3d
WEEKLY

DECEMBER 18, 1943

Nursing times

CHRISTMAS NUMBER

CONTENTS

Happy Christmas

For European Relief
3.—The Glory which is Greece

Creating a Positive Attitude to Health

For the Student Nurse

Heraldry Competition
—Designs for the College Coat of Arms

Christmas Greetings

Diseases of the Tropics
—Sprue or Psilosis

Christmas Interlude

Compensation for Tuberculosis

Correspondence

News in Brief

Royal College of Nursing News

The Value of **Ovaltine** *in the Nursing of Children*

NURSES who have the care of children will know from practical experience the exceptional value of 'Ovaltine' in helping to restore a child's health, strength and vitality after illness.

They know too, how eagerly a child takes to delicious 'Ovaltine.' Even children who dislike milk will drink it readily when 'Ovaltine' is added. Moreover the addition of 'Ovaltine' makes milk not only more palatable, but completely digestible and more nourishing.

Scientifically prepared from Nature's finest foods, 'Ovaltine' provides the nutritive elements most needed for building up body, brain and nerves. Because of its outstanding merit, 'Ovaltine' is the food beverage most widely recommended by Doctors everywhere. For the same reason it is a regular article of diet in the leading Hospitals and Nursing Homes throughout the world.

Free Lectures and Films—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184 Queen's Gate London S.W.7.*

N19

Registered as a Newspaper

VOL. XXXIX. No. 2016

Journal of the Royal College of Nursing

Paramount presents

"FOR WHOM THE BELL TOLLS" ·A·

IN TECHNICOLOR

STARRING

GARY Cooper INGRID Bergman

from the celebrated novel by Ernest Hemingway

CARLTON THEATRE HAYMARKET

DAILY - - - - - - 2.30, 6.30

SUNDAYS - - - - - - - 3.45

ALL SEATS BOOKABLE at Theatre and usual Ticket Agencies only

SURSING T

The
which
submi
inclus
Labou

OFFICIA
14/- per

TRAL MIDV
MATION I
NATIONS
burgh, Gla
ect to the

rst Examina
esday, 7th M
1944
T DAY I
BEFORE I
B.—Part I
to me not lat
Examinatio
ons Hall,
Nicolson St
Edinburgh, 8

APPOI

Wanted, full
with orga
rience an
t, Walthan
on, 17 & 1

TRAINING

ROYAL C
Courses for t
—
Health vi
by the Mi
Industrial
Starting 5t
and 26th
London, Ca
Labour gra
courses.
employed h
Nurse Teac
Dietetic c
Whole time
Diploma i
London.
Thursdays.
Apply to the
t, Royal
rietta Plac

ROYAL C
LIVE
A grant of t
assist a me
Industrial
erpool, 26th
e been a m
t one year
an examina
n. Secretary
erpool Child
erpool 7.

NATIONA
HE
ining Cours
ration for
ry of Healt
particulars
th Society,
1.

PUBLIC

ne of the
woman bet
ion such wo
child of hers
ntered unde
(c) has a
ow her to obt
ist.

LANCASHI
VACANCIE

e Lancash
ncies for S
Domiciliary
plicants fo
have pre
Authoritie
years. A
may be app
(continu

early inse

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

CENTRAL MIDWIVES BOARD FOR SCOTLAND

EXAMINATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre)

NEW RULES

First Examination — Monday, 7th March, 1944
Second Examination — Tuesday, 1st February, 1944

LAST DAY FOR ENTRY—ONE MONTH BEFORE DATE OF EXAMINATION

N.B.—Part I of the Schedule and Fee, must be lodged **not later than one month before the date of Examination.**

Queens Hall, 2, Nicolson Street, Edinburgh, 8.
DAVID THOMSON, Secretary. (1359)

APPOINTMENTS VACANT

Wanted, full time **Lady Secretary,** preferably with organising ability. Apply stating experience and salary required to the Secretary, Walthamstow District Nursing Association, 17 & 19, Carisbrooke Road E.17. (1404)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 5th January, 1944, in Glasgow and 26th January, in Liverpool and London, Cardiff in June. Ministry of Labour grants available for six weeks' courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (177)

ROYAL COLLEGE OF NURSING
LIVERPOOL BRANCH

A grant of twenty-five guineas is offered to assist a member of the Branch to take the Industrial Nursing Course starting in Liverpool, 26th January. Applicants must have been a member of the branch for at least one year and will be required to sit for an examination. Apply to Miss Glieve, Hon. Secretary, Liverpool Branch, Royal Liverpool Children's Hospital, Myrtle Street, Liverpool 7. (1093)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (106/19)

PUBLIC HEALTH VACANCIES

Some of the advertisements below relate to women between 18 and 40, inclusive, from each woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual application.

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR DOMICILIARY MIDWIVES

The Lancashire County Council have vacancies for **State Certified Midwives** on the Domiciliary Midwifery Staff.

Applicants for permanent posts (unless they have previous service with other Local Authorities) must be under the age of 40 years. Applicants over 40 years of age may be appointed to temporary posts.

(continued in next column)

The salary and conditions of service are in accordance with the Rushcliffe recommendations.

Forms of application may be obtained from the County Medical Officer of Health, and these, together with copies of two testimonials, must be returned to the County Medical Officer, Midwifery Department, County Offices, Preston, not later than the 31st December, 1943.

Midwifery Dept., County Offices, Preston.
GEORGE ETHERTON, Clerk of the County Council.
4th December, 1943. (1265)

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-registered Nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to:—

City Health Department, Grey Friars, Leicester.
WILFRID CARR, Secretary.
December, 1943. (1368)

IMPORTANT NOTICE TO ADVERTISERS

Christmas Week the journal will be published earlier. The latest time for advertisements for the issue dated December 25th, is first post, Tuesday, December 21st.

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

EAST RIDING COUNTY COUNCIL
APPOINTMENT OF SUPERVISOR OF MIDWIVES

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943, applications are invited for the appointment of a **Non-medical Supervisor of Midwives,** who must be qualified in accordance with the Midwives (Qualifications of Supervisors) Regulations, 1937.

The regulations provide that a Non-Medical Supervisor shall be a State-registered Nurse and a State Certified Midwife who has been in active practice as a midwife for at least three years subsequent to becoming a certified midwife. Of the said period of three years at least one year shall have occurred within a period of two years prior to her first appointment as a Supervisor under the regulations, and for at least one year of such period of three years she must have been attending patients in their own homes.

The salary offered is £360 per annum, rising by annual increments of £25 to £460 per annum, together with war bonus at the rate for the time being in force (now 14s. per week), actual out-of-pocket expenses, uniform, telephone and an allowance for the use of a motor-car, towards the purchase of which the Council will be prepared to make a loan free of interest.

The appointment is an established post for the purpose of the Local Government Superannuation Act, 1937, and is subject to the successful candidate passing satisfactorily a medical examination.

Further particulars and forms of applications may be obtained from the undersigned and all applications must be forwarded so as to reach the County Medical Officer of Health, County Hall, Beverley, not later than Friday, 31st December, 1943. Canvassing will be a disqualification.

County Hall, Beverley.
T. STEPHENSON, Clerk of the Council.
10th December, 1943. (1381)

ADVERTISEMENT FOR ALMONER
DERBYSHIRE COUNTY COUNCIL—
TUBERCULOSIS SCHEME

Applications are invited for the position of **Almoner** to work in co-operation with the medical staff. Preference will be given to candidates who hold the certificate of the Institute of Hospital Almoners, or who have lost a limb, particularly if they have had nursing experience. Salary £245 per annum, rising by annual increments of £12 10s. 0d. to £500 plus war bonus (at present £36 8s. 0d. per annum). Superannuation scheme in force; medical examination necessary. Applications stating qualifications and experience, together with copies of three testimonials, should be sent to the County Medical Officer, County Offices, Derby, not later than 31st December, 1943. (1226)

CHESHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for three posts as **Health Visitors** at Audlem, Crewe and Hyde district, and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Candidates must be under 40 years of age, fully trained nurses, possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate approved by the Ministry of Health. Rushcliffe scale salary.

Applications on forms to be obtained from the undersigned, should be received by the 31st December, 1943.

IAN MACKAY,
County Medical Officer of Health.
County Health Department,
24 Nicholas Street, Chester. (1391)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Armitage, Nr. Rugeley. District Nurse Midwife. Midwifery and General. S.R.N. preferred. Cyclist. Rushcliffe Scale Salary. F.S.S.

Relief Nurses, S.R.N., S.C.M., to relieve six adjoining districts from central position. Motorists. Rushcliffe Scale salary. F.S.S., also Emergency Nurses to serve in any part of the County.

Willenhall, nr. Wolverhampton. Whole-time **Midwife.** Cyclist. Own living arrangements.

Apply, The County Superintendent, Staffordshire County Nursing Association, 44, Wolverhampton Road, Stafford. (1253)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Health Visitor/School Nurse.** Candidates must be State Registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The commencing salary will be at the rate of £230 per annum, rising by increments of £10 to £280 per annum, but the first of such increments will not become payable until the 1st April, 1945. A temporary cost of living bonus at present at the rate of £36 8s. 0d. per annum, will be payable in addition to the salary. (The salary stated will be subject to revision following the Council's adoption of the Second Rushcliffe Report.)

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Mayfield Road, Portsmouth, not later than Wednesday, 29th December, 1943.

Canvassing will be a disqualification.

Municipal Offices, Royal Beach Hotel, Southsea.
FREDERICK SPARKS, Town Clerk.
2nd December, 1943. (1246)

BOROUGH OF LEIGH
HEALTH AND SCHOOL MEDICAL AND MUNICIPAL MIDWIFERY SERVICES

Applications are invited for the following appointments:—

COMBINED APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE—
TWO APPOINTMENTS

Applicants must be State Registered Nurses, State Certified Midwives, and must possess the Health Visitors' Certificate (but must not be practising midwives). Salary, emoluments and conditions in accordance with the Rushcliffe Report.

(continued in next column)

DOMICILIARY MIDWIFE—
ONE APPOINTMENT

Applicants must be State Registered Nurses, and State Certified Midwives. Salary, emoluments and conditions in accordance with the Rushcliffe Report.

The appointments will be determinable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act 1937 and the persons appointed will be required to pass a medical examination.

Forms of application and particulars of duties may be obtained on application to the Medical Officer of Health, Town Hall, Leigh, Lancs.

Applications, appropriately endorsed "Health Visitor" or "Domiciliary Midwife," accompanied by copies of not more than three recent testimonials must reach me not later than the 21st December, 1943.

Town Hall, Leigh.
T. B. BAMBER, Town Clerk. (1340)

COUNTY OF DORSET
HEALTH VISITOR

The Dorset County Council invite applications from State-registered Nurses holding the C.M.B. and Health Visitors certificate for appointment as **Health Visitor.** The appointment will be temporary in the first instance, and salary in accordance with the Rushcliffe Scale with, in addition, uniform and travelling expenses.

Applications in candidates' own handwriting stating age, qualifications, experience and whether or not in possession of a car, or position to obtain one, with copies of not more than three recent testimonials should be forwarded to the County Medical Officer, Shire Hall, Dorchester, as soon as possible.

Shire Hall, Dorchester.
C. P. BRUTTON, Clerk of the County Council.
3rd December, 1943. (1357)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments of £255 per annum, plus a temporary cost of living bonus which at present is 14s. per week, together with reasonable travelling expenses.

The Health Committee at their next meeting will consider the adoption of the Rushcliffe Committee's Scale of salaries, and candidates may make their applications conditional upon its adoption.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned, completed, by not later than the first post on January 1st, 1944, together with copies of not more than three recent testimonials.

This advertisement is published ' by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943."

County Offices, Derby.
W. M. ASH, County Medical Officer.
9th December, 1943. (1364)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF HARROGATE
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses at an inclusive salary of £250 per annum, rising by annual increments of £10 to £320 per annum. An annual deduction of £25 will be made for meals provided at the Nursery whilst on duty.

Preference will be given to applicants who have had previous experience in a Day or Residential Nursery, and such previous service will be taken into account in determining the commencing salary.

The appointment will be subject to one month's notice on either side.

Applications stating age whether married, single or widowed, qualifications and experience, together with one testimonial and one name as a reference, must reach the Medical Officer of

(Continued on next page)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

(continued from previous page)

Health, Public Health Department, Municipal Offices, Harrogate, not later than the 1st January, 1944.

All communications should be marked 'Wartime Nursery Matron' on the outside of the envelope.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Municipal Offices, Harrogate. J. M. DODDS, Town Clerk. (1371)

CITY OF MANCHESTER
WAR-TIME NURSERIES

Applications are invited for the posts of **Matrons** in Day Nurseries. The posts are temporary.

Matrons must be State-registered Nurses either General or Children's, and have had experience in the care of children.

The salary is £220 per annum, inclusive, with initial uniform allowance of £10 and renewal allowance of £5 per annum. Revision of salary scales, etc., will be considered by the City Council in accordance with the recommendations contained in the Second Report of the (Rushcliffe) Nurses' Salaries Committee.

The successful candidates will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Box 399, Town Hall, Manchester, 2, endorsed 'Matron, Day Nursery,' accompanied by copies of testimonials and be received not later than 31st December, 1943.

Town Hall, Manchester. R. H. ADCOCK, Town Clerk.
December 8th, 1943. (1365)

SOMERSET COUNTY COUNCIL

Matron wanted to take charge of residential Nursery near Wincanton (45 children). Must be S.R.N. Experience with healthy children an advantage. Salary £130—£170 according to experience, £10 uniform allowance and board, lodging and laundry.

Also **Assistant Matron,** S.R.N. or S.R.C.N., with good experience wanted for above. Salary £100—£130, uniform allowance £5, plus board lodging and laundry.

Apply in writing with two recent testimonials to County Medical Officer of Health, County Hall, Taunton. (1356)

BOROUGH OF OLDBURY
WAR-TIME NURSERIES

Applications are invited from S.R.N. and S.R.C.N. for the post of non-residential **Matron** at a salary of £200 per annum plus uniform allowance.

Applications in writing stating age, experience and qualifications, together with copies of recent testimonials, should be addressed to the undersigned to be received not later than 22nd December, 1943.

ARTHUR CULWICK, Town Clerk.
Municipal Buildings, Oldbury. (1231)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT

Applications are invited from suitably qualified women to take charge of a Residential Nursery (38 children, 1 to 4 years) in a country house about 8 miles from Kettering. Candidates should either be State Registered Nurses (preferably with Children's Training), College Trained Nursery Nurses, or experienced nursery teachers. Salary £120—£150 per annum according to experience, with full residential emoluments. Previous experience of similar duties essential.

The appointment will be terminable by one month's notice in writing on either side.

Applications, giving details of qualifications and experience, with copies of two testimonials, should be submitted to the undersigned not later than 29th December, 1943.

County Offices, Guildhall Road, Northampton. C. M. SMITH, County Medical Officer of Health.
29th November, 1943. (1266)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENT OF MATRON LYMINGE INSTITUTION, NR. FOLKESTONE

Applications are invited for the post of **Matron** at the above Institution, which accommodates nearly 300 patients mainly of the chronic sick type. Salary £220-£10-£300 per annum with full residential emoluments. Candidates must be fully trained State Registered Nurses. Applications on forms obtainable from Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS, Clerk of the Council (1277)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing staff required:—
(Temp. for further duration of war).

HOME SISTER at:—
Surrey County Sanatorium, Milford, Nr. Godalming.

Candidates must be S.R.N. Rushcliffe salary and conditions. Grade £140 x £10—£190 p.a. plus an allowance of £15 p.a. plus £20 after 10 years service, plus emoluments.

ADMINISTRATIVE SISTER (Temp) at:
Redhill County Hospital Earlswood Common, Redhill.

Candidates must be S.R.N. and have had administrative experience. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus residential emoluments.

WARD SISTERS at:—
Surrey County Sanatorium, Milford, Nr. Godalming
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. and have had experience as a Staff Nurse.

Rushcliffe salary grade £140 x £10—£190 p.a. plus £20 after 10 years service
St. Helier County Hospital, Carshalton.
(Also for night duty, holiday duties and out-patient Dept.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(for Casualty Department.)
Cumberland House Hospital, Whitford Gardens, Mitcham.

Candidates must be S.R.N., and have had experience as a Staff Nurse. Rushcliffe salary and conditions plus emoluments.

Grade £130 x £10—£180 p.a. plus £20 after 10 years service.

Applications for preceding appointments to the County Medical Officer, County Hall, Kingston-on-Thames.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).
Epsom County Hospital, Dorking Road, Epsom
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (S.R.N.) at:—
St. Helier County Hospital, Carshalton.

Salary grade £180 x £5—£200 p.a. plus war bonus 17s. 6d. p.w. and uniform.

MALE NURSES (Uncertificated; Temp. non-res.) at:—
Dorking County Hospital, Horsham Rd., Dorking.
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Epsom County Hospital, Dorking Road, Epsom.

Salary £3 p.w. plus war bonus 17s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (1437)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS

Applications are invited for the following appointments:—(1) **2 Assistant Matrons** required immediately. Salary £150—£5—£180 p.a. (2) **Night Sister.** Salary £150—£5—£180 p.a. (3) **Assistant Home Sister.** Salary £120—£5—£140 p.a. (4) **Sister-in-Charge,** Infirmary Ward. Salary £120—£5—£140 p.a. All the above salaries (according to experience and capabilities) plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE, Clerk of the County Council. (952)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 Beds)

Assistant Matron and Sister-Tutor, combined post, required. Candidates must be State Registered Nurses and State Certified Midwives. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with particulars to Matron, giving Matron's name for reference. (1290)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Senior Sister, S.R.N. and R.F.N., required for Hospital of 40 beds. Able to take charge during Matron's absence. Salary and conditions according to the Rushcliffe Scale. Send for details and forms of application to the Matron, The Isolation Hospital, Drove Road, Weston-super-Mare. (1450)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
(60 beds, plus 6 E.M.S.)

Assistant Matron-Sister Tutor required, combined post, able to teach in accordance with the syllabus of the General Nursing Council. Experience in Housekeeping an advantage. Salary according to Rushcliffe Report. F.S.S. in force. Uniform provided. Apply with full particulars of training and experience with Matrons' names for reference, to the Matron, Maidenhead Hospital. (1249)

CORNWALL MENTAL HOSPITAL

Applications in writing are invited for the post of permanent **Assistant Matron,** who must be doubly trained. The salary at present being £170 per annum plus emoluments valued at £70.

The successful candidate may have to act as **Deputy Matron** for which an extra payment will be made.

Testimonials and references should be sent immediately to the Medical Superintendent. (1240)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Wolstenholme Pulmonary Hospital, Norden, Rochdale. 58 male beds. The person appointed will be in charge of the ward, and of the hospital in the absence of the matron. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion.

The hospital is on the 'bus route for Rochdale.

Salary £200 rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State registered nurses and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
13th December, 1943. (1448)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARREN ROAD HOSPITAL, GUILDFORD

SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and service conditions £230 x £10—£280 p.a. plus residential emoluments valued at £120 p.a. The position is on the Council's permanent staff. The hospital is recognised as a complete training school.

Applications to the County Medical Officer, County Hall, Kingston-on-Thames. (1436)

COUNTY MENTAL HOSPITAL MICKLEOVER, DERBY

Two doubly-trained **Assistant Matr** required for day or night duty at a c mencing salary of £156 rising to £176, p £5 for C.M.B. and war bonus, at pre £9 2s. 0d. per annum, together with boa quarters, attendance and uniform. Appli tions, giving full particulars of qualif tions and experience and enclosing copies two recent testimonials should be addres to the Medical Superintendent. (1449)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS
(100 Beds and 28 E.M.S.)

Assistant Matron required. Candid must be State Registered and hold cer cate of Central Midwives Board. Sal according to Rushcliffe Scale. Federa Superannuation in force. Apply Mat with full particulars of training and perience, with Matron's name for refere (1440)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Required, **Sister Tutor** for Prelimin Training School, with recognised Teach Certificate and Ward Sister's experienc Salary according to experience within range of the Rushcliffe scale. F.S.S.N. H.O. Apply giving full particulars, Matron. (1016)

BECKETT HOSPITAL & DISPENSARY BARNSLEY

Sister Tutor required. Salary, if qu fied according to the Rushcliffe scale; unqualified, salary according to experie Uniform provided. F.S.S. in force. Ap with full particulars to Matron. (384

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL

Applications are invited from fully qu fied State-registered Nurses, both Gen and Fever, for the following vacancies. salaries stated are in accordance with recommendations of the Rushcliffe Rep

Qualified Sister Tutor in Sole Cha £230 to £280 by £10 annual increme Emoluments valued at £120. (Applicati from candidates without the approved tificate, but with previous teaching exp ence, will be considered but if such applicant should be successful, the sa will be at a similar rate as Ward Sis stated below.)

Night Sister in Sole Charge. £155 to by £10 annual increments. Emolume valued at £100.

Ward Sisters, with previous fever exp ence. £130 to £180 by £10 annual in ments. Emoluments valued at £100.

The positions are subject to the provis of the Local Government Superannua Act, 1937, and the successful candide will be required to pass a medical exam tion.

Application forms may be obtained f and must be returned to the Medical Of of Health, Northern Secondary School M field Road, Portsmouth.

Municipal Offices, Royal Beach Hotel, Southsea. FREDRICK SPARK Town Cl
1st December, 1943. (120

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Assistant Sister Tutor required. Ca dates must be State Registered Nurses, must have held the post of Ward Sis Salary according to Rushcliffe Scale. A Matron, giving full particulars. (12

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHOOL
(130 Beds)

Sister Tutor required end of Decem Must hold recognised teaching certifi Salary according to Rushcliffe scale. F ated Superannuation Scheme in f Apply with particulars to the Matron. (12

HIGH WYCOMBE & DISTRICT W MEMORIAL HOSPITAL
Affiliated Hospital (100 Beds)

Sister Tutor required, S.R.N., with T ing Certificate preferred. Able to according to the Syllabus of Ge Nursing Council for Preliminary Examination. Salary according to cliffe Scale. F.S.S. Experience as Sister essential. Apply, with full par lars of training and experience, Matrons' names for reference, to Matron. (12

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL.
SISTER TUTOR HUCKNALL ROA

Applications are invited for the post. Applicants must be State-regis (General and Fever). Salary accordi Rushcliffe Scale if certificate held, I to be arranged according to exper Superannuation Scheme in force. F particulars and application form obta from Matron. (1

THE BOLTON ROYAL INFIRMARY
(245 BEDS)
Qualified Sister Tutor required. Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional. Apply Matron. (1333)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD, ESSEX
MATERNITY DEPARTMENT
DEPARTMENTAL SISTER
Applications from women holding the Midwifery Teacher's Certificate are invited for the post of **Departmental Sister** of the Maternity Unit at this Hospital. The unit, which was built in 1940, has only recently been brought into use. It can accommodate 64 patients but only 45 maternity beds are provided at the present time. The post is recognised as a Part I Training School and it is hoped to commence the instruction of pupils early next year. Salary and conditions of service in accordance with the Rushcliffe Report. Full particulars and forms of application may be obtained from the Matron, Southend Municipal Hospital, Rochford, Essex. Last date for receipt of application 28th December. (1200)

CITY OF PLYMOUTH
(Exempted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943.
CITY ISOLATION HOSPITAL
BEACON PARK ROAD, PLYMOUTH
Applications are invited for the following:
Home Sister. Candidates must be General Fever Trained, and have held a Ward Sister's post. The applicant must be able and willing to assist in the Classroom, and interested in Social activities for the Nursing Staff.
Ward Sister. S.R.N., R.F.N.
Staff Nurse Trainees. State-registered nurses for one year's training in Fever Nursing.
Rushcliffe scale of salary and emoluments. The posts are designated under the Local Government Superannuation Act, and for this purpose the successful candidate must pass a Medical Examination.
Apply with full particulars and Matrons' names for reference, to the Matron. (1189)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY
Required, **Home Sister** with housekeeping certificate or experience. Salary according to Rushcliffe scale and uniform. Federated scheme in force. Apply Matron. (1407)

EAST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
Senior Tutor-Home Sister, combined post required immediately, S.R.N. and Sister-Tutor's Certificate essential. Rushcliffe scale adopted in its entirety. F.S.S. in force. Applications, with two names for reference, to Matron. (1285)

Senior Tutor and Home Sister, Botleys Park War Colony, Chertsey, Surrey. Applications are invited by the Surrey County Council for the above post from suitably qualified sisters with experience in the training of nurses for the examination of the R.N.C. (Mental Section) or of the R.M.A. The successful candidate will not be required to undertake the duties of Home Sister for the duration of the war. Salary, £230 per annum (subject to adjustment at a later date in accordance with scales which may be recommended by the Rushcliffe Committee) with residential emoluments valued for superannuation purposes at £105 per annum. The appointment is subject to the Council's general staffing regulations. Applications, giving full particulars with copies of recent testimonials, to the Medical Superintendent not later than 24th December, 1943. (1308)

ESSEX COUNTY HOSPITAL
COLCHESTER (269 Beds)
Senior Housekeeper required January. Housekeeping certificate essential and Rushcliffe scale in force. Apply Matron. (1316)

SOUTHAMPTON GENERAL HOSPITAL
(410 Beds)
Assistant Housekeeping Sister required for S.R.N. and have had Ward and housekeeping experience. Resident or non-resident. Salary according to Rushcliffe scale, commencing £140 per annum with emoluments and F.S.S. in force. Apply to Matron. (1199)

CORNWALL HOSPITAL, PENZANCE
Required, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (1288)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH.
Applications are invited for the following appointments.

RESIDENTIAL NURSERIES
SISTERS
Whitestaunton Manor, Chard, Somerset and Penscot, Nr. Winscombe, Somerset Evacuation Nurseries
S.R.N. or S.R.C.N. Salary £100–£130 according to experience.

MUNICIPAL MIDWIVES (Relief)
Municipal Midwives at salaries in accordance with Midwives Salaries Committee Report. Candidates must be S.R.N. and S.C.M.
Suitable applicants will have the opportunity of assisting in the training of Pupil Midwives.
Subject to the provisions of the Local Government Superannuation Act.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge Westbury Park, Bristol, 6. (1432)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, S.E.18.
GENERAL HOSPITAL. (157 Beds)
Required, experienced **Night Sister,** S.R.N. S.C.M., for end of February, 1944. Must have held a Ward Sister's Post in a General Hospital and have had midwifery experience. Salary according to Rushcliffe Scale. Federated superannuation scheme in force. Apply, with particulars of experience and names for reference, to Matron. (1336)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)
Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (9)

CORNWALL COUNTY COUNCIL
Wanted for the Institution for Mental Defectives at St. Columb Major (111 beds)
Night Charge Nurse. Salary in accordance with National Wages Scale, commencing at £3 3s. 0d. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.
Applications, stating age, qualifications and experience with copies of two recent testimonials, should be sent to the Matron Superintendent, The Retreat, St. Columb Major.
County Hall, L. P. NEW,
Truro. Clerk of the County Council
30th November, 1943. (1230)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT
NIGHT SISTER AND WARD SISTERS
Applications are invited for the appointments of **Night and Ward Sisters** (Resident) at their Eastville Institution, and will be required to assist in the training of Assistant Nurses.
Candidates must be fully qualified State-registered nurses.
Salaries and conditions of service in accordance with the Rushcliffe Report.
Applications, giving full particulars of experience, age, etc., to be sent to the undersigned not later than 31st December, 1943.
Exemption certificate has been obtained in respect of these vacancies, and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.
T. S. LAMB
Director of Social Welfare.
59, Pembroke Road,
Bristol, 8.
6th December, 1943. (1312)

NATIONAL TEMPERANCE HOSPITAL
HAMPSTEAD ROAD, LONDON, N.W.1.
Night Sister required, salary according to the Rushcliffe scale. Federated superannuation scheme in force. Apply to the Matron. (1386)

SURREY COUNTY COUNCIL
BOTLEYS PARK WAR HOSPITAL, CHERTSEY
WARD SISTERS (Orthopaedic)
NIGHT SISTERS (2)
Candidates must be S.R.N., and have had experience as Staff Nurse. Rushcliffe salary scale and service conditions. £130 x £10 — £180 p.a. plus £20 after 10 years service plus full residential emoluments valued at £100 p.a.
Apply to matron. (1435)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS
(100 beds)
(Affiliated to The Radcliffe Infirmary, Oxford)
Night Sister required, S.R.N. S.C.M. essential. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars of training and experience and Matron's name for reference, to Matron. (1276)

CITY OF CARDIFF
CITY LODGE HOSPITAL
JUNIOR NIGHT SISTER
Applications are invited for appointment as **Junior Night Sister** at City Lodge Hospital Cardiff. Candidates must be S.R.N. and S.C.M. Salary and all other conditions in accordance with recommendations of the Rushcliffe Committee for Maternity Sister. Application to be made on forms obtainable from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff. (1220)

DORCHESTER
(Voluntary Hospital, 100 Beds)
Night Sister, S.R.N., S.C.M., required. Salary within the range of the Rushcliffe Scale. Federated superannuation scheme in force. Must have had experience as a Ward Sister in a training School. Apply with full particulars, to Matron. (1419)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Second Night Sister required. Applicants must be State-registered Nurses and hold Part I Certificate of the Central Midwives Board. Salary according to the Rushcliffe Committee's Report.
Applications, stating age, qualification and experience, accompanied by photograph and two names for reference, to be addressed to the Matron not later than 21st December, 1943. (1351)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
Applications are invited for the appointment of **Night Sister,** S.R.N. and S.C.M. Salary according to experience, within the appropriate Rushcliffe Scale, £130—£200. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 28th December, 1943.
Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
8th December, 1943. (1413)

CORNWALL COUNTY COUNCIL
COUNTY ISOLATION HOSPITAL, TRURO
NIGHT SISTER and WARD SISTER required. Applicants should be S.R.N. and R.F.N. Recent fever experience desirable. Salaries will be in accordance with the Rushcliffe Scale.
Applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two testimonials or two Matrons' names for reference.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
6th December, 1943. (1330)

PLYMOUTH CITY GENERAL HOSPITAL
Applications are invited for the post of **Night Superintendent** at the City Hospital, which is a complete training school for Nurses. Applicants must be State-registered Nurses and also State Certified Midwives.
Salary in accordance with the Rushcliffe scale is payable, together with full board residence and uniform. The local Government Superannuation Scheme is in force.
Applications, stating full name, age, particulars of training and experience, together with Matron's name for reference, should be made to Matron, City Hospital, Plymouth. (1321)

MANCHESTER CORPORATION
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)
Night Sister holding fever trained certificate (working under Night Superintendent) required. Salary on Rushcliffe scale, £140 rising to £210 per annum.
General Trained Nurses for one year's training for the G.N.C's certificate in fever nursing. (Rushcliffe cash salary £90 per annum).
Staff Nurses. Fever trained. Rushcliffe scale salary £90—£5—£140 per annum. Emoluments are in addition to the salaries stated. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (1394)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS
(214 BEDS)
Federated Superannuation Scheme in force.
Night Sister required. S.R.N. and S.C.M and Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale.
Apply with full particulars and Matron's name for reference to the Matron.
Student Nurses required for increase in staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (1373)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE
(245 Beds)
Junior Night Sister required. Theatre experience essential. Salary £125 per annum, rising by annual increments of £10, with uniform and full residential emoluments. Federated Superannuation Scheme in force. Apply to Matron. (1387)

BEDFORSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF NIGHT SISTER (S.R.N. AND S.C.M.) AND WARD SISTER (S.R.N. AND S.C.M.) AT ST. MARY'S HOSPITAL, LUTON
Applications are invited for the above resident appointments at St. Mary's Hospital, Luton, at salaries in accordance with the Rushcliffe scales. The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination. Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.
Exemption certificates have been obtained in respect of these vacancies and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders 1943.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
9th December, 1943. (1392)

COUNTY BOROUGH OF ROTHERHAM
OAKWOOD HALL SANATORIUM
(100 Beds)
Applications are invited by permission of the Ministry of Labour and National Service under the (Control of Engagement) (Amendment) Order 1943 for the resident post of **Night Sister** at the above sanatorium. Salary, conditions, etc., in accordance with the Rushcliffe Nursing Salaries Scale.
Candidates must be State-registered Nurses and the possession of the Certificate of the Tuberculosis Association will be an added qualification.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.
Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned as soon as possible.
CHAS. L. des FORGES, Town Clerk.
Municipal Offices, Rotherham. (1400)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON E.C.1
Theatre Sister required. S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1438)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the **Matron of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST ERPORT OF NURSES SALARIES COMMITTEE

QUALIFIED SISTER TUTOR

*** Clare Hall County Sanatorium, South Mimms, Mx.**—Affiliated Training School, required immediately.

QUALIFIED ASSISTANT SISTER TUTOR

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

*** West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff); S.C.M. essential.

DEPARTMENTAL SISTERS (ADMINISTRATIVE).

Ward Sisters scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

NIGHT SISTERS

(working under Night Superintendent).

(i) Sana o i m rate.

*** Harefield County Sanatorium, Harefield, Mx.**—T.A. certificate an advantage.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

*** Chase Farm Hospital, Enfield, Mx.**—Experience as ward and theatre sister required.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—2 required; must have Part I of C.M.B. certificates and be able to instruct student nurses.

*** West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

*** Harefield County Sanatorium, Harefield, Mx.** Relief Sister required. T.A. certificate an advantage; good experience in major chest surgery, prefer ed, must be willin, to d ni ht duty if e ui ed.

*** Staines County Hospital, Ashford, Mx.**—Required for Tuberculosis Wards; must have T.A. certificate.

(ii) Hospital rate—

***Central Middlesex County Hospital Park Royal, N.W.10.**—(*a*) **Children's Ward Sister** required. S.R.N. and Registered Sick Children's Nurse essential, additional £10 p.a. paid for latter qualifications. (*b*) Experienced Ward Sister for Sub-Acute Ward.

***Harefield E.M.S. Hospital, Harefield, Mx.**—Must be willing to do night duty if required. (*a*) One Relief Siste . (*b*) One War Si er.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—Required for acute medical ward.

*** North Middlesex County Hospital, Edmonton, N.18.**—Experienced **Children s Ward Sister** re i i ed.

*** Staines County Hospital, Ashford, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—

*** Clare Hall County Sanatorium, South Mimms Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(*b*) for sanatorium wards.

*** Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

(ii) Hospital rate—

*** Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

*** Hillingdon County Hospital, near Uxbridge Mx.**—For day or night duty; (*a*) for Theatre (*b*) for Out-Patient Department. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

*** Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

*** Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

*** Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Ho pital ra e.

*** Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

*** Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 14.2.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.

Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

Dual Training in general and tuberculosis nursing. Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Hillingdon County Hospital, near Uxbridge, Mx.**—

*** North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

STAFF MIDWIVES

S.R.N. and S.C.M. essential. Candidates must be over 41 years of age.

*** West Middlesex County Hospital, Isleworth, Mx.**—(Replacements and additional staff.) Established and unestablished staff.

MIDWIFERY TRAINING

(i) **Pupil Midwives for Part I of C.M.B. Certificate.**—State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff. Required at:—

North Middlesex County Hospital, Edmonton, N. 18.—Vacancies for 1.4.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1944.

(ii) **Pupil Midwives for Part II of C.M.B. Certificate.**—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six months' course. Unestablished staff. Required at:—

Middlesex County Maternity Hospital, Bushey Heath, Herts.—2 vacancies for 1.1.44; and 2 for 1.2.44; application forms, etc. from Matron, Redhill County Hospital, Edgware, Mx.

II. Applications also invited for the following appointments, the salaries, etc., of which are governed by the County Council's Grading Scheme. Application forms and full particulars can be obtained from the **Matron of the hospital at which appointment is desired.**

MASSEUSES

C.S.M.M.G., M.E. and L.E.T. certificates essential. Required at:

Hillingdon County Hospital, Nr. Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Mx.

Commencing salary £210 per annum. Annual increments not exceeding £7 10s. up maximum of £240 per annum may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Appointments are non-resident, unestablished and subject to medical examination. (Candidates between 18/41 years inclusive, apply through Chartered Society of Massage and Medical Gymnastics).

HOUSEKEEPER

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. Candidates must possess recognized housekeeping or domestic science certificate and have had experience in large hospital or institution. Nursing qualifications not essential. Salary £130 by annual increments to £180 per annum, with an additional non-resident cash allowance of £80 per annum, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff, subject to medical examination. Candidates must not be liable for national service; women between 18/41 years inclusive apply through Jabour exchange.

C. W. RADCLIFFE,
Clerk of the County Council. (1424)

THE HOSPITAL FOR SICK CHILDREN
GREAT ORMOND STREET LONDON, W.C.1

Theatre Sister required, Must be S.R.N. and R.S.C.N. Salary according to Rushcliffe scale and superannuation.

Sister for Medical Out-patients required. Must be S.R.N. and R.S.C.N. Salary according to Rushcliffe scale and superannuation. Apply to the Matron. (1385)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Immediate vacancies for **Ward Sister** and **Theatre Sister.** Salary according to the Rushcliffe Scale. Apply, giving names for references, to the Matron. (1457)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. and Part I Midwifery Training Certificate. Salary according to experience within the appropriate "Rushcliffe" Scale—£130 to £200 a year—with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the hospital, to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 8th December, 1943. (1414)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved as a Part I Midwifery Training School)

Applications are invited for the following appointment in the Maternity Unit:—**Ward Sister,** S.R.N., S.C.M., for day or night duty. Experience in the teaching of pupil midwives is desirable.

Salary within the appropriate Rushcliffe Scale, £150 to £220, according to experience. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Facilities are given to train for the Midwifery Teachers Certificate.

Application forms and further particulars obtainable from the Matron at the Hospital to whom completed applications should be sent by the 30th December, 1943.

Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service, and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 8th December, 1943. (1415)

DORSET COUNTY HOSPITAL
DORCHESTER
(Voluntary Hospital. 100 Beds)

Sister required for Private Wards (9 beds). S.R.N., S.C.M. essential. Salary within the range of the "Rushcliffe" Scale. Federated superannuation scheme in force. Apply, with full particulars, to Matron. (1418)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister required for small male Medical Ward. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with age, experience and names for reference, to the Matron. (1443)

DAME HANNAH ROGERS ORTHOPAEDIC HOSPITAL (CHILDREN) IVYBRIDGE, DEVON

Ward Sister required (S.R.N.). Rushcliffe Scale and F.S.S. in force. Apply with Matron's name for reference to Matron. (1451)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4

District Midwifery Sister required, previous district experience essential. Salary according to the Rushcliffe Scale. Pension scheme in force. Apply Matron. (1454)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital, with State-registered Certificate and Tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience and giving references to The Matron, Harnwood Tuberculosis Hospital, Salisbury.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Orders, 1943). (1379)

ALDER HEY CHILDREN'S HOSPITAL, EATON ROAD, LIVERPOOL, 12

Ward Sisters are required for the above Hospital. Applicants must be general trained State-registered Nurses and be in possession of the Children's Nursing Certificate. Salary and emoluments in accordance with the Rushcliffe Report. Apply Matron

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943. (1384)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL (102 Beds)

Applications are invited for the positi of Sister at a salary at the rate of £ rising by annual increments of £10, to £ per annum (with usual emoluments) an additional increment of £20 after years' service. The Board's Hospital approved by the General Nursing Council a complete training school for Fe Nurses.

Forms of Application may be obtai from the undersigned. Applications endor "Sister" to be sent to me not later t th January next.

Town Hall, Dewsbury. HOLLAND BOOTH Cl
10th December, 1943. (138

DUMFRIES & GALLOWAY SANATORI
LOCHMABEN, DUMFRIESSHIRE

Sisters (Two) Ward, required. Must S.R.N. and hold T.A. Certificate (or h good sanatoria experience). Good pract teachers of ward instruction and willing alternate Day and Night duty. Stud nurses are prepared for the Tubercul Association Certificate. Salary according Taylor Report. Superannuation u L.G.B. Act, 1939.

Applications, giving all particulars, cluding age, religion, training and ex ence, should be sent immediately to Matron. (139

BRIDPORT HOSPITAL, DORSET
(32 Beds)

Ward Sister required, S.R.N. and S.C with theatre experience. Able to den in Matron's absence. Salary in accord with the Rushcliffe scale. Federated Su annuation Scheme in force. Uniform a ance £7 p.a. Apply stating age and ticulars of training and experience to Matron. (13

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*Revised Scales*) (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration); £70 (after State Registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green	Cambridge Heath Road, E.2.
Hackney	High Street, Homerton, E.9.
Lambeth	Brook Drive, Kennington Road, S.E.11
Mile End	Bancroft Road, E.1.
St. Alfege's	Vanbrugh Hill, S.E.10.
St. Andrew's	Devons Road, E.3.
St. George-in-the-East ...	Raine Street, E.1.
St. Giles'	St. Giles' Road, S.E.5.
St. James'	Ousely Road, S.W.12.
St. Leonard's	Nuttall Street, Kingsland Road, N.1.
St. Olave's	Lower Road, S.E.16.

Selected students trained in general nursing are recommended for :—

(*a*) Midwifery training.
(*b*) One year's training for Supplementary part of Fever Register.
(*c*) One year's training for Tuberculosis Association Certificate.

Apply direct to Matron of Hospital, or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.(106/22)

MANCHESTER CORPORATION
HAULEY SANATORIUM (421 Beds), NEAR ALTRINCHAM, CHESHIRE
Senior Ward Sister. (Will undertake night sister's duties as required.) S.R.N. and T.A. Certificate).
Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school).
Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee, Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium. (1393)

SKIPTON & DISTRICT HOSPITAL
SKIPTON, YORKS.
(61 Beds plus 46 E.M.S.)
Matron Sister urgently required, S.R.N., S.C.M. Salary according to Rushcliffe scale. E.M.S. in force.
Apply with full particulars to Matron. (1396)

THE BOLTON ROYAL INFIRMARY LANCASHIRE
(245 Beds)
Senior Sister required for Out-Patients' Department. Salary £125 per annum rising by annual increments of £10, with uniform and full residential emoluments. Federated Superannuation Scheme in force. Apply to Matron. (1388)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Ward Sister. Candidates must be S.R.N. and have had some experience in Tuberculosis Nursing. S.C.M. and T.A. certificates an advantage. Opportunities are offered to candidate wishing to qualify for T.A. Certificate. Modern Nurses Home. Salary rising by the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1399)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz. :—
Senior (S.R.N. & S.C.M.)—At Melton Mowbray Institution.
Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.
Student Assistant Nurses.—At Bosworth Park Infirmary and Melton Mowbray Institution.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1362)

GLAMORGAN COUNTY COUNCIL
MID-GLAMORGAN COUNTY HOSPITAL
BRIDGEND
Applications are invited from fully trained and registered Nurses possessing the Certificates of the Central Midwives Board, for the appointment of **Departmental Midwifery Sister** at the above Hospital. Applicants must be under 45 years of age, and have had administrative experience in a Maternity Department.
Salary will be in accordance with the recommendations of the Midwives' Salaries Committee.
Superannuation will annul the the appointment, which is pensionable, and the successful candidate will be required to pass an examination as to physical fitness.
Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received not later than Wednesday, December 29th, 1943.
Glamorgan County Hall, D. J. PARRY.
Cardiff. Clerk of the County Council.
December, 1943. (1366)

TORBAY HOSPITAL, TORQUAY, DEVON
Sister for Aural block required early January. Must be able to take Aural Theatre. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (1372)

GENERAL HOSPITAL, NUNEATON
MATERNITY DEPARTMENT
Sister, S.R.N., S.C.M., wanted for above department; 10 beds plus 3 private rooms. Rushcliffe Scale. Federated Superannuation Scheme. Uniform provided. Apply, stating details of training and experience and names of referees, to Matron. (1374)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
(350 Beds)
Surgical Ward Sister required. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron (1223)

BOUNDARY PARK GENERAL HOSPITAL
OLDHAM
(430 Beds)
WARD SISTERS REQUIRED
Candidates must be State Certified Midwives and State-registered Nurses. Rushcliffe scale of salaries—£130 rising to £180 per annum. The age limit for new entrants to the Corporation Service is 45 years.
Application forms may be obtained from the Matron. (1217)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM,
SOUTH BRENT, DEVON
(Sanatorium for the treatment of Pulmonary Tuberculosis) (140 Beds)
Ward Sister required, S.R.N. Salary and conditions of service in accordance with the Rushcliffe scale, together with uniform and full residential emoluments.
The appointment will be subject to the Local Government Superannuation Act, 1937. Apply stating previous experience to the Medical Superintendent. (1224)

ISOLATION HOSPITAL, GT. YARMOUTH
Ward Sister required (S.R.N.). Fever trained an advantage. Salary and conditions as Rushcliffe Report. Superannuation in force. (1225)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17
Sister required for Male Surgical Ward. Fully qualified and State Registered. Apply personally or by letter to Matron. (1237)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
SISTER FOR MALE SURGICAL WARD
Applications are invited for the above appointment. Applications, with full particulars, should be sent to Matron. (1258)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required. Salary in accordance with the Rushcliffe scale.
Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (1211)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
RE-OPENING OF MATERNITY UNIT
(8 Beds)
This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Order 1943.
Required, **Experienced Midwifery Sister**, S.R.N., S.C.M. Analgaesia Certificate essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron, stating age, full particulars and giving Matron's names for refereace. (1338)

CORNWALL COUNTY COUNCIL
Applications are invited for the appointment of a **Junior Orthopaedic Sister** on the permanent staff of the Council. Applicants must possess the certificate of the C.S.M.M.G. Salary £210 per annum, rising by annual increments of £10 to £240, together with a war bonus at present at the rate of £36 8s. 0d. per annum. If the person appointed is a State Registered Nurse the salary will be increased by £20 per annum. Travelling Allowance according to the County Scale. Applications, together with not more than three testimonials, should be sent to the County Medical Officer County Hall, Truro.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
3rd December, 1943. (1267)

SCARBOROUGH HOSPITAL, YORKSHIRE
Two Relief Sisters required for 6 months' night duty and 6 months' day relief duty, alternately. Must be S.R.N. and S.C.M. and have knowledge of theatre work. Salary and conditions of service as set out in the Rushcliffe Scheme.
Applications giving particulars of qualifications and experience together with name for reference should be addressed to the Matron. (1329)

HERTFORD COUNTY HOSPITAL, HERTFORD
Sister required in March, 1944, for Relief Administrative duties. Candidates should be State Registered Nurses who have had experience as Ward Sisters. Previous experience in Administrative duties an advantage. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply with full particulars regarding qualifications and experience to Matron. (1306)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Sister required for the Pay Bed Wing, floor of 11 beds and Theatre. Candidates must be State Registered Nurses. Salary according to the Rushcliffe Committee's Report.
Applications, stating age qualifications and experience, also photograph and two names for reference, to be addressed to Matron, not later than December 21st, 1943. (1299)

ROYAL LANCASTER INFIRMARY, LANCASTER
(Voluntary Hospital — 226 Beds, plus E.M.S. Beds)
Sister Tutor required. If fully qualified, the salary will be according to the Rushcliffe scale. If not fully qualified the salary will be according to experience. Uniform provided. F.S.S. is in force. Apply, with full particulars to the Matron. (1209)

DUDLEY ROAD HOSPITAL,
BIRMINGHAM, 18
Ward Sisters
Four **Sisters** required for General Wards. Candidates must be state-registered nurses on the General Register. Salary £130-£10-£180 p.a. (1244)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
(LEYS SCHOOL ANNEXE)
Applications are invited for the post of **Deputy Sister in Charge** of the above Hospital, with status of Home Sister. Applications, with full particulars, should be sent to Matron. (1259)

There are vacancies from the beginning of February, 1944, in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives Board for Scotland may receive District Training followed by Part II Midwifery Training provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during Midwifery Training is at the rate of £65 per annum. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, 1. (1444)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Under the exemption order granted by the Ministry of Labour, the Queen's Institute invites applications from State-registered nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training homes in London the provinces and South Wales.
For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1434)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Pupil Housekeeper. Vacancy end of December. Three month's course. Unpaid. Certificate granted. Send stamped addressed envelope to Matron for application form. (1151)

EAST RIDING COUNTY COUNCIL
DRIFFIELD MATERNITY HOME.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943, applications are invited for vacancies for **Two Staff Midwives** at the above Home (11 beds). Rushcliffe Scale in operation. If S.C.M. and S.R.N., £120 x £5 x £160 with residential emoluments valued at £90; if S.C.M. only, salary £100 x £5 x £150 with emoluments as above.
The appointments are established posts for superannuation purposes and are subject to the successful candidates passing satisfactorily a medical examination.
Applications stating age qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be sent to the County Medical Officer of Health County Hall, Beverley.
County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council. (1328)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (106/2)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL
A few unexpected vacancies occur for **General Trained S.R. Nurses** to take 6 months' training for the first examination of C.M.B., commencing 1st January, 1944.
Salary in accordance with the Rushcliffe Scale. Applications to Matron. (1369)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
Staff Nurse, S.R.N., required, with Theatre experience preferred. Salary according to the Rushcliffe Scale. Pension scheme in force. Apply Matron. (1453)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor, Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing experience as a Ward Sister is essential Salary—£200 by £10 to £250 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister. Salary—£130 by £10 to £180 per annum.

12 Pupil Midwives (Part I Training). Pupils, accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N. £65.

Not S.R.N., First year, £40; second year and until passing first examination, £45. During second period of training £60 per annum

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

Mat rnity Sister Tutor

The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered nurses and must possess the Midwife Teacher's Certificate.

Salary— £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Two Ward Sisters. (Must be S.C.M.)

Salary—£140 by £10 to £190.

10 Student Nurses—aged 18 years and over.

Salary—First year £40; second year, £45; Third year, £50; Fourth year, £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL AND INSTITUTION, ORMSKIRK

Two Ward Sisters. (Must be S.C.M.)

Salary—£140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180.

14 Student Nurses. Aged 18 years and over.

Salary: First year £40, second year £45, third year £50, fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, Nr. LIVERPOOL

Ward Sister non-resident (for nursing chronic sick).

Salary: £200 by £10 to £250 per annum. together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.)

Salary: £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT MANCHESTER

Ward Sister.

Salary: £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives (Part I Training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary—S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
10th December 1943., (1380)

CITY OF SHEFFIELD

LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Staff Nurses required, S.F.N. or S.R.N./S.F.N. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications should be sent to the Matron, Lodge Moor Hospital, Sheffield, 10. (1401)

MUNICIPAL MATERNITY HOME NELSON, LANCS.

(10 Beds)

Applications are invited for a **Staff Midwife** at a salary in accordance with the Rushcliffe Scale.

Applications, with references, to be sent as soon as possible, to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (1464)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (156)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (106/16)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

GLOUCESTERSHIRE COUNTY COUNCIL

The Gloucestershire County Council is establishing a Maternity Home of 12 beds at Wendover House, Downend, Bristol. Applications are invited for the following appointment:—

Matron—S.R.N. and S.C.M. Salary £210, rising by annual increments of £10 to £250.

Emoluments will be in accordance with the recommendations of the Rushcliffe Committee, and an annual allowance for uniform will be made.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and to a satisfactory report after medical examination by the Council's Medical Adviser.

Applications, giving full details of training and experience, together with copies of two recent testimonials, should be sent not later than the 30th December, 1943, to the County Medical Officer of Health, 18, Berkeley Street, Gloucester.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council. (1361)

BOROUGH AND COUNTY OF THE TOWN OF POOLE

INFECTIOUS DISEASES HOSPITAL
(ALDERNEY HOSPITAL)

Applications are invited for the position of **Matron** of the Borough Infectious Diseases Hospital. The Hospital is in the Rushcliffe "55-99 beds" group, (80 beds, of which 48 are cubicle beds). The appointment is subject to the Local Government Superannuation Act, 1937.

The salary, emoluments, and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee. Applications, stating age, qualifications, experience, etc. (accompanied by three recent testimonials) should be sent to the Medical Officer of Health, Municipal Buildings, Poole not later than Tuesday 28th December, 1943.

WILSON KENYON
Poole. Town Celrk.
9/12/43. (1375)

Nurses, and preference will be given to those who, in addition, have received training in a recognised training college.

The salary will be in accordance with the Rushcliffe Scales, namely, £150 per annum or more, according to experience rising by annual increments of £10 to £220 per annum plus emoluments valued at £100 per annum

Applications, stating age, qualifications experience, and accompanied by copies of at least two recent testimonials, must be sent to me not later than the 7th January 1944.

County Hall, HERBERT G. THORNLEY
Northallerton. Clerk of the County Council
13th December, 1943. (1432)

REPTON JOINT HOSPITAL BOARD

The Board invite applications for an **Assistant Matron** at the Isolation Hospital, Etwall — 49 beds. Salary and emoluments in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and experience, together with copies of three testimonials, to be forwarded to the undersigned not later than the 27th December.

F. BAILEY,
The Poplars, Clerk to the Board,
Rolleston Road, Burton-on-Trent.
December 7th, 1943. (1352)

METROPOLITAN BOROUGH OF GREENWICH

WAR-TIME NURSERIES

Applications are invited for the following appointments:—

Deputy Matron. Must be State Registered Nurse with experience in supervision of children in the age group 0—2 years. Salary £180 per annum.

Nurses (2). Must be certificated Nursery trained. Salary £150 per annum.

Nursery Assistant. Must have had experience in care of young children, or taken Child Care Reserve Course. Salary £120 rising to £135 per annum.

Nursery Teacher (Certificated). For supervisory teaching duties. Salary in accordance with Burnham Scale.

Meals are supplied to war-time Nursery staffs when on duty.

For application forms apply to the Medical Officer of Health, Town Hall, Greenwich, S.E.10.

Closing date 7th January, 1944.

D. H. REASON,
Greenwich Town Hall, Town Clerk
Greenwich, S.E.10. (1455)

NORTH RIDING INFIRMARY, MIDDLESBOROUGH

(VOLUNTARY HOSPITAL WITH 140 BEDS)

SENIOR HOME SISTER

Application are invited from State-registered Nurses, not under 35 years of age, for the position of **Senior Home Sister,** to till a vacancy caused by the retirement of the present holder after twelve years' service.

The Nurses' Home is situated in its own grounds approximately 20 minutes walk from the hospital and accommodates 60 to 70 of the Resident Staff. Candidates must have housekeeping experience and be fully capable of domestic management. Preference will also be given to those candidates who are interested in the welfare and social altivities of the nursing and domestic staff.

Salary and conditions according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply giving full particulars of experience and three names for reference, together with a recent photograph, to the Matron. (1370)

BOROUGH OF SWINDON

MATRON — ISOLATION HOSPITAL

Applications are invited for the post of **Matron** at the Swindon Isolation Hospital, Gorse Hill, Swindon (84 beds). Salary will be in accordance with the Rushcliffe scale, viz. £220 per annum rising by annual increments of £20 to £300 per annum, with emoluments valued for Superannuation purposes at £150 per annum. The commencing salary will depend upon experience and qualifications. An additional sum of £25 per annum will be paid for duties associated with the Venereal Diseases Clinic.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars, can be obtained from the Medical Officer of Health, Civic Offices, Swindon, and should be returned to the undersigned not later than the first post on Saturday, 8th January, 1944.

Civic Offices, D. MURRAY JOHN,
Swindon, Wilts. Town Clerk.
10th December, 1943. (1405)

NORTH RIDING COUNTY COUNCIL

OAK MOUNT RESIDENTIAL NURSERY

Applications are invited for the appointment of **Matron** of the Oak Mount Residential Nursery, Norththallerton, which has accommodation for 30 children. The appointment is a permanent one and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be State Registered Nurses or Nurses on the supplementary part of the State Register for Sick Children's

(continued in next column)

BOROUGH OF BEXLEY

WAR-TIME DAY NURSERIES

Applications are invited for the following non-residential position:

Deputy Matron, at a salary of £180 per annum plus uniform and meals when on duty. Candidates to be State-registered Nurses or State-registered Children's Nurses or Certificated Nursery trained nurses with some institutional experience.

The appointment will be terminable by one month's notice on either side and be temporary in the first instance for not longer than two years' duration and subject to the Council's Staff Conditions of Service.

Form of application may be obtained from the Medical Officer of Health, Health Department, 14 Brampton Road, Bexleyheath, Kent, to whom it should be returned by the 1st January, 1944, together with copies of not more than three recent testimonials.

Candidates must state in their applications whether to their knowledge they are related to any member of or the holder of any senior office under the Council. Canvassing directly or indirectly will disqualify.

Council Offices, W. WOODWARD,
Bexleyheath. Town Clerk. (1353)

ST. ALBANS & MID HERTS. HOSPITAL

CHURCH CRESCENT, ST. ALBANS

(60 Beds)

Assistant Matron and **Sister Tutor** (combined post) required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (1427)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

A very "FINE" ANTACID

The speed and thoroughness with which an antacid acts depend to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective, because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can Safely Use and Recommend

MACLEAN
Brand
Stomach Powder

Obtainable Everywhere price 2/3 & 5/7½ (Inc. Tax)

Professional samples of Maclean Brand Stomach Powder available on application to: MACLEANS LIMITED (Professional Department) Great West Road, Brentford, Middlesex.

To avoid
rectal complications
bear in mind
Germoloids
HÆMORRHOIDAL SUPPOSITORIES

The danger of complications arising from overstraining is very great where hardened fæcal matter makes for difficult evacuation. GERMOLOIDS Hæmorrhoidal Suppositories will remove this common cause of congested hæmorrhoidal veins and a distended rectum. The patient's natural reluctance and fear to go to stool will disappear with the alleviation of the associated pain and discomfort. *Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send for a generous trial box.* Supplies at all Chemists: 1/5 per box, including Purchase Tax.

VENO DRUG CO LTD · 68 PALL MALL · LONDON · S·W·1

When does a baby stop being a baby?

What's all this about? Isn't life fun! Something new to discover every day. And mother? She's discovering things, too. The joy of being depended on, of being so *necessary*. Often she reawakens to some quite practical things. . . . As she busies with baby's bath, some instinct tells her that everything baby uses must be as spotless as can be; baby linen, clean and sweet; soap, the purest there is; baby powder, the softest in the world. Perhaps it's this same instinct which reminds her that fussiness over hygiene is not something you forget when you stop being a baby, but remains important all through life. Johnson's make toothbrushes, bandages, lints, waddings for *you*, as well as their famous powder and soap for babies, and they make them every bit as strictly and hygienically perfect. You grow out of being a baby, but you never grow out of Johnson & Johnson's care.

Johnson & Johnson

the name that means EVERYTHING *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

NURSING BOOKS

Heimann & Wilson.
NURSES PHARMACOPOEIA Fourth Edition
"All Nurses in training will be wise to keep a copy in hand."—*Nursing Mirror.*
3s. 6d. Postage 3d.

Manchée
SOCIAL SERVICE IN THE CLINIC FOR VENEREAL DISEASE Second Edition
"For Almoners, for nurses and all who have to deal with venereal disease, a book of practical guidance of infinite value."
5s. Postage 3d.

BAILLIÈRE'S NURSES' COMPLETE MEDICAL DICTIONARY
Tenth Edition. By Margaret E. Hitch.
Indispensable to every Nurse and First Aider.
3s. 6d. Postage 3d.

Mayes
HANDBOOK FOR MIDWIVES AND MATERNITY NURSES Third Edition
"Midwives should find all they need to know in its pages."—*Nursing Mirror.*
10s. Postage 7d.

Berkeley
PICTORIAL MIDWIFERY Fourth Edition
"Gives in pictorial form all the important facts about Midwifery."—*Medical Press and Circular.*
8s. 6d. Postage 6d.

Anderson
THE ESSENTIALS OF LIGHT TREATMENT
"Contains all that Nurses working in light departments should know about the treatment."—*Nursing Mirror.*
5s. Postage 6d.

In the Nurses' Aids Series

Anatomy & Physiology	3rd Edition	2nd Edition
Fever Nursing	2nd Edition	2nd Edition
Gynaecological Nursing		3rd Edition
Hygiene for Nurses		2nd Edition
Medicine for Nurses		
Surgical Nursing		
Tray and Trolley Setting		

Price, 4s. each. Postage, 3d.

Send your name, address and P.O. and please be sure to quote SALES DEPT. '19.'

BALLIÈRE, TINDALL & COX
7 & 8, HENRIETTA ST., LONDON, W.C.2

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in a lanoline-zinc-ichthyol base.
INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infection.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**
INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.
INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.
RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.
INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2016 SATURDAY, DECEMBER 18, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Happy Christmas

THE approach of the fifth war-time Christmas finds the nursing world hard at work, with an increasing call on its personnel from the Services, and a good deal of influenza increasing its patients and decreasing its ranks. Christmas is always a busy time in hospital, with so large a family to give a 'Merry Christmas and a Happy New Year'. War-time conditions will tax the ingenuity of the nursing and catering staff, but where so many young people are working together for one end, we feel certain success will crown all efforts : how worth while it will be.

Most people dread going into hospital : everyone would probably flinch from the idea of spending Christmas in hospital—except, strangely enough, the people who have spent a Christmas there already. For Christmas in hospital is a very happy time—happy because everyone is bent on making other people happy, the surest way of being happy oneself. Yet all happiness must be tinged with anxiety this year, unless the unexpected happens and the war comes suddenly to an end. It will be doubly anxious for those who are ill themselves, or have relatives in hospital, and have brothers, sisters, sons or daughters in the danger zones. We wish them all a good recovery, a safe passage, and that highly infectious thing—a cheery spirit.

Few people have a better opportunity than the nurse of spreading infection, be it of throat or blood, wound or spirit. The spread of infection is, as a rule, a disgrace to the nurse : but if she can spread happiness and a cheerful outlook she helps her patient on the road to recovery, where this is possible—perhaps, even, makes possible the seemingly impossible.

Yet we know in our nursing work that we can only spread an infection if we have in some way picked it up ourselves. In the same way we can only spread real happiness and cheerfulness if we ourselves have them, and the serenity of mind and spirit which goes with them. Can we each give to our patients and our colleagues these inestimable things ? If we cannot the fault lies in ourselves, for we have only to look and to learn from Him whose birthday nearly 2,000 years ago we are preparing to celebrate.

To-day the words discipline and disciple are rather out of fashion Yet the root from which the words come is the Latin '*discere*' which means 'to learn'. Learning is a thing we would all have, though we may shrink from the effort it involves. It is very stimulating to learn a new thing, to learn to drive a car, to ride a horse, to speak another language. It is just as stimulating to learn to live in the civic community or the hospital community so as to make happiness and good cheer in the hearts of those around us. And how necessary this is for the difficult days of reconstruction which lie before us when the war is over. It will leave behind it an aftermath of misery, starved bodies and hurt minds, crushed spirits and hungry souls. Medicine and nursing can bring help to the physical injuries and mental states ; they must also bring that help to the spirit and soul which was born in the phrase 'Peace on Earth and goodwill toward men'.

Contents

	PAGE
HAPPY CHRISTMAS	925
TOPICAL NOTES	926
FOR EUROPEAN RELIEF.—III.	928
CREATING A POSITIVE ATTITUDE TO HEALTH	929
HERALDRY COMPETITION—DESIGNS FOR COLLEGE COAT OF ARMS	931
CHRISTMAS GREETINGS	932
DISEASES OF THE TROPICS	934
CHRISTMAS INTERLUDE	936
COMPENSATION FOR TUBERCULOSIS	938
ROYAL COLLEGE OF NURSING NEWS	943

THEY KNOW NO WAR

—Santa Claus has come

In this Christmas scene from 'The Lamp Still Burns', Rosamund John as Hilary, the student nurse, and John Laurie, the house surgeon, as Father Christmas, visit the Christmas tea-party in the children's ward—typifying the many happy Christmases which children in hospitals, the country over, will enjoy on Christmas Day. The film continues to draw crowded houses, as it goes around the country. We hope it will also draw the right type of nurse into hospital and produce the right kind of hospital discipline

American flying nurses in Britain. Left : Second Lieutenant D. Barlow cares for a patient in the especially equipped plane. Below : just out of their planes in full kit

Topical Notes

Fighting 'Flu

THE Minister of Health, in circular 2897, has put forward many admirable suggestions to help people who have influenza, which though not virulent at the present time, is widespread and having 'serious repercussions on war production'. The call up of doctors has been temporarily deferred and, where need is urgent, military medical authorities will help. Local authorities, the Minister suggests, may find it useful to divert or adapt the services of health visitors, school nurses, first aid post and rest centre personnel, and where necessary should apply to the responsible authority. Both whole-time staff and volunteers in first aid post and rest centres may be willing to assist the district nurse in the patients' homes or else in the hospitals. On a request from a medical practitioner, district nurse or hospital, the British Red Cross Society, St. John Ambulance Brigade, Women's Voluntary Services and other local voluntary organizations such as that for mutual aid after air raids may be able to give help within their scope. The first three societies have already offered their services through the chief medical officer of health.

Your Co-operation

THE buying and cooking of food is causing many difficulties both to the patient with influenza and his or her household. The Minister has, therefore, made arrangements with the Ministry of Food and the Board of Education who are permitting British restaurants and school canteens to provide meals, on a payment basis, provided transportation of the food to the patients' homes can be arranged—perhaps through 'individuals of good will', local voluntary organizations, civil defence vehicles or any organization carrying food to agricultural workers. Consultation with the senior regional officer should precede the use of such emergency methods of feeding as rest centres and mobile canteens. Local youth services may have volunteers who would undertake shopping. These suggestions, the circular states, are not exclusive; we would welcome others from workers on the influenza front for they might be of considerable help to their colleagues.

For a Limited Period Only

THE Ministry of Labour and National Service asks us to state that with regard to all higher posts in hospitals from that of ward sister upwards, the arrangement now is that local Appointments Offices will issue to hospitals bulk exemption certificates which will enable them to advertise all senior vacancies without obtaining a fresh certificate each time but that these bulk exemption certificates will not operate indefinitely. The Local Appointments Offices will inform hospitals in their areas when such bulk exemption certificates cease to operate and, we understand, the date may vary in different districts, and even for different hospitals in the same area, according to both the local and national position with regard to the shortage of nurses. We would draw special attention to this information as it contradicts the information given on December 4 (page 891). There is also a new announcement about the general trained nurse. If she wishes to take a second training, she may apply direct to any training school of her choice for either fever or mental training. If she wishes to take children's training, she must, however, apply to the Local Appointments Office. This arrangement is due to the fact that the children's hospitals are not short of staff. These concessions will make for improvement in the present situation.

For Nursing Services

CONGRATULATIONS to Miss S. E. Hughes, matron of the Kassassin British Military Hospital, Egypt, who has received the 'Order of Perfection' (third class) from H.M. King Farouk of Egypt. King Farouk was nursed in her hospital after a motoring accident in November. Eight nursing sisters received the 'Order of Merit' (third class), and two doctors received the 'Order of Ismail' (third class).

The Greatest Anomaly

The second report of the Rushcliffe Committee has received comment of a varying nature. We are glad to see that the '*Lancet* has supported the plea which we also made that equal pay should be given for equal work regardless of sex, stating that payment of the higher rates for men with families and women with dependent relatives would have been 'more daring and more just', though contrary to national custom. Several male nurses have however expressed their dissatisfaction with the rates awarded to men, although they are so markedly higher than those payable to women. The *Lancet* mentions that the pay of male nurses is higher than that of women in the *same* grade. They do not draw attention to the fact that it is sometimes higher than that of women in a higher grade—the greatest anomaly of all.

Liverpool in 1865

STUDENTS of nursing history—and perhaps a deeper study of the past might help the profession in its plans for the future—will be interested in a letter written in 1865 by Florence Nightingale, which Liverpool Corporation possesses. In writing to Mr. G. Carr, governor of Liverpool Workhouse, Miss Nightingale, in 16 quarto sheets, sought to smooth out the troubles between him and her pioneer, poor-law nurse, Miss Agnes Jones. She discussed the difficulty of training workhouse girls who could get other situations earlier, and she opposed the training of pauper women because of their 'dirty, drunken, dishonest and immoral habits'.

Inter-Allied Tea Party

THE first entertainment organized by the Inter-Allied Nurses' Hospitality Committee took place on Saturday last, when forty-four nurses, among them representatives of 12 European countries, gathered at the Royal College of Nursing for an international tea-party. Miss E. Haslam, chairman of the committee, welcomed the guests and emphasized how glad English nurses were to return

some of the hospitality which they had received abroad; they were too, anxious to dispel the idea that English nurses believed in all work and no play. The Committee plans an Inter-Allied concert for the Spring—already two contributions to the programme are promised—and on January 6 there is an Inter-Allied dance at the Hospital for Sick Children, Great Ormond Streeet, W.C.1 (page 940) Miss Monica Dickens has promised to attend, so has Miss Cathleen Nesbitt ; and other stars of ' The Lamp Still Burns ' are coming if they can. English nurses, therefore, who would like to help to entertain nurses from abroad on that date should make up their minds quickly ; for the number of tickets is limited.

Saving Life

THE setting up of a Royal Commission under the Chairmanship of the Lord Chancellor, Lord Simon, G.C.S.I., G.C.V.O., O.B.E., to look into the problems of population was announced recently. The enquiry will probably develop, the Duke of Devonshire said in the House of Lords, along three main lines—statistical, medical and biological, also economic. The Archbishop of York urged the consideration of the moral and religious aspect. The results of enquiries along these broad lines must surely be of great ultimate good. We hope they will not be too long delayed.

Plastic Surgery at Oxford

AT Lord Nuffield's own suggestion, the Nuffield Provincial Hospital's Trust has offered Oxford University £8,000 a year for ten years towards establishing and maintaining a plastic surgery unit in the University of Oxford. The University has accepted the offer most gratefully and has appointed Mr. Thomas Pomfret Kilner, M.B., F.R.C.S., who was a student of Manchester and St. Bartholomew's Hospital, the first Nuffield Professor of Plastic Surgery. This gesture to the men and women disfigured by war and by civilian accidents, particularly burns, will receive the thanks of the whole nation. Mr. Kilner is attached to many hospitals and is a well known specialist in this field of work, which demands so much dexterity, ingenuity, patience and perseverence of its followers. The Radcliffe Infirmary will provide hospital facilities for the unit, supplemented by the Ministry of Pensions.

By Parachute to Safety

THE story of the prompt action of an American Flying Fortress navigator which saved the life of his top turret gunner, Sergeant T. C. Weaver, illustrates an unusual example of co-operation between enemy countries. A cannon shell blew off one of Sergeant Weaver's arms so close to the shoulder that a tourniquet could not be applied ; the Fortress was heading for Hanover and several hours from its base Second Lieutenant K. E. Koske, realizing the need for immediate surgical attention, fixed a parachute on the injured man and dropped him out of the bomber. Sergeant Weaver received care before arterial haemorrhage proved fatal and is now alive and well, a prisoner of war in Germany.

A FAREWELL PARTY

—to Miss Yvonne Hentsch, of the League of Red Cross Societies

THE Joint War Organization of the British Red Cross and St. John of Jerusalem gave a party at Clarence House recently to permit Miss Yvonne Hentsch, Chief of the Nursing Division of the League of Red Cross Societies, to make contact with members of the nursing profession and of the two organizations and tell them of her work. Lady Limerick, Lady Dunbar-Nasmith, Dame Katharine Jones, Dame Emily Blair, Mrs. Maynard Carter, Miss M. Cochrane and Mrs. E. O. Jackson were among those present. Miss Hentsch, who is a Swiss nurse, a trainee of the famous nursing school of La Source, Lausanne, spoke in fluent English of her interesting visits to the Red Cross Societies of Canada, the States, Central and South American countries. Everywhere, she pointed out, the League of Red Cross Societies encouraged nursing activities according to the pattern of the countries' nursing organization. In some countries the Red Cross nurses were, as in the States, trained nurses enrolled to assist in emergencies, military or civilian, and were assisted by auxiliary personnel in the form of Red Cross *nursing aides*, trained by the Red Cross Society. In other countries the Red Cross was responsible for the training schools for the professional nurse: this was especially the case in countries in which the training of nurses had been backward or had needed to be speeded up. Here the Red Cross also trained aides to assist in nursing in times of emergency. Finally there were countries such as Great Britain in which the Red Cross was for the most part a nursing service for the training and provision of auxiliary nursing personnel to assist in emergencies and swell temporarily in war-time the strength of the nursing force of the country.

In each country in other words the Red Cross gave that type of service which the organization of the nursing training and personnel made necessary. The League was essentially interested in nursing education. It was always ready to give advice on nursing matters. It had encouraged nurses who were suitable to become leaders in their own countries, to make visits to other countries and study other methods: it had sent such nurses to the International course at Bedford College and the Royal College of Nursing—now the Florence Nightingale International Foundation. Its object was to promote increasingly efficient health and nursing services in every country. Its council consisted of representatives of the national Red Cross Societies in each country.

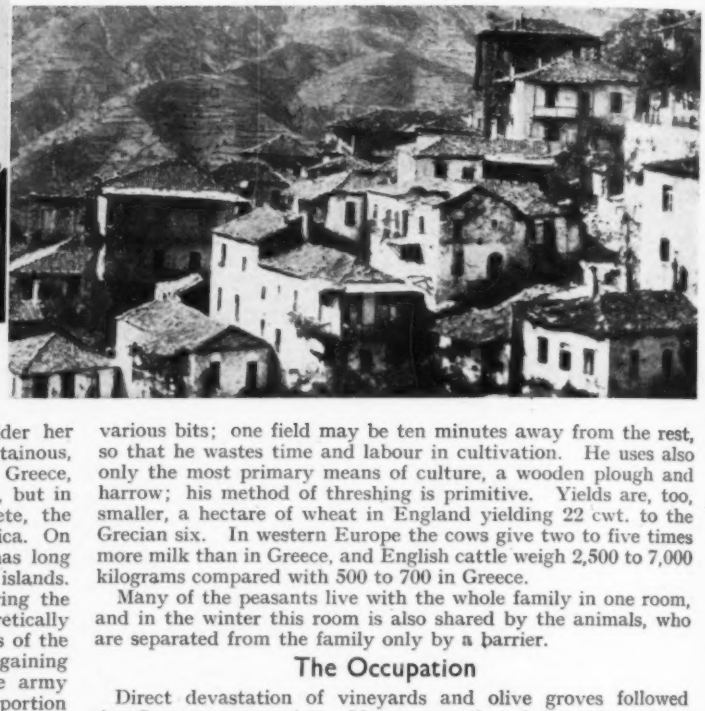
Mr. Haccius of the International Red Cross Society, spoke next. He pointed out that though the League of Red Cross Societies and the International Red Cross were often mixed up: actually they were absolutely distinct and very different bodies. The Council of the International Red Cross Society consisted only of Swiss nationals. Its work was strictly confined within the limits agreed upon by International Law. It looked after the sick and prisoners of war of belligerent countries and the civilian internees, but it could not, for example, do anything for Chinese civilians in Albania. It helped as far as international agreements permitted to lessen the hardships and suffering which war had produced.

Serving in the Middle East. Left : *the medical officer on his round at a psychiatric hospital.* Right : *Greek nurses at an Air Force Hospital*

FOR EUROPEAN RELIEF

3.—*The Glory which is Greece*

By A. ADOSSIDES



Above : *in the tradition of her fathers, a woman spins in a Skyros cottage.* **Right :** *a typical mountain village, now the stronghold of guerilla forces*

IN considering Greece it is first necessary to consider her physical factors. The country is two-thirds mountainous, with a small proportion of lowland. In northern Greece, the climate is continental, with long and bitter winters, but in the south, at the most southerly points, such as Crete, the latitude is 35°, and her climate akin to that of North Africa. On three sides Greece is surrounded by the sea, and she has long fingers pointing into the sea; her sea is studded with 100 islands.

Until 1821, Greece was under Turkish rule and, during the first years of her independence, although she was theoretically free, in actual fact she was governed by the ambassadors of the various foreign powers. The history of the Balkans, in gaining their independence, meant the maintenance of a large army to keep away the great powers, so that only a small proportion of the national income could go to the social services. In Greece, one third went to the upkeep of the army, another one third to pay off the debts of other wars, leaving only one third for social service and education. The country, therefore, is not fully developed, although Mount Parnassus is rich in aluminium and hydro-electric power is available for development.

Of the population 60 to 61 per cent. are peasants, a smaller proportion than in any Balkan country, although only one fifth of the country is cultivated and 55 per cent. total waste, with not a blade of grass; 18 per cent. are workmen or artisans and the remainder seamen, traders or shopkeepers.

Peasant Farmers

The main crops are cerals, tobacco, olive oil and wine, the peasants who grow the crops falling into five classes. Firstly, there is the farmer-owner who employs labour and sells his produce and buys goods. Secondly, there is the middle peasant who sells a large part of his goods and who also employs labour. Thirdly, there is the small peasant who, with the help of his family, runs the farm and who may sometimes employ seasonal labour and sells just a little of his produce. Fourthly, there is the dwarf peasant who has not sufficient to keep himself and who, although he owns his farm, goes out to work for others half the time. Lastly, there is the agricultural labourer. In the first category the number is not large as, after the disaster in Asia Minor, refugees poured in and the land was distributed among the peasants. Often, too, although the peasant may nominally own his land, he is so in debt to the bank that his proceeds all go to the bank.

The minimum amount of land a peasant should own to see a return is three to four hectares per farm, but two-thirds own less than one hectare and 94 per cent. less than three hectares, which means that they are living below the subsistence level. The income of the small peasant does not exceed £10 per year, and many live on £5 to £6 per year.

Another hindrance to the economic development of the land is that the smaller peasant often has his land parcelled out in various bits; one field may be ten minutes away from the rest, so that he wastes time and labour in cultivation. He uses also only the most primary means of culture, a wooden plough and harrow; his method of threshing is primitive. Yields are, too, smaller, a hectare of wheat in England yielding 22 cwt. to the Grecian six. In western Europe the cows give two to five times more milk than in Greece, and English cattle weigh 2,500 to 7,000 kilograms compared with 500 to 700 in Greece.

Many of the peasants live with the whole family in one room, and in the winter this room is also shared by the animals, who are separated from the family only by a barrier.

The Occupation

Direct devastation of vineyards and olive groves followed the German occupation. Men were taken before the winter fertilizing, and again for the Albanian campaign before the Spring sewing, which spelt the failure of the crops. Police and gendarmes were called to the towns, so that many of the prisons were opened and bandits escaped, pillaging the country.

Bridges were blown up, viaducts and railways destroyed. The fleet was sunk and many sailing ships destroyed; Greece was cut off from her imports. Production, in fact, fell during 1942 and 1943 to 50 per cent. of the normal quantity and only ten per cent. of livestock was left. Greece has, therefore, faced a terrible famine. All that she can hope for is liberation.

Next week : The Health and Nursing Service.

*Books on Greece**

Greek Fire

By Andre Michalopoulos. Michael Joseph, Ltd., 26, Bloomsbury Street, W.C.1 ; price 10s. 6d.

The author has, since 1941, been Greek Minister of Information and his book is a record of the addresses he has given on his country ; the voice of a patriot in exile.

Greece Fights On

By Symmachos. Lindsay Drummond, Ltd., 6, Buckingham Street, W.C.2 ; price 6s.

A detailed study of Greece since the German invasion in 1941, including details of the ravages of famine and disease.

Solidarity

Edited by Jacques Metadier. George G. Harrap and Company, Ltd., 182, High Holborn, W.C.1 ; price 17s. 6d.

Written in English and French, volume 2 of this series includes contributions from the Prime Ministers of Greece, Poland and Yugoslavia ; a plea for a sound Europe.

Salute to Greece

Edited by S. L. Hourmouzios. Evans Bros., Ltd., Montague House, Russell Square, W.C.1 ; price 6s.

The story of Greece's heroic struggle told in cartoons.

* *These may be obtained on loan from the College Library.*

CREATING A POSITIVE ATTITUDE TO HEALTH*

By E. PODGER, R.S.C.N., Lecturer for the Central Council for Health Education

I CHOSE the title of this talk because I have been so appalled lately at the attitude towards health of many of the poorer people The mothers, and even many of the young girls and boys, seem to accept ill health as a matter of course. Surely health is the birthright of every one ? While on work organized by the Central Council for Health Education, I have learnt much about different peoples' attitudes to these questions. Health centres and clergy of all denominations are trying to bring the parents together by lectures and talks in order to help solve their difficulties.

At the end of each of my talks there is always time to ask questions and the one that is most frequently asked is how to answer a child's questions on sex. The mothers know that children should have sex training, but they do not know when or how to do it. The proper time to tell a child about sex is when he asks questions : he should have an answer to what he asks—not a long talk. Boys and girls should have a grounding of the knowledge of reproduction before they reach the years of 14 to 16, because these are the years of adolescence when their sex organs are developing and it is more difficult for them to look on the subject objectively, It is also the time when so many of them are contracting syphilis. Doctors, the clergy, and various social workers talked the matter over last February (see *Nursing Times*, March 6, p. 150) and planned as a short term policy, the education of young people and as a long term policy, the education of the parents of the future.

Our present task is largely to simplify our knowledge, so that we can pass it on to people who have had practically no education. Whilst children leave school at 14, go into some blind alley job because it is fairly well paid, leave to get married and then live in some tenement building, it is not curious that many young mothers have little mental capacity. The fathers are a little better. As a clergyman said to me after one of my first lectures ; ' Do call a bastard a bastard; call the sex organs by the names they are used to '. I do not know these names and probably would not like to use them if I did, so apart from calling the uterus, the womb, I call them men's organs and women's organs. I draw diagrams on a blackboard to show where the ovaries, etcetera, are, how they have to be fertilized and the process of fertilization.

Young People Want To Know

The young people, especially, are all eagerness and gratitude, but some of the old people cannot or will not learn. I tell the young mothers that when their children ask questions that they feel they cannot answer, to ask their district nurse, midwife, health visitor, doctor or clergyman so that those who have got the information can pass it on. ' Simple advice to Those about to marry ' (obtainable from the Central Council of Health Education, price 1s. 1d. by post) and an even simpler book, 'The Threshold of Marriage', (obtainable from the Central Council of Health Education, price 3d.) both put things in an easy way. You could read them yourselves with profit.

Sir William Beveridge said recently that, if mothers do not have large families, we shall not be able in 25 years' time, to be masters of the British Empire ; Mr. H Morrison says that every mother should have five children. It is not entirely a question of family allowances ; we cannot force things in this way. Better housing and the raising of the school-leaving age to sixteen are what the country needs. It is the 14 to 16 year olds who give us trouble.

I have just been touring some of the Land Army hostels, visiting a different one every night and talking to these girls who are mostly between 17 and 25 for about an hour. It is far too short a time— I fit in a brief description of the circulatory, respiratory, digestive and nervous systems and, what they are most interested in the reproductive organs. I tell them a little about venereal disease and then I answer questions.

These girls—at least 99 per cent. of them—want to marry and have children after the war. This is true of the Service girls, too. Given the right conditions we need have no fear for our population. But these girls will not have large families if they have to live in mean houses and see childless women living on large estates nearby. I wish the various Ministries would ask the advice of social workers about the increase of the population, because we do know the desire is there. Our task is to keep the 14 to 17 year olds living decent lives, so that they will not prevent themselves having children later on. It is not a question of parents having little control, they have no control. We have not taught children to control themselves and to protect their bodies; that life is long and what they may do early may harm them later.

There exists amongst young women, today, two types of girl with very different senses of shame : those who strip to wash would be ashamed to go to bed night after night without undressing, and those who go to bed in their day clothes would be ashamed to strip to wash. This is the result of bad housing: in many homes boys and girls sleep together until, and even after adolescence, and their clothes give them some sort of shield. Until we give young people privacy, they cannot be decent.

Although they have an excessive modesty about clothes, these girls at 14 allow the boys all sorts of intimacy, everything, in fact, except actual sexual intercourse. At 18 they either marry or become modest. Until then they lie in close embrace in the parks and stand glued together at the gates and doors of their houses. They do not think it shocking. A girl thinks it is quite nice to reward a boy she has not seen before for carrying her parcel or doing some small service by a long close embrace. She has no idea of the dignity of the human body. We have not trained these girls; we have not tried to tell them how wonderful the human body is, and that the sex instinct is the natural way to parenthood, that by behaving in this way they are risking their future happiness as mothers to be. Their desire for knowledge is pathetic—it is puzzling that the education authorities have brought them up with so little.

Classes on Child Welfare

Some members of the Girls Training Corps have evening classes on child welfare. They bath real babies and they simply love it. Anyone who says the young people of today are hard-boiled, does not know them. They may have different standards and know more in some directions than we did, but they have not learnt respect for the human body and the dangers of promiscuous love making, nor how unfair it is to arouse sex instincts in a man when it is not possible to satisfy him. I tell them how the man will go away unsatisfied and dislike them, or he will assault them or he will go to some other woman, perhaps a prostitute and get venereal disease. Always in history a nations morals have rested with the women. Young men are not bad; they are only lonely and bored, wanting companionship. The wardens of the girls' hostels are doing a fine thing asking these boys in to share cocoa and bread and dripping, and giving dances and letting them mix with girls as they would in their own homes under normal circumstances.

The girls in the Land Army are improving enormously in health and looks. Many of them come from factories and the east end and they are growing up to be fine women. It puts the local girls noses out of joint, but it is a very good thing ; it stops the excessive intermarriage that has been going on in some parts of England like East Anglia. When one looks at the poor little girls of 19 in some parts of London, one realizes what an enormous lot social workers have to do *

Emotional Disturbances

Girls who give a lot of bother are often not really bad girls. Two girls came to me one day after one of my talks. The first was strikingly pretty; she told me about her brother in a mental hospital. They kept him there she said, because he was a good gardener. He was quite sane she assured me; he only had times when he got angry because he thought people were going to hurt him. I suggested that she got a second opinion, but I felt sure he had delusional insanity. Then she said she had a sister with heart trouble and that her mother had married again—a difficult man and that she used to be so gay and pretty, and now she was always poorly and had varicose veins. In fact, this girl gave a complete picture of a syphylitic family. Then she said that she had a boy in the Middle East and had not heard from him for four months. These were the emotional disturbances that had made her come home drunk the previous Saturday night.

The second girl who had come for a talk had been staring hard at me during the lecture; she had a dirty head. She said ' Will you please tell me why my mother died ? ' On her last leave at home she had left her mother expecting a baby, with her step-father and, when she reached her billet, there was a telegram saying both her mother and the baby were dead. It is a very great shock for

**Lecture to the London Branch at the Maternity Hospital, Plaistow*

any girl under twenty to lose her mother, even under normal conditions, and this girl could not readjust herself. She would sit up in bed at night talking to her mother, and the other girls called her a spiritualist. Now, her elder sister was expecting a baby and she was terrified that she would die. I advised her to tell her doctor that she now knew something about reproduction, and would he please explain her mother's death. I also said I was sure she could get leave to go to her sister when she had her baby.

Girls will not unburden their minds to their mothers; they are afraid it will worry them. The health worker can often find out what is at the bottom of a girl's mind when she appears tiresome dirty and half crazy; so do try to help. Use simple language and, if you do not know much about venereal disease get the Central Council for Health Education to help you. A lot of young mothers are terrified their husbands will come back from the war with syphilis. Be ready to tell them that it is curable, that treatment is free and confidential and that there is no disgrace: it is quite likely that no man will be released from the army until he has had a blood test. Every nurse and midwife should have a knowledge of all the health services at her finger tips; she should know the hours of treatment and the whereabouts of clinics for venereal disease and of the ante-natal and post-natal clinics. People look on nurses with enormous respect, and as friends, so their influence is very great. The medical officer of health in Devonshire is asking all mothers to have blood tests done when they come to the ante-natal clinics so that they can have treatment: in Sweden notification of venereal disease and the beginning and continuance of treatment is compulsory. Do interest yourselves in these things and think about them at the next election. The average nurse has not much time for politics but this is statesmanship. Interest yourselves in the health services and in raising the standard of education. Until we have filled the gap in education we cannot have a healthy nation. Last year the increases in the number of new cases of venereal disease was 100 per cent. more than in 1938; this year it is 120 per cent. We must find out all we can and give all the advice that is wanted. The girls in the services have instruction on these things and the civilians must be catered for too.

It is debatable point whether the school teachers should include a lesson on the reproductive organs in their biology classes. They say they have enough to do already, and not every person can talk on the subject without an embarrasment which will make children giggle. It is not a subject to be included in the school curriculumn: school children make a very sharp division between their home and their school lives, and I think it is a home subject. The parents need advice and you must be ready to give it. The Central Council for Health Education will arrange for lecturers to come to give talks and answer questions. I recently gave a talk which three Roman Catholic priests attended to see if they could recommend the talk to their mothers. They are usually opposers to sex instruction but they approved. Fathers are intensely interested and I find they ask a number of questions. Doctors are not always the best people to give advice and instruction on this matter for they find it difficult to talk simply and often take too materialistic a point of view. The story of the process of birth entails a lot of idealism, and the tender feelings of young couples need fostering.

Sometimes the social worker may feel how hopeless everything is. There is so much to do, such a mass of ignorance. But, she should not be depressed: there are more and more workers in the field of her work; people are more and more realizing how youth has been exploited and they are determined exploitation shall not go on after the war. Never think that there is more than you can tackle; it is surprising the help you will find in every direction. Do not fear that, in the future, we shall not have a healthy nation—the gratitude of the people is a fine reward.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

SUPPLEMENTARY FOR SICK CHILDREN'S NURSES

QUESTION 1.—*Outline the clinical features and give the treatment of: (a) Infantile scurvy; (b) rickets*

Infantile scurvy may occur at any age between 6 and 18 months. The condition is characterized by a tendency to bleed:—(i) From the gums, causing them to be purple and swollen. If the teeth have erupted, these become loose. (ii) From the kidneys, resulting in haematuria. (iii) Into the eye and brain. (iv) Under the periosteum of the long bones—the resulting stretching and tension causing great pain and tenderness, especially of the long bones. (v) Between rib and costal cartilage, causing the latter to be displaced inward.

The temperature rises, may be up to 104° F. or higher. The child is extremely irritable and cries whenever he is approached because he knows he will be touched.

Treatment. The child suffering from scurvy needs extremely careful nursing and great gentleness in handling. To add to his comfort he may be nursed on a pillow or his cot may be lined with cotton wool. A bed cradle takes the weight of clothes from his painful limbs. He must be moved as little as possible and then only by his nurse.

Diet. The treatment is dietetic and consists of giving an adequate amount of anti-scorbutic vitamin. With pure ascorbic acid, 50 mgm. in tablet form, twice a day, the condition will clear up in two or three days. If it is not possible to give by mouth, intravenous injections may be given. Fruit juice from oranges, grape fruit or tomatoes may be employed in treatment: potato cream is still a favourite remedy with some physicians and shortage of oranges has led to the use of black currant puree and rose hip syrup.

If the infant has been fed an a patent food or dried milk, this should be discontinued and fresh unboiled cow's milk given in its place. It is essential that tuberculin-tested milk be used. The line of treatment should be carefully explained to the mother, and she must be given detailed instructions for future feeding of her baby. The ward sister should advocate regular attendance at the local child welfare clinic.

Rickets. The effect of this disease is most obvious on the skeleton, but it involves nearly every system of the body, producing the following effects:—(1) In the circulatory system—anaemia; (2) On the respiratory system—bronchitis; (3) On the alimentary system—diarrhoea; (4) On the nervous system—the low calcium content of the blood leads to the spasmophilia of Rickets, which includes convulsions, laryngismus stridulus, tetany; (5) On the muscular system—loss of tone.

Bone changes are as follows:—*The skull.* The anterior fontanelle fails to close at 18 months. The shape of the head looks square owing to bossing of the frontal and parietal bones. In parts of the skull are areas of rarefaction—the bone when felt is extremely thin and can be indented—this condition is known as craniotabes. There is delayed eruption of the teeth and in most cases these are poorly formed and tend to decay.

The thorax. Swelling of the ribs at the joint of the costal cartilage produces beading—this is most developed on the 4th, 5th and 6th ribs and leads to the description 'Rickety rosary'. The ribs are also softened and therefore sucked inward while the sternum is pushed forward into a 'pigeon-breast'.

Spine and pelvis. Changes in the spine consist of kyphosis, lordosis and sometimes scoliosis. These changes are due partly to softening of the vertebrae but also to loss of muscle tone. Deformity of the pelvis is particularly serious in a female child as it will result in complications during childbirth later in life.

Long bones. Enlargement of the epiphyses of long bones and the bending of long bones causing bow legs. This change does not occur before nine months of age. The lower third of the tibia is bent inward, the femur bows forward, the forearm outward.

Rickets is not a congenital condition, but it may be recognized at four months up to two years of age.

Treatment. The main point of treatment is the administration of vitamin D. This can be given in the form of cod liver oil, halibut liver oil or by exposure of the child to direct sunlight or ultra-violet light. In addition, the diet must be carefully reconstructed and must contain an adequate amount of milk and foods containing mineral salts.

The bone malformation will be cured by the dietetic treatment, but while the bones are weak, lateral splints should be applied to the legs to prevent further deformity. Massage to the limbs helps to restore lost muscular tone.

✦ ✦ ✦

Corner Doctor

By George Wonson Vandegrift, M.D. (Herbert Jenkins, Ltd., 15*s*.)

BIOGRAPHY of an eccentric but charming doctor, who practised in New York in the eighties, his friends ranging from O. Henry to burglars.

The Heraldry Competition

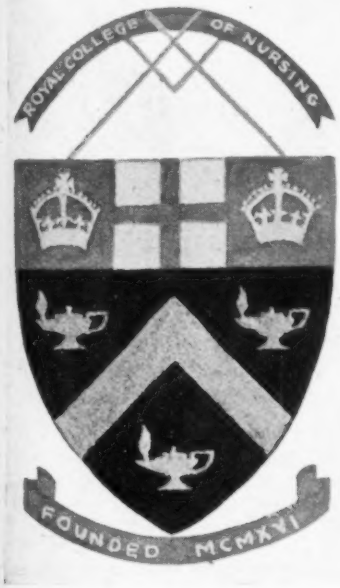
DESIGNS FOR THE COLLEGE COAT-OF-ARMS

HERE are the winning designs in the *Nursing Times* heraldry competition, for which nurses were invited to submit designs for the new College Coat-of-Arms.

The judges agreed that we received a surprisingly large number of really good designs, especially considering the fact that entrants knew little about the subject and had both to study and to execute their design in a comparatively short time. Many entrants had not, perhaps, had quite sufficient time to grasp the origin of heraldry : to realize that, in early days, when the man-in-the-street could not read, the Coat-of-Arms was a language in pictures and told him, without the use of words, who and what was the bearer. The College Coat-of-Arms should, therefore, say ' Royal College of Nursing.'

SECOND PRIZEWINNER

Sable, a chevron or, between three Roman lamps or, canton in the dexter chief azure, imperial crown or, canton in the middle chief or, cross azure, canton in the sinister chief azure, imperial crown or



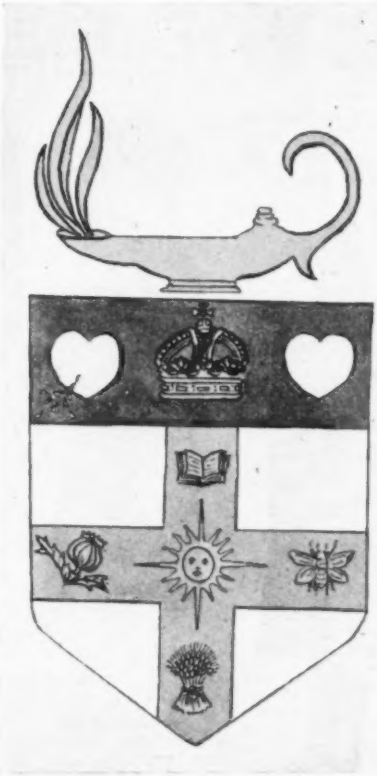
THIRD PRIZEWINNER (Right)

Shield white, with red cross bearing sun, corn and poppy seeds or, bee or, book or. Canton in sinister chief azure, heart white with drops o blood, in dexter chief, a heart white; canton in the middle chief, royal crown or. The sun, corn and poppy seed symbolize the part nature plays in healing, the bee diligence and the book wisdom. Crest, lamp or

Readers will at once see why the design sent in by Miss Nora Ackland, student nurse of the Hertfordshire County Hospital, won the **first prize.** Miss Ackland chose a blue shield—the College colour—with a silver chevron : which designates in heraldry, a building or foundation. In the left ' chief ' she placed a crown to signify the Royal Charter : this can only become a part of the final design, by the consent of H.M. the King. In the right ' chief,' she placed a lamp, the traditional symbol of service, and the nursing profession. In the centre of the base, she put an open book to indicate the scholastic side of nursing. She made, however, one slip here : she called it a book proper, *i.e.*, in its natural colour, but she coloured the pages silver ; they should have been white. The design is bold and well balanced, and tells its own story simply but well.

Nursing Crusade

Second place the judges gave to the good design of Miss Esmé Waight, student nurse of the Royal Free Hospital, London, W.C.1. Miss Waight chose a shield which alone was very good ; but she made the mistake of placing a crest over it, which consisted of a banner bearing the words of the Royal College of Nursing. Since the Coat-of-Arms is to say this in pictures, it is redundant to say it also in words and it is incorrect. She chose similar symbols to those of the first prizewinner, but selected a cross instead of a book to indicate that the work of the College is in the nature of a crusade.



WINNING DESIGN

Shield, azure, thereon a chevron argent. In dexter chief the royal crown or, in sinister chief, a lamp of the second. In middle base an open book proper

Miss Elizabeth K. Dent wins the third place for a well executed design which perhaps loses something by its detail. Its symbolism and execution are not so accurate. The red cross is the cross of St. George, not entirely suitable for a College with members and branches outside England. The heart should, symbolically be coloured red and it is inaccurate to place one colour on another.

Among many good designs the judges especially commended the work of Miss M. Rockett, student nurse of the Prince of Wales Hospital, Greenbank Road, Plymouth ; but again the red cross on the white ground goes to the edge of the shield and is the cross of St. George, though the effect is attractively simple.

We congratulate the prizewinners heartily. The competition will certainly prove most helpful to those who must ultimately design and approve the College Coat-of-Arms, and it shows the interest which nurses have in their own professional organization.

HIGHLY COMMENDED

Design by Miss M. Rockett, the Prince of Wales Hospital.

Right : *in royal blue tunic and skirt, famous since the Boer war, with navy hat and co it, the Canadian nurse*

Above right : *the American nurse in navy blue : new contingents are to have a deep khaki*

Above : *for service in the heat, South Africa equips her nurses with khaki tropical kit*

Above : *the Dutch nurse in navy ; the Dutch lion on a green base is on her shoulders*

Above : *military khaki, the Norwegian flag on the shoulder is Norway's choice for nurses*

Above : *grey edged with blue, the Belgian nurse; her emblem the Belgian lion*

Left: *a medal, with shield, sword and the cross of Lorraine distinguishes the khaki of Fighting France*

a member
lexandra's
ilitary Nurs
n grey and

Above : 'Crdr' : unadorned navy blue with 'Red Cross' and Czechoslovakia on the sleeve

Above : the Chinese nurse plays her part in white overall

Above : the Polish eagle on the cap marks Poland's nurse in 'air force' blue

Below : another ally—Greece — in British khaki nurses in the Middle East

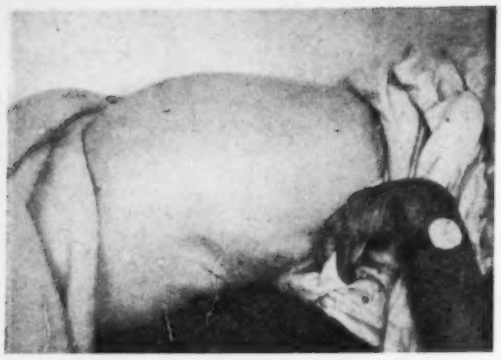
a member of
lexandra's Im-
ilitary Nursing
n grey and red

Above : Jugoslavia in navy blue with 'Sveti Andrija' on the sleeve

Above : on the Russian battlefield ; a nurse

Above : khaki battle dress on the Pacific front; an Australian sister

Left : in the Middle East ; a New Zealand nursing sister at work



Diseases of the Tropics

SPRUE OR PSILOSIS

By W. E. COOKE, L.R.C.P., F.R.C.S.I., D.P.H.

Left: *sprue abdomen, showing intense meteorism, especially of lower quadrant*

SPRUE or psilosis is a peculiar disturbance of the alimentary tract characterized by chronic diarrhoea, sore mouth and tongue, flatulent dyspepsia, anaemia and certain mental changes such as irritability, introspection and loquacity with regard to the symptoms of the disease.

It is found in India, Ceylon, South China and the Far East, Southern United States, Central America, the West Indies, the Guianas and Queensland (Australia). It is rare in tropical Africa.

Europeans are the most frequently affected, women more than men and children very rarely. Native or dark-skinned people are less liable to it. A European type of non-tropical sprue is sometimes seen, especially in middle-aged Europeans in whom it may appear after they have left the tropics and been resident in this country for some years.

The cause of the disease is unknown; digestive troubles, dysenteric attacks or chronic illness may be the predisposing causes. Other conditions which have been suggested as the cause are: (1) parathyroid deficiency; (2) vitamin deficiency or the lack of some essential factor in the metabolism of the gastro-intestinal tract; (3) monilia (minute fungi which are the common cause of thrush) or some other infection of the intestinal tract; and (4) residence in houses where ants have caused dry rot of the wood.

Symptoms

The onset may be insidious or sudden and may be preceded by 'hill diarrhoea'. Flatulence, discomfort after food, lassitude and loss of weight may first be seen, then occasional diarrhoea, particularly in the mornings, and sore areas on the tongue, cheeks or gums may at times be noticed. The stools tend to show loss of colour. Gradually the disease progresses with emaciation, dry and wrinkled skin, increasing lassitude and anaemia, dyspepsia and diarrhoea. When the disease is established, the patient will show a smooth, red glazed tongue, perhaps, with ulcers on the tip or sides and possibly on the gums and cheeks also. Pyrexia is uncommon.

SPRUE TONGUE. *The typical tongue of the chronic stage of the disease*

Illustrations from 'Manson's Tropical Diseases' by courtesy of Cassell & Co., Ltd., publishers

The abdomen will be distended and its wall so thinned due to loss of fat and tissues that the movements of the intestines may be easily seen. Flatulence, dyspepsia and 'rumblings' will be marked, frequent motions, which may be copious, pale, frothy, liquid or semiformed, greasy from fat and putty-like, often occur in the morning, decreasing or ceasing altogether during the day. Sometimes the bowels are opened at intervals during the whole day; the bulk of the stool and the amount of fermentation present may surprise the nurse. The thinning of the bowel with erosion of the villi leads to a lack of absorption of fat and other food constituents and is the cause of the characteristic stools.

As anaemia increases a blood count will often show that the red blood corpuscles have diminished to 1,000,000 per c.mm. The patients may become peevish, irritable, cantankerous, impatient, mendacious and deceitful as the disease progresses and they are frequently loquacious about their illness and symptoms.

Dermatitis, dark pigmentation of the skin, tetany, cramps, purpuric rashes, oedema and nervous symptoms in the limbs may occur. Amenorrhoea may also supervene.

The pathology of the disease is characterized by general anaemia and thinning of all the organs and tissues in the body, especially those in the small intestine where erosion of the villi is common.

Treatment and Nursing

There is no curative drug for sprue; the best results follow rest, good nursing including general care and rigid diet. *For the anaemia*, liver extract, formerly given by mouth, is now given intramuscularly, into the buttocks, daily or on alternate days, in doses of 2 c.c. or more, depending on the severity of the case. Preparations such as Anahaemin, Hepatex, Hepastab, Examen and Campolon are efficient substitutes for liver extract. Blood transfusions are occasionally necessary and iron preparations such as haematinic capsules or fersolate help later on.

For the diarrhoea, the diet may need alteration or reduction. A teaspoonful of castor oil by clearing fermenting food from the bowel may check the looseness of the stools, but no other aperients must be given. Another check to the diarrhoea is Batavia powder, a form of lime with a disagreeable taste; the dose is one teaspoonful in a cachet given three times a day if the diarrhoea is severe. Kaolin also sometimes helps.

For the sore tongue and ulcers of the mouth, tablets of nicotinic acid, 150 to 300 milligrammes daily, often cause rapid healing. If the angles of the mouth are sore and cracked, tablets of riboflavine, 3 mgm. daily, should be given.

For excessive wind in the abdomen, small doses of castor oil or bicarbonate of soda, tablets of sodamint or gingermint give relief, but here again the diet should be regulated. Some patients find the taking of hydrochloric acid, 10 to 30 minims, diluted in a little water, with each meal, aids digestion; others find that a course of calcium lactate, gr. 10, three times a day, with parathyroid extract, gr. 1/10, daily, gives undoubted benefit.

Signs of Progress

Rest is most important and should be strictly enjoined, the patient only getting out of bed once a week to be weighed; this should take place at the same time each week and the weight noted down at once to avoid dispute later. Any increase of weight is an indication of progress towards recovery. Unless there are special instructions to the contrary patients should use a bedpan to avoid getting out of bed.

Constipation, if it replaces diarrhoea, is often accompanied by piles. Petrolagar, glycerine suppositories or oil enemata may be needed. A report should be made on the colour and consistence of the stool each day and, if necessary, one kept for the doctor's inspection. If it is required that the stools be weighed, weigh the bed-pan first and later with the contained stool, the difference will be the weight of the stool. A special scales should be kept for this purpose.

The skin needs great care for it is dry and ill-nourished and liable to boils, eczema and bed sores. A blanket bath is given daily with care to avoid chills; spirit and powder are applied to pressure points in the usual way. Air cushions and water beds are often necessary, and the anal area should be protected from the bedpan by lint or wool.

Defective teeth should be rectified, teeth cleaned each morning and night, and mouth-washes given after each feed. Potassium chlorate, gr. 60, to a pint of hot water or milk of magnesia, gr. 60, to half a tumberful of water are effective. Very sore

mouths are helped by Glauramine or Livoris mouth washes.

Diet

Diet is very important in sprue, and certain points must be kept in mind; the affected bowel cannot digest large amounts of food, over-feeding leads to fermentation and diarrhoea, so feeds should be small and frequent. Increase of food is guided by the condition and weight of the stools; loss of colour, relapse towards looseness, and increase in number of the motions indicate too much or unsuitable food.

Diet schemes vary, but whichever diet is ordered must be carried out rigidly and no change made by the nurse on her own responsibility. The diet is a frequent source of trouble with the patient, so firmness and tact are necessary. Meals should be served as attractively as possible and always punctually. If it is explained to the patient that the diseased bowel is unable to absorb much food and that therefore the small feeds and the strict dieting are necessary, this should help to avoid misunderstanding and trouble and win the patient's co-operation.

Milk for the Patient

The milk diet has been largely used. On this the patient is allowed to begin with three to three and a half pints of milk in 24 hours. Feeds are given two hourly and the milk is taken with a teaspoon thus the feed is spun out and, being better mixed with saliva, should be more easily digested. Every three or four days, depending on progress, the milk is increased by a half pint till five or more pints are being taken. Before this stage has been reached, however, the diet will have been gradually augmented by the addition of rusks, sago puddings, fruit juices, eggs, pounded fish, chicken, and, lastly, mutton, beef and vegetables are added. Sometimes a little added salt, peptonisation or citration makes the milk more readily digested.

In the tropics dried or tinned milk or milk foods may have to be used as milk may be difficult to obtain. Preparations such as Cow and Gate, Sprulac, or Benger's food can be used. Sprulac is a dried milk with the protein, carbohydrates and fat in the proper proportion for these patients. Orange juice and marmite supply necessary vitamins with this diet. Strawberries are a pleasant addition to the diet but are not a cure for the disease as popularly believed. Other diets are the meat diet, the fruit diet and the high protein, low carbohydrate and fat diets.

Recent Advances

With the introduction of treatment by injections of liver extracts and of nicotinic acid and riboflavine by mouth, to many patients a more varied and advanced diet can be given from the very beginning and restricted milk and meat diets are less frequently necessary.

A relapse may be indicated by a foul or loose stool or a loss of colour of the faeces. In such a case a teaspoonful of castor oil by emptying the offending food from the bowel may restore progress. The diet should not be increased and if the relapse followed some new item in the food it should be discontinued. Where no apparent cause for the relapse is found the possibility of the patient having taken some unauthorized food supplied by visitors or by some other patient should not be forgotten, remembering the peculiar mentality often found in these patients. With the improvement in the patient the mental balance becomes restored. With modern methods of treatment, patients now recover usually in six or eight weeks instead of the six months or more that was common not so long ago.

The prognosis in sprue is not good for elderly patients as relapse occurs frequently at varying intervals. For younger patients, particularly if they do not return to the tropics, the prospect of cure is much brighter. People who have had sprue should not return to countries where the disease is prevalent.

Not Infected by Direct Contact

A nurse will not become infected with sprue by direct contact with her patient. In the present state of knowledge of the cause of the disease no definite preventative measures can be outlined.

There are few conditions where nursing is more important than in sprue, few where the nurse's skill, tact and firmness lead to such good results, but, on the other hand, few where her patience and self-control may be so greatly tested, but standing fast may be so amply rewarded by the transformation of an irritable and exasperating patient into a grateful and amenable one.

Summary of Rushcliffe Salary Scales: Second Report *(continued from last week)*

TABLE VIII: Staff Employed in Day Nurseries.

PART A—Non-Resident Staff.

Post (1)	Annual Salary (inclusive of emoluments) (2)
Matron	
(*a*) Training Nursery	(i) 60 or more children—£260 × £10—£330
	(ii) 30–59 children —£250 × £10—£320
	(iii) 20–29 children —£240 × £10—£310
(*b*) Non-Training Nursery ...	(i) 60 or more children—£240 × £10—£310
	(ii) 30–59 children —£230 × £10—£300
	(iii) 20—29 children. —£220 × £10—£290
Deputy Matron—	
(*a*) Training Nursery	(i) 60 or more children—£230 × £10—£280
	(ii) 30–59 children —£220 × £10—£270
	(iii) 20–29 children —£210 × £10—£260
(*b*) Non-Training Nursery ...	(i) 60 or more children—£210 × £10—£260
	(ii) 30–59 children —£200 × £10—£250
	(iii) 20–29 children —£190 × £10—£240
Staff Nurse	£190 × £10—£230.

NOTES.—(1) Annual charge of £25 to be made for meals on duty.

(2) A State Registered nurse, or a nurse on the supplementary part of the State Register for Sick Children's nurses, in charge of a day nursey with accommodation for fewer than 20 children, and non-resident :—£210 × £10—£250.

PART B.—Matrons and Deputy Matrons required to be resident.

Post (1)	Recommended Annual Salary (2)	Total Value of Annual Emoluments (3)	Total Value of Salary and Emoluments (Col. (2) plus Col. (3)) (4)
Matron—			
(*a*) Training Nursery—			
(i) 60 or more children	£150 × £10—£220	£100	£250—£320
(ii) 30–59 children ...	£140 × £10—£210	£100	£240—£310
(iii) 20-29 children ...	£130 × £10—£200	£100	£230—£300
(*b*) Non-Training Nursery			
(i) 60 or more children	£130 × £10—£200	£100	£230—£300
(ii) 30–59 children ...	£120 × £10—£190	£100	£220—£290
(iii) 20–29 children ...	£110 × £10—£180	£100	£210—£280
Deputy Matron—			
(*a*) Training Nursery—			
(i) 60 or more children	£130 × £10—£180	£100	£230—£280
(ii) 30–59 children ...	£120 × £10—£170	£100	£220—£270
(iii) 20–29 children ...	£110 × £10—£160	£100	£210—£260
(*b*) Non-Training Nursery			
(i) 60 or more children	£110 × £10—£160	£100	£210—£260
(ii) 30–59 children ...	£100 × £10—£150	£100	£200—£250
(iii) 20–29 children ...	£90 × £10—£140	£100	£190—£240

NOTES.—(1) The allowances recommended for London and Metropolitan Police District in Note (i) to Part A do not apply to matrons and deputy matrons covered by Part B.

(2) A State Registered nurse, or a nurse on the supplementary part of the State Register for Sick Children's nurses, in charge of a day nursery with accommodation for fewer than 20 children, and required by her employing authority to be resident:—£120 × £10—£160: emoluments valued at £90.

Books in Brief

Autobiography of a Chinese Girl

By Hsieh Ping-Ying. Translated into English with an Introduction by Tsui Chi. With a Preface by G. Bottomley. (Allen and Unwin, 12s. 6d.)

THIS book shows some of the homely but independent characteristics of our allies.

Somewhere in England

By Carola Oman. (Hodder and Stoughton, 8s 6d).

AT an emergency medical hospital in the country, both commandant and young nurse have their private problems. The story unfolds from both points of view, giving cameo studies of hospital life in Miss Oman's inimitable way.

CHRISTMAS INTERLUDE

CHRISTMAS, 1943, is perforce another stay-at-home holiday, but the few golden hours or days of leisure will fly away only too quickly; nor need they be bereft of amusement. Publishers have risen to the occasion with a wealth of books, and theatres and cinemas provide tempting shows for those who can brave the elements and the black-out.

In this the fourth year of war, many of the books are of a serious character for so many writers essay with their pen to help to solve the many problems that we shall face with the peace. Lovers of France, shocked and puzzled by all that has befallen her since June, 1940, will welcome G. and W. Fortune's 'Hitler Divided France' (Macmillan, 6s.), and find in it much that is consoling; for it brings points of view on the political scene, perhaps not hitherto appreciated in England—the enormous civilian casualty list in six weeks of fighting, for instance, and the fate of the two million prisoners, which so concerned Marshal Pétain, and which influenced him so much in all his dealings with Germany. The British authors were there, on the spot, and stayed until the total occupation in November, 1942; they tell a graphic story.

The Jewish problem is, too, before us all to-day: many different views are expressed, many people have not even bothered to try to understand it. 'Justice for My People' by Ernest Frankenstein (Nicholson and Watson, 7s. 6d.), is a valuable contribution to the subject, and it should be given the quiet and honest consideration which it deserves.

About Ourselves

With restrictions in travel and fields of enterprise more restricted this Christmas sees a number of autobiographies. 'Forty Years in China' by Sir Meyrick Hewlett (Macmillan, 12s. 6d.), is distinct from the usual run of autobiographies and travel books in that it is permeated with a love of China and the Chinese people—particularly the humble folk—so sincere that it finds its way into the heart of the reader as well. The author held official positions in widely separated parts of China, having gone to the country in 1898—just when 'the melon was being divided', the Chinese way of describing the attempt of foreign powers to seize territory in China. Sir Meyrick writes of many events, but some of his most interesting references go to Generalissimo Chiang Kai-shek who, only as recently as 1926, was an unknown instructor at the military academy at Whampoa.

With the thought of reconstruction in Europe ever before us, 'Return to Happiness' (Macmillan, 18s.), by Jonas Lied, sets the reader's mind travelling rapidly; for the author's life provides a running commentary on the political situation in the last 50 years. Norwegian born, for a number of years a Soviet citizen) Mr. Lied encircled the world in quest of business adventure. Throughout his thoughts ever turn to the valley of the Romsdal which saw his childhood years, and to which he hopes to return as soon as circumstances permit.

For peaceful reading, place high on the library list 'Where Love and Friendship Dwelt' (Macmillan, 12s. 6d.), a sequel to 'I, too, have lived in Arcadia', in which Mrs. Belloc Lowndes gives a description of her life in France at the end of the 19th century when, at the age of 17, she returned there with her mother. She tells of the very close family ties and the incredibly strict upbringing of the young girls in that country, of her own life as a professional writer, and of the famous people whom she met.

Another soothing autobiography is 'Family Album' (John Murray, 8s. 6d.), in which Phyllis Nicholson writes of her happy childhood in Oxfordshire, her life as the Colonel's lady in Hong Kong, Gibraltar and India and the present war years in Surrey. Mrs. Nicholson enjoys people, so people enjoy her, and to all her experience she brings a rich humour and a tolerant outlook, although we could wish her album a little more chronological.

Finally, among the war-time autobiographies, is Vincent Sheean's 'The Thunder and the Sun' (Macmillan, 15s.). He makes the crazy world of the last five years a background to his masterly reflections of the varied collection of people from all parts of the world, whom he has come across. His book combines the spice of a gossip column with the outlook on fundamentals of a first-class history book.

Interlude for Poetry

In time of war, particularly among the young soldiers, poetry usually returns to its own and although, as yet, few poems have left the tattered note-books of the fighting forces, two publishers have produced anthologies. The first, 'Anthology of War Poetry, 1914 to 1918, assembled by Robert Nichols (Nicholson and Watson, 6s.), stirs the emotions, whether the Great War touched the reader personally or not. Some of the names sound new, but Rupert Brooke, Siegfried Sassoon and Julian Grenfell are old and precious friends whom re-reading once again endears. The collection makes no pretence at propaganda with regard to war, but its power to revive poignant memories of the conflict of 25 years ago is its own plea for 'Peace on Earth'.

'Ruth's Gleanings', an anthology of prose and poetry selected by A. Ruth Fry, (Andrew Dakers, 5s.), is a Quaker collection which does not seek to bring a pseudo-peace of escapism but to produce thought. A clever selection of extracts from such sources as the Bible (Moses), the Manchester Guardian, and the works of Shakespeare, Socrates and Tolstoy, combine to prove the futility of war and the need for harmony.

Those whose taste lies in the Regency period will find much pleasurable reading in 'Regency Roundabout' by Dorothy Margaret Stuart (Macmillan, 12s. 6d.), with its amusing pages on the discovery of sea-bathing as a cure for glandular disease, where the sufferers drink sea water as well as bathe in it. One chapter is devoted to the mortality of infants in this era, in which babies who cry, whatever the cause, receive a narcotic to quieten them. There are also passages on the stage world.

In her novel of the years 1687 to 1689, 'England for Sale' (Andrew Dakers, 9s. 6d.), Jane Lane chooses the last of the Stuart kings, James II, as her hero. She has apparently a strong bias towards absolute monarchy and, contrary to one's recollections of historical fact, she pictures William of Orange, as a Machiavellian schemer who forces his way into England contrary to the will of the people. All the usual ingredients of the historical novel are present: the devotee to the cause who puts the cause above his 'gracious ladye' the political intriguer, the poisoner, the trollop with a soul, set in the fair land of England, but the author has a skilful pen and those who like historical novels will enjoy this one, even if the end is inconclusive.

For Easy Reading

A delightfully easy book to read 'The Second Wife', by Muriel Hine (Hodder and Stoughton, 8s. 6d.), is just the reading for a lazy evening by the fire. The reader feels so friendly and sympathetic towards Christabel as she plans, now the twins' wedding is over, to rent *Red Roof* on the hills above the river, away from the dreary town house of the first wife, to make a fresh start to get a closer understanding of Rowan, her husband. The setting is in the post 1918 period.

Also in pre-war days is Dorothy Whipple's 'They Were Sisters' (John Murray, 9s. 6d.), a domestic story which the author writes so well. This time she takes the lives of three sisters, tracing their path from youth to middle-age. The weak Charlotte, the brittle Vera and the staple Lucy, the latter the only one that makes a wise choice of husband, strikingly contrast in character; but none the less vivid are the children growing up in the care of ill-assorted parents. Miss Whipple contrives, however, a happy ending for most of the characters concerned.

With an hour or two to spare, 'A Robin in a Cage', by Ursula Bloom (Cassell and Company, 8s. 6d.), is a good companion, presenting another pre-war character study of a man who preferred architecture to human relationships. His life saunters pleasantly along from childhood to matrimony and mature years culminating in the ultimate triumph of the stones of Abbey keep—but his family find happiness.

In light vein, also, is Dorothy Smith's 'O the Brave Music' (Andrew Dakers, 9s. 6d.); he writes of children who plan and dream in the mellow countryside of England; their reactions to church and chapel, country house and farm, villa and cottage, forming a basis for speculation on what the future holds for the coming generation. Add, too, to Christmas reading, 'Happy Times in Norway' (Cassell, 6s.). Mrs. Sigrid Undset writes of Norway, her well-known pen clearing the air of war and telling of how the bells rang, and the children chattered in that happy land of myth and realism before 1939.

Back to Reality

Returning to the war, the reader who wants to recall the early days of the blitz should settle

with 'Anger in the Sky', by Susan Ertz (Hodder and Stoughton, 8s. 6d.). Mrs. Anstruther, with a husband in the Middle East has, in the family country seat, 30 evacuees and various other guests, whom the war affects in different ways. As the blitz runs its course, the scene changes to London, where one daughter is killed in an air raid and the other, whose war-work is nursing, trains at 'St. Jude's.' She decides to stay the course for the war, even though she finds the work monotonous and the discipline rigid; in spite of these disadvantages, she seems to find time for frequent dinners at the Savoy with her American boy-friend, and also a trip to America.

Strange Companions

The 'psychological' novel has, too, its place in the new publications. 'The Company She Keeps', by Mary McCarthy (Nicholson and Watson, 8s. 6d.), is about an American girl living on her own in New York, and since it is written by an American, we presume that the data are accurate; in these days of grim reality, however, its cynicism and the heroine's drabness, under the veneer of smartness, give the feeling of the futility of such a personality. The book is in the form of six episodes, one in the first person, another in the second and yet another in the third, cleverly done, but one cannot help feeling that the author's obvious talent is wasted on such a character.

Nor is spiritualism omitted. 'Hero—a story for dog-lovers of all ages', by 'Heather', (Andrew Dakers, 5s.), purports to come in automatic writing from another world, through the help of a medium. Hero is certainly an unusual dog story. Heather, the young author, who, a foreword states, died in her teens a few days after the acceptance of her first book, which in this case was on horses, claims by her special understanding gathered in the 'Beyond', not only a soul for most dogs but a hope of survival for them after death.

Children's Hour

The answer to 'please tell me a story' is to be found in 'Stubbington Manor,' by Elizabeth Gorell, (John Murray, 5s.), which recounts the adventures of little Bitty and all the bears, who live in a large manor house with a *real* butler. Charmingly illustrated, youngsters will enjoy reading it to themselves while the very young will revel in the pictures.

Lastly, for the devotees of chicken chop suey, there is a practical cookery book of Chinese recipes, 'Easy Chinese Dishes', by Moira Field and Chung San Chao (John Lane, The Bodley Head, 3s. 6d.), many of which will adapt to home cooking, even though soya bean flour and Ve Tsin are hard to obtain. There is a simple recipe for noodles and a number of recipes for fruit soup, served hot, which will be good fun to try next summer—should we see the fruit.

Plays in Plenty

Plays in war-time are inclined to be frivolous and, at the time we write, there are not many new ones, though some good ones are foretold for the near future. There are, however, plenty of hardy annuals which refuse to die because the public still insists on seeing them.

'Blithe Spirit', Noel Coward's play on spiritualism now in its third year, is at the Duchess. 'Quiet Week-end', Esther McCracken's comedy is at Wyndhams, 'Claudia', at the St. Martin's and 'The Dancing Years', Ivor Novello's great success at the Adelphi; the last three plays in their second year. 'Flare Path' tells the story of 24 hours in the life of the crews of an aerodrome, of their wives and sweethearts, in the lounge of a neighbouring hotel, and is a great mixture of tense moments, pathos and humour, with Adrianne Allen giving a brilliant performance as the bar-maid wife of the Polish airman.

John Gielgud's Restoration comedy, 'Love for Love', is now transferred to the Haymarket. Its all-star cast, its lovely costumes, and its colourful settings make it a feast of good things for eye and ear, which no-one should miss who is ready to stomach Congreve's broad humour. The revival of Barrie's 'The Admirable Crichton' at His Majesty's will draw all Barrie followers.

Of the new plays, we would give prior place to Oscar Wilde's 'Ideal Husband' at the Westminster, played by an excellent cast and produced by Robert Donat, with every period setting correct to the last detail. The play takes place in the year 1895 and is set in the house of a wealthy politician, the plot concerning the ambitions of Sir Robert Chiltern, Bart., who, on the eve of becoming a cabinet minister, meets an adventuress who tries to make him induce Parliament to consent to back a bogus scheme. Scintillating with wit, the play is a tonic for the black-out blues.

Entertaining Revue

King of revues is 'Something in the Air', with that inimitable pair Jack Hulbert and Cicely Courtneidge who, with their human fooling, whirl their audience away from a weary world into the carefree world of nonsense. The scene in which Cicely Courtneidge joins the W.A.A.F. is unbelievably funny. 'Strike a new note' does so, though the note is not always a sweet one; it is in part mere noise and scream, though this is not so when Jill Manners and Cherry Lind are singing. A cast of 50 young people full of personality and verve fling their bodies and their voices about in a show which will enthuse the young, and the old who retain their youth, if they like a mixture of grace and vigour, beauty and crude colour. Sid Field provides comic relief which convulses his audiences.

To those who like intimate review, 'Sweet and Low' will give great delight. Its topical wit and its mixture of all the necessary ingredients, with the grace of Walter Crisham's dancing and Hermione Gingold's versatility, ensure a riotous evening's entertainment.

Other comedy appears in many garbs. At the Comedy, in a translation from the French, she is a demi-mondaine, in 'This Time Its Love', played by Ellen Pollock, who, with untiring effort attempts to win a husband, thus making a foil for the skilful inconsequence of Ernest Thesiger, the rejected lover. The play has the basis of a plot and witty lines in plenty, but the characters lack the mellowness which makes comedy comic. The English language rarely interprets the French insouciance which is, perhaps why the audience looks for what is not there.

'My Sister Eileen' (Savoy) comes from the American small town to a basement in Greenwich Village, New York, to seek her fortune on the stage, accompanied by her sister Ruth who intends to succeed as a writer. Passers-by stop and stare through the basement window, the drilling of a new sub-way directly beneath interfering with Eileen's activities, both of the heart and domestic, but everything ends up quite all right. Wisecracks tumble one after another from all the characters, and although it would seem to need an American cast to put them over, Sally Grey as Eileen makes a rather thin plot almost credible, and she is worth a visit for those who laugh easily and ask no intellectual stimulus.

At the Duke of York's, in 'Pink String and Sealing Wax', the scene is a Victorian chemist's shop in Brighton, where *pater familias* learns hardly that, even in the nineties, youth will have its way. Pinero knows his theatre and this play of family life with Iris Hoey as the mother, Dorothy Hyson and Margaret Barton as daughters is one of the best in town.

For Thrills

Agatha Christie's 'Ten Little Niggers', at the St. James's, out-thrills every expectation of excitement and mystery. Based on the old rhyme, the story isolates ten people on a remote island—with one character almost off stage just to help the mystery. One of them is the murderer, and the plot subtly defies every supposition as it comes to mind. Stage honours are divided by Linden Travers as Vera Claythorpe and Terence de Marnay as Philip Lombard; they are supported by Allen Jeayes as Sir Lawrence Wargrave, High Court judge.

Another thriller, too, 'Arsenic and Old Lace', in which two apparently sweet old ladies, brilliantly played by Lilian Braithwaite and Mary Jerrold, turn out to be not so nice, still attracts packed houses; a mixture of farce and madness excellently sustained.

At the Cinema

And, if off duty does not fit in with the theatre going hours, the cinema now-a-days provides entertainment of the highest quality. Laurence Olivier and Penelope Ward in 'Demi-Paradise are' at the Odeon, really funny English comedy; 'For Whom the Bell Tolls' is at the Carlton; the season of Russian films is at the Tatler; 'Stage Door Canteen' with 48 stars is at the Rialto; and a revival of Walt Disney's 'Fantasia' at Studio One. 'The Lamp Still Burns', nursing's own film is on circuit; so is 'So Proudly We Hail.'

To See Ourselves

For those who prefer to entertain instead of being entertained, Samuel French can still provide many playlets; but nothing gives so much fun or goes down so well, as the topical song, the topical sketch or skit, in which everyone from the 'junior pro' can show the humours and rubs of hospital life as she sees them.

If time is short, it is not absolutely essential to write out the words. A cast the producer can trust will carry through the scene, with one or two rehearsals, provided that the play is planned. Excitement will do the rest.

Not such a bad Christmas after all!

Compensation for Tuberculosis?

By A. C. WOOD SMITH, Secretary, The Nurses' Insurance Society

A SUCCESSFUL claim for compensation under the Workmen's Compensation Act made by a nurse, suffering from tuberculosis, against the hospital employing her, was reported in these columns recently. (September 18, page 711). It is a case of special interest and importance, not only to nurses, but to hospitals and their insurers. While this is not, of course, the first time that compensation has been awarded for disease, it is the first recorded case of its kind where a claim in respect of incapacity due to tuberculosis alone has succeeded. It may, therefore, be useful to consider what inferences may safely be drawn from this important decision.

Firstly, it is advisable to recall the circumstances of this case. Nurse B. began her training at the Royal Chest Hospital in April, 1939. She was then in perfect health. Routine X-ray photographs taken from time to time revealed no sign of disease until February, 1941. Meanwhile she had had a slight cough in October, 1939, and a persistent cough from May, 1940. While at home with an injured foot towards the end of 1940 she saw a little blood in her sputum. She resumed duty for one month when the X-ray showed pulmonary tuberculosis 'in a comparatively advanced stage'. Since then (February, 1941) she has been continuously ill. The hospital's insurers contended that her incapacity was not due to 'accident' in the course of her employment and they refused compensation. The matter then went to arbitration and a County Court Judge, after a masterly summary of the medical evidence, allowed the nurse's claim.

Bases of Claim

To succeed in her claim the nurse had the formidable task of satisfying the judge that (1) her incapacity was due to *accident* arising out of, and in the course of, her employment; (2) the date of her accident could be fixed within reasonable limits; and (3) she had a reasonable excuse for not having given notice of the alleged 'accident' at once and of her claim for compensation within the statutory period of six months from the onset of incapacity.

While compensation is commonly recovered in respect of injuries at work, rarely can it be recovered for disease apart from the scheduled occupational or industrial diseases, such as dermatitis. The reason for this is fairly obvious. The Act grants compensation for 'personal injury by accident arising out of, and in the course of, employment'. (Note the qualification 'by accident' which is not necessarily the same thing as 'by *an* accident'.) Now it has long been held that the contracting of a disease is a personal injury; but injury by disease alone, unaccompanied by some accidental circumstances in the course of the employment, clearly would not come within the Act. Could Nurse B. point to accidental circumstances connected with her work which directly gave rise to her suffering from tuberculosis? That was the crucial question before the judge.

Contracted 'By Accident'

It could reasonably be inferred that Nurse B. contracted the disease as a result of her being at work in the hospital and because of her work there. In fact, this was frankly admitted by the hospital. But this was not enough. The disease had to be contracted 'by accident', and the judge held that it was so contracted. In this, he mainly relied on an earlier judgment in the House of Lords granting compensation to a workman (suffering from yellow fever) who was especially exposed by reason of his employment to the risk of infection by disease-bearing bacteria. Nurse B., he stated, was especially exposed by her work to tubercle bacilli which eventually broke down her resistance and damaged the lung structure. He held (from the evidence of the cough) that this 'accident' occurred in May, 1940, and that it was followed by other 'accidents' as further attacks by bacilli occurred and the disease spread.

Having overcome the difficulty of proving there was injury by accident on a particular occasion, the judge soon disposed of the remaining line of defence to the nurses' claim, holding that the circumstances of the case explained the delay in giving notice of claim.

So Nurse B. gets her compensation. And what, it may fairly be asked, is to prevent other nurses suffering from tuberculosis (or, indeed, any other disease) attributed to their work, from recovering compensation? If a claim succeeds in a case of tuberculosis surely it would also succeed in a case of infectious disease which would reveal itself much sooner and where it should be easier to prove it is the result of contact? Unfortunately, this is too much to assume. As Viscount Maugham said on one occasion—'It is clearly impossible to hold that all illnesses or diseases contracted by a workman in the course of his employment are accidents arising out of his employment.'

Interesting Possibilities

The decision in the case of Nurse B. does not settle the law for all such cases; it merely settles her case and opens up interesting possibilities in future cases of a similar nature. It is not certain that another judge in some other County Court, or the High Court, would, on the same facts, have reached the same decision. There are common and binding principles of law, but there may be differences of opinion as to their application.

While, therefore, the decision in the case of Nurse B. is encouraging and welcome, it would be a mistake to draw exaggerated conclusions from it. The most one can deduce is that where a nurse contracts a disease in the course of her employment, there is nothing in the Workmen's Compensation Act to bar her obtaining compensation *provided* she can (1) prove the disease arose out of her employment; (2) show her employment specially exposed her to the risk of such infection; and (3) indicate a particular time in the course of her work when the injury occurred or the infection was contracted.

College Recommendation

As a postcript, it may be pertinent to recall that the Royal College of Nursing recommended to the Beveridge Committee that nurses should be relieved of this burden of proving their claim for compensation where it could reasonably be inferred they had become infected through their work. The Beveridge plan contemplates great changes in the field of workmen's compensation; one proposal is to merge it with ordinary disability insurance for the first 13 weeks of incapacity. Changes, anyway, will be made in the post-war scheme and we may hope that these will remove many of the present difficulties and give greater protection to the disabled nurse without adding materially to the burden of the hospitals and other employers.

OBITUARIES

MISS K. BEER

We regret to announce the death at St. Mary's Hospital, W.2, on October 14, 1943, of Miss Kathleen Beer, S.R.N., trained at St. Mary's Hospital. For a short time in 1936 Miss Beer was sister in the ophthalmic ward. She has been for several years in failing health and riends will recall her quiet courage. A short service was held at the hospital chapel on Saturday, October 16.

MISS M. EARLY

Miss Margaret Early, matron of the Mater Infirmorum Hospital, Belfast, has passed away after an illness of some months. Over a long period of years, Miss Early worked quietly and consistently to raise and maintain the standard of nursing in Belfast, both as a member of the Royal College of Nursing and of the Joint Nursing and Midwives' Council of Northern Ireland.

MISS A. E. HOGG

The death has occurred at Dulverton, Somerset, of Miss A. E. Hogg, for several years hon. secretary of the District Nursing Association, superintendent of the Red Cross detachment, and one of the local billeting officers. Miss Hogg had a distinguished nursing career after her training in Bristol, and spent many years abroad. She was a matron in Rome, and subsequently held appointments in Turkey, Egypt, New Zealand, India and Russia. Member of Royal College of Nursing.

MISS L. E. HUGHES

It is with deep regret we announce the death at the Military Hospital, Shenley, after a long illness, of Miss Lily Ethel Hughes, S.R.N., R.F.N., S.C.M., later Sister, Territorial Army Nursing Service.

Born in Glamorgan, Miss Hughes received her nursing training at the West London Hospital and the City Fever Hospital, Birmingham, and midwifery training at the Chiswick and Ealing Maternity Hospital, Brentford. She was appointed to the staff of the North Staffordshire Royal Infirmary in 1933, and later was engaged in public health work in Cardiff.

Miss Hughes was embodied for military service with the T.A.N.S. in March, 1940, and served for a time in Iceland. She resigned on account of ill-health in April, 1943. Her loss will be mourned by her many friends and fellow workers.

MISS A. LORD-HOYLE

A veteran of the nursing profession, Miss Annie Lord-Hoyle died recently in Chichester. Miss Lord-Hoyle trained at the Royal Hospital, Portsmouth, joining Queen Alexandra's Imperial Military Nursing Service in the war of 1914 to 1918, subsequently acting as matron of a Cairo hospital and then nursing in London.

On her retirement, in 1931, she continued to give lectures on nursing and health topics, and when war broke out, she became honorary organizer of the Civil Nursing Reserve for West Sussex, enrolling over 2,000 members. It was on her way back from the County Hall that she collapsed and died.

APPOINTMENTS

MACLEAN, Miss A., S.R.N., S.C.M., assistant matron, General Hospital, Southend-on-Sea.
Trained at the Royal Albert Inf., Wigan, the Royal Inf., Dundee and King George Hosp., Ilford. Ward sister and relief night sister, Royal Albert Inf., Wigan. Ward sister, King George Hosp., Ilford. Home sister and administrative relief sister, North Ormesby Hosp.

HOLLOWAY, Miss L. B., S.R.N., R.M.P.A., second assistant matron, Long Grove Hospital, Epsom, Surrey.
Trained at St. Charles' Hosp., W. 10 and Long Grove Hosp., Surrey. Ward sister and sister, Long Grove Hosp., Surrey.

PAULL, Miss H. M., S.R.N., S.C.M., S.R.M.N., R.M.P.A., second assistant matron, Bexley Hospital, Bexley, Kent.
Trained at St. Stephen's Hosp., London, S.W.10, Isle of Wight Mental Hosp. and Cane Hill Hosp., Coulsdon. Chief charge nurse, St. Lawrence's Hosp., Caterham. Sister, the Grove Hosp., London, S.W.17. Superintendent nurse and second assistant matron, Tooting Bec Hosp., S.W.17.

BARNETT, Miss S. M., S.R.N., S.C.M., sister tutor, Dewsbury and District General Infirmary.
Trained at the Royal Southern Hosp., Liverpool. Ward and night sister, Altrincham General Hosp. Assistant sister tutor and administrative sister, Royal Chester Inf. Assistant sister tutor, North Staffordshire Inf.

PURKISS, Miss N. E., S.R.N., S.C.M., senior night sister, Dewsbury and District General Infirmary.
Trained at the Royal Chester Infirmary. Ward and out-patients' sister, the General Inf., Burton-on-Trent.

Correspondence

Psychology and Tradition

In answer to Dr. Kitchin's article (see *Nursing Times*, October 16), I should like to say that :—(*a*) There is something in her opinions ; (*b*) something is being done about it ; (*c*) even those who pin their faith to tradition are accepting the facts of psychology in both nursing and the building up of nursing tradition ; and (*d*) to point out some of the difficulties and limitations in a general hospital of putting her opinions into practice.

A very large part of rehabilitation is concerned with the mind. Rehabilitation accepts the fact of regression during severe illness, and aims at helping a patient to shoulder his responsibilities and to take his place again as a useful member of society. There is room both for tradition and modern knowledge in nursing spheres, and without the will to serve, prayerful help and a faith which nothing will shake, both tradition and modern knowledge will come to grief.

The most highly trained psychologist *might*, the nurse with nothing but newly acquired information most certainly *will*, fail at times to handle people satisfactorily, because knowledge does not always carry with it the ability to control our own impulsive action and moods.

Many nurses benefit greatly by the numerous articles which appear from time to time in the nursing papers; some discuss these subjects with their sister tutors and read books on them. This practice is to the good, but a more important consideration is in my mind when I say that something is being done about practical psychology. Consider the psychology inherent in a lecture on the preparation of patients for operation ; the importance of kindly reception, the casual introduction to a patient recovering from a similar operation, the reassuring atmosphere of the well-run, orderly ward. Think of the effects of fear and nervous apprehension in aggravating shock ; the simple explanation of the fear of the unknown, the uncomfortable state of mind due to doubt as to what is coming to him, doubt even as to what is to be done to him ; how his very fear may make him aggressive, and how the quiet, courteous word will dispel both his fear and aggressive manner.

When teaching the qualities needed to make a good nurse, we teach the tradition of courtesy. This teaching is reinforced in our wards by the example of the ward sister and senior nurses. The courteous answer is the soft answer which turneth away wrath, and if trained in habitual courtesy we give the soft answer, even when unaware of the incipient wrath in the bosom of a visitor, a patient or a fellow worker.

We are, too, accepting the fact of suggestibility, when we introduce our new patient to one who has recovered from a similar operation. We are accepting the fact of primitive, passive sympathy when we rely on the confidence we feel being felt by the patient on contact with us. just as we know that an apprehensive visitor can undo our work. The fact of regression is accepted by the nurse, when she rouse a patient to interest himself in things outside himself, as she would with a child, and leads him back to shoulder responsibilities, even in cases of patients who do not actually need rehabilitation. Consciously or not, she is acting on good psychological principles.

The born nurse, in the usual sense, cannot be said to be a good psychologist, simply because she may never have heard of the science, but she, nevertheless, acts in accordance with modern teaching, and she has learnt at least some psychology from her associates who may be better instructed than herself. She may have the nursing tradition to thank for this example, but even this tradition has been built up by people who had sentiments for loyalty, courtesy and service for others. She herself has formed a sentiment for good nursing, and the sentiment is the foundation of the formation of character !

I realise that this, which I submit is being done, is only the fringe of what Dr. Kitchin thinks should be done. But in a general hospital, at least, the time needed to get to know *all* the circumstances is lacking, and further, I think, that anything approaching the abnormal should only be handled by the specialist. To handle the normal sick person (and by that I mean normal only in as far as the average surgical patient can be said to be normal) well, and to detect the presence of psychological trouble is as much as a nurse in training can hope to do with the present curriculum to cover in three years. What we seem to need is a sort of spiritual almoner ; the inexpert can do so much harm. Perhaps our chaplains should fill this gap.

Our doctors, as well as our sisters, can do one thing which the surgical nurse, washing the patient must not do, and that is remove his doubt as to the nature of the operation, and tell him the nature of his disease. When to tell a patient the worst and when to withhold it, is a decision which our nurses in training should not be expected to make.

M. E. COLLIER,
Sister Tutor, General Hospital, Nottingham

Sociology in Nursing Training

I was very interested in the leading article in the *Nursing Times* of November 27, on 'Social Medicine and the Nurse', and I felt that you might be interested to know that we are already incorporating sociology and case history work in our nursing sisters' syllabus here. The sociology lecturer is an outside Oxford lecturer and we are doing everything possible to broaden the approach.

We are just completing this year's course, but I enclose a copy of the sisters' syllabus of this hospital for next year.

O. P. HANN, Matron,
The Cassell Hospital for Functional Nervous Diseases.

Syllabus

January to July, 1944.

Two periods of eight weeks lectures as follows :—(1) Eight lectures on Elementary Psychology. (2) Eight lectures on the Psychoneuroses. (3) One weekly case discussion conference. (4) Three weekly lectures on Nursing Procedures in Psychological Nursing.

Four weeks in London on Social Case History Work and Mental Health problems.

One month in Occupational Therapy department with a weekly lecture by the occupational therapist.

October and November, 1944.

Eight lectures on Social History. Two lectures on the Intelligence Tests. Six Matrons' lectures.

Matron's Lectures.

(1) Origins of social work. (2) The Problems of Social and Environmental Factors. (3) Case

(*Continued on page 940*)

THE ADVANCE OF MEDICINE

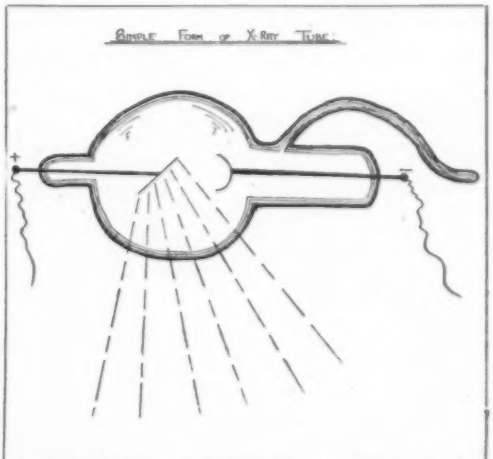
15. X-Ray and Radium

AT the end of the nineteenth century Professor Rontgen was experimenting, like a good many other physicists, with vacuum tubes, and it was he who discovered the remarkable power of penetration possessed by the rays shooting forth from these tubes. He found that these X-rays made transparent many substances which were opaque to light ; the denser a body was the greater was its resistance to the passage of the rays. The importance of these rays to medicine was the fact that the living skeleton could be viewed upon the fluorescent screen and later photographed. This was the commencement of radiography as we know it to-day, and which is of such value in diagnosis.

It was only a few years after this important discovery that Madame Curie brought to light an element which had lain hidden in the world for millions of years. This element came to be known as Radium. It was discovered that its rays had a decided effect upon the human body, and at first the ordinary man was carried away with the idea that at last a panacea for all ills had been discovered. The use of radium in Medicine is still in its infancy, and further progress and results are eagerly awaited.

Next Week —Gland Therapy.

Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)



Streams of electrons pass from the cathode to the anode, which lies at an angle to deflect the rays out of the tube. When the electrons are so stopped at the anode, they produce a pulse in the surrounding aether which is what we know as Rontgen Rays.

Left : Esmond Knight, the actor, blinded in action on H.M.S. Hood gns autographs at Moorfields Eye Hospital. Below : at the French Hospital day nursery, at work in the 'toy shop'

News in Brief

Double Honour

MISS Violet Gregory, King George Hospital, Ilford, recently received both matron's prize and the gold medal.

Is it Necessary ?

BECAUSE Queen Charlotte's Hospital nurses' home is still requisitioned, nurses sleep in the hospital and nearly 3,000 patients are refused each year.

An Honoured Guest

MISS Yvonne Henesch, director, Nursing Division, League of Red Cross Societies, officiated at prizegiving day at the Victoria Hospital, Swindon. Miss Withey was gold medallist.

Good News

THE architect of the Ministry of Health is now co-operating with the Royal Portsmouth Hospital architect to rebuild the hospital on its old site; it has been suggested that St. Mary's Hospital, Portsmouth assists in the training of the nurses so that the school can run in continuity.

CORRESPONDENCE—(*Contd. from page 939*)

History Work. (4) Psychology and the Art of Nursing. (5) Fatigue in Hospital Practice—its Cause and Relief. (6) The Nurse's Part in the Psychiatric Team—her Place and Importance. (7) The Importance of Leisure to Hospital Personnel.

A Thank You from Leeds

May I through the pages of the *Nursing Times*, express my thanks to the very generous cheque presented to me on my resignation as honorary secretary of the Yorkkshire Branch of the Royal College of Nursing at Leeds ?

I would like to wish the Branch continued success in its many activities ,and though I am no longer privileged to work in its midst, I shall follow the work of the Royal College of Nursing with the greatest interest.

K. T. DRAKE D.N., S.R.N.

Matron Finds New Experience

After 14 happy years as matron of Harrogate and District General Hospital I felt that a change would be good, both for the hospital and for myself. So, after a few pleasant week's holiday, I now find myself a member of the Luton District Nurses' Association which at this early stage is proving to be a pleasant experience.

Many ex-members of the Harrogate Hospital nursing staff sent very kind and valued letters to me and I do want to thank them for their goodness and for their generous contributions to the handsome gifts which I received. They will have my best wishes always.

P. E. LINGWOOD, College Member 25949

The Diploma in Nursing

CONGRATULATIONS to the successful Diploma in Nursing candidates whose names we hope to publish next week.

Always a Friend

MISS A. C. Lowe, M.B.E., received presentations and warm thanks at a recent meeting of the Queen's Institute of District Nursing on her retirement from the secretaryship after 39 years.

An Ill Wind

A FRAGMENT of an enemy aerial mine dropped on a hospital estate was used to repair the aluminium alloy piston of a blood suction apparatus. Replacement had been hitherto impossible as, being of German extraction, the metal had been unobtainable.

From Scotland

The Not So Bonny Bairns

AN Edinburgh medical officer of health has said that in some of the bad spots of Glasgow infant mortality is higher than in Tokio.

On the Go

NURSES of the Leith branch of the Queen's Institute of District Nursing paid 12,710 visits during the past year.

Edinburgh Loses a Friend

WE regret to announce the death of Miss I. Logan, for many years a sister at the Royal Infirmary, Edinburgh.

With Good Wishes

THE community of Balquhidder, Perthshirq, to whom Miss Love has been district nurse for nearly seven years, recently presented her with a cheque on the occasion of her marriage..

The Air Ambulance Fund

The Student Nurses' Association Air Ambulance Fund has already had a good Christmas post of gifts from old friends. It looks as if it will be completed this year, and members of many units may well feel like fairygod mothers to the sick and wounded to whom it will bring such comfort. Contributions this week are from the Royal Hampshire County Hospital, Winchester, third donation, £7 5s. ; Royal Victoria and West Hants Hospital, Boscombe, second donation, £39 6s. ; City General Hospital, Leicester, second donation, £10 10s. ; Children's Hospital, Birmingham, second donation, £10. Total for the week, £67 1s. ; total to date £4,863 10s. 10d.

Donations to King George V Hospital Malta G.C.

	£	s.	d.
The Student Nurses' Unit, Royal Surrey County Hospital, Guildford	83	0	2
Grand Total	£10,988	4	2

A Happy Thought

THE parents of the late Miss Susan Barrie, sister tutor, Shieldhall Hospital, Glasgow, have instituted a yearly 'sister Barrie prize' for the best all round nurse.

Reducing the Waiting List

THE arrangements made by the Department of Health for Scotland under the emergency scheme are, in the opinion of Lord Craigmyle, adequate to deal with Scotland's waiting lists.

Scotland's Health

SCOTLAND'S biggest health problem, Dr. Andrew Davidson said recently, was the 1,000 patients with pulmonary tuberculosis and the 200 with non-pulmonary tuberculosis waiting admission to hospital.

Miss J. A. Boyle

Miss J. A. Boyle, for 31 years matron of Drumshoreland Hospital, near Edinburgh, has recently retired. When her retirement was known, the people of the surrounding district collected £101 to mark their appreciation of her services. Mrs. D. Finlay, East Calder, made a presentation of the money in a wallet.

COMING EVENTS

Inter-Allied Nurses' Hospitality Committee.—A dance will take place at the Hospital for Sick Children, Great Ormond Street, W.C.1, on January 6. Tickets 8s. 6d. single ; 15s. double. Apply to Miss A. Windsor, 44, Leinster Gardens, W.2, or to Miss Fletcher, Secretary : the London Branch, 1a, Henrietta Street, W.1. Tickets are limited.

London Hospital.—The general meeting of the London Hospital League of Nurses will be held at 2.15 p.m. on Saturday, January 8, at the hospital, when Dr. Charles Hill will be giving a short address on the 'Beveridge Report.' League members only are invited

The Mental and Emotional Development of the Child Under Six.—A course of twenty lectures on this subject for teachers, matrons and workers with children, has been arranged by the Provisional National Council for Mental Health, and will be given by Miss Ruth Thomas, commencing at 6 p.m. on Tuesday, January 11, 1944, at 39, Queen Anne Street, Wimpole Street, W.1. Application to the hon. secretary.

Institute for the Scientific Treatment of Delinquency.—Under the aegis of the University Extension Courses (University of London) two courses of lectures will be given at 17, Manchester Street, W.1, A course of twelve lectures on 'The Freudian Theory of Delinquency, by Mrs. Kate Friedlander, M.D., will begin on January 8, and a course of six lectures on 'The Hand-writing of Delinquents 'by H. J. Jacoby will start on January 14. For particulars write to the secretary at this address.

Assault on PAIN

The fear of pain is a legacy left over from the dark ages. Science and education have done away with most of the fears which beset primitive man, but the fear of pain remains. The age-long history of man's warfare against disease is illumined by such names as Sir Humphry Davy who first realised the anæsthetic properties of nitrous oxide, and Sir James Simpson who discovered the use of chloroform as an anæsthetic : thanks to them and others like them, modern surgery has been robbed of its terrors.

But the lesser, though still wearing, pains of every day remain to sap the sufferer's vitality in proportion to the severity of the attack. Headache, toothache, rheumatism, neuralgia and all the other distressing nerve pains are universal ills, and to combat them is the function of 'Cogene'.

'Cogene' is a scientific combination of four separate drugs, each one of tried and proved value in the relief of pain. Because each of the four is present only in a minute quantity, there is no danger of the harmful after-effects which might attend the taking of an effective dose of a single drug, yet 'Cogene' will relieve the most deeply-rooted nerve pain in a surprisingly short time. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve pain, it cannot remove the cause of the pain : only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

The antiseptic and antipruritic principle in

WRIGHT'S COAL TAR SOAP

SOMEWHERE about the middle of last century a determined effort was made to isolate the known antiseptic properties of Coal Tar from the inert residuum of substances lacking therapeutic value. This was achieved in 1862 in Wright's Liquor Carbonis Detergens and this preparation has been used and recommended for 80 years by skin specialists and specified repeatedly in authoritative reference works.

★ **WRIGHT'S LIQUOR CARBONIS DETERGENS**

It followed that the inclusion of this Liquor Carbonis Detergens in the basic formula of Wright's Coal Tar Soap gave to the soap a character as individual as its own healthful aroma. It followed also that this powerful antiseptic principle could be—and has been—incorporated without the least risk of harshness to the skin. Wright's indeed has been recognised for generations as a supreme toilet and nursery soap.

Wright's

COAL TAR SOAP

VITAMIN THERAPY

Warding Off Winter Infections

It is thanks largely to recent advances in the science of nutrition that the Nation's health stands so remarkably high after more than four years of war. The rapid development in vitamin knowledge has undoubtedly played an important contributory part, for many authorities contend that even a partial deficiency of these protective factors is likely to result in increased liability to infection. Vitamin C and vitamin A (as carotene) are freely available in green vegetables, but it is now generally conceded that of the various vitamins necessary to health, the vitamin B complex is the most difficult to obtain in sufficient quantity.

Bemax meets this situation. Not only is it one of the richest known sources of the whole B group but it also provides vitamin E, together with iron and other minerals.

Experience has shown that the restoration of these factors does much to promote that general state of well-being upon which resistance to infection partly depends.

BEMAX

Further particulars concerning Bemax sent on request.
Vitamins Ltd. (Dept. N.T91), 23, Upper Mall, London, W.6.

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 7d., 1/5, and 2/10, including purchase tax.

'Bisurated' Magnesia

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Post War Relief Lectures

A course of post-war relief lectures (Term 2) will be given on *Mondays* at 2.30 p.m. from January 17 to March 13 inclusive. Programme of first five lectures is as follows :—

January 17.—Malaria. Dr. J. W. Foster, London School of Hygiene and Tropical Medicine. *January* 24.—Biology of Lice in relation to Typhus disinfestation. J. R. Busvine, Ph.D., B.Sc., Ministry of Health Entomologist. *January* 31.—Relief and Reconstruction in Europe—Past experience and points for the future. Miss Pye, S.R.N., S.C.M., Chevalier de la Legion d'Honneur. President of the College of Midwives. *February* 7.—Nutrition in relation to Famine Relief. Miss R. Simmonds, S.R.N. *February* 14.—Dr. Audrey Russell-Ellis. (Title to be arranged.)

Branch Reports

Ayrshire Branch.—There was a good attendance of members at the meeting held in Heathfield Hospital, on December 8, when Miss Bowie, sister tutor, gave a very interesting account of her visit to London in June, to attend the Branches Standing Committee meeetings. The annual general meeting will be held in Howeston's Tea Rooms, Ayr, on Saturday, January 15, 1944.

Blackburn and District Branch.—The bring and buy sale held at the Royal Infirmary was a great success, the extraordinary number of people who attended seeming to add to the cheerfulness of the affair. The nurses' dining room, where the sale was held, looked charming with the numerous bowls of artificial flowers and toys made by the nurses and friends, which found a ready sale along with the fresh blooms that had been sent by well wishers. Mrs. Askwith opened the sale and Mrs. W. Briggs, president of the Blackburn Branch, and the Mayoress, Mrs. Hindle, as chairman, thanked the public on behalf of the College Branch for their very generous support. Mrs. Askwith explained the need for a club for the nurses, where they could spend a few hours in comfortable surroundings during their hours off duty. Miss Townend proposed a vote of thanks to those taking part in the opening which Miss Critchley seconded. The proceeds, £300, will be divided between the Red Cross Fund and the Nurses' Club.

Bristol Branch.—The Ward and Departmental Sister's Section (within the Branch) has sent £9 5s. to the Merchant Navy Comforts.

Edinburgh Branch.—A general meeting of the Branch was held at the end of November, when the following business was transacted :—(*a*) *British Soviet Unity.* The president reported that five representatives, including Miss Millig-n vice-president, attended an open meeting under the chairmanship of the Lord Provost of Edinburgh to discuss the formation of an Edinburgh Branch of the National British-Soviet Unity Conference. This suggestion had been unanimously approved, and it had been agreed to set up an executive committee to make arrangements to raise money to provide a ward or wards in the new hospital to be built at Stalingrad. It was *agreed* to confirm the appointment of Miss Greig to represent the Branch on this committee (*b*) Interesting reports were received from the Public Health Section and Ward Sisters' Group within the Branch on a memorandum sent from the Standing Conference of Women's Organizations (Edinburgh Branch) on problems connected with venereal disease. It was agreed to send a letter to the Secretary incorporating the opinions expressed and approved by the Branch, emphasizing that, in their opinion, it would be deplorable to repeal rule 33B, as suggested in the memorandum. (*c*) Miss Renton, Branch representative to the Branches Standing Committee meeting at Leeds, gave a concise and vivid description of both the business and social aspects of the meeting she paid tribute to the kind hospitality extended by the Leeds Branch and the Lord and Lady Mayoress of the city. (*d*) **Discussion.** 'National Nursing Service within the suggested schemes of Hospital Regionalization and extension of Public Health Services.' A most constructive memorandum was received from the Ward Sisters' Section, and points from this will be circulated to members at a later date, when it is hoped to have a similar memorandum from the Sister Tutors' Section, the Public Health Section within the Branch had met and a memorandum was being drawn up. It was agreed to arrange a half-day conference to discuss these memoranda in more detail early in 1944. (*e*) The president gave a short account of a meeting she had attended with the hon. secretary, arranged by Kirkcaldy sub-branch, when through the courtesy of the directors and matron of the General Hospital, members had been privileged to meet there. It had been a most stimulating meeting, and the president reported that she felt sure that in 1944 this sub-branch would be asking for branch status, and would become an active branch with its own 'group' within the branch.

Glasgow Branch.—A meeting of the Branch was held at the Royal Hospital for Sick Children, Yorkhill, Glasgow, on December 11. The speaker on this occasion was Dr. V. Craig Roberton, C.B.E., LL.D., F.R.San.I., and her subject 'Nurses' Responsibilities towards Public Service.' Dr. Roberton gave an interesting account of the daily work of a councillor in the city of Glasgow and pointed out the invaluable contribution which nurses could make by serving on local governing bodies, particularly with regard to health services. She realized that the great obstacle from the nurse's angle, was the trying nature of her work, but thought that the Royal College was the body that could do something about it. Members were urged to bear in mind that after the war general municipal elections would take place, and then would be the opportunity for the nurse. A number of questions were asked by members and ably answered by the speaker. At the close of the meeting a vote of thanks to Dr. Roberton was proposed by Miss Stewart, Area Organizer, this the members gave most whole-heartedly.

Yorkshire Branch at Leeds.—Members of the Branch had a most enjoyable afternoon at the kind invitation of Miss Burbury, president. There was a Christmas tree, on which members placed their gifts, and a good tea to which all contributed. The Nativity Play given by the nursing staff was enjoyed by all, and great credit is due to the performers. Carols were sung by all, and one felt that Christmas had really come, and that it was good to spend a happy time away from the busy city, and enjoy the spirit of Christmas. It was a pity more members were not there to enjoy it. There are many grumbles when there are no activities, but when they are given few attend. It is very disheartening to those who work hard for the members' benefit. What about the pantomime on January 15 ?

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Just a week to-day Christmas bells will ring, and hospitals will celebrate Christmas in much the same way as they always do. But, out of things now, many an old nurse, living alone on a meagre income, depends on *you* for Christmas cheer. Please spare the time to send a gift—tea, groceries, woollies or send a donation.

Donations for Week Ending December 11

Miss I. Buck (coal), 2s. 6d. ; Miss Thrupp, 2s. 6d. ; Salisbury Branch, £5 5s. ; Miss E. Race, 10s. ; Miss Parsons, 2s. 6d. ; Wolverhampton and District Branch, £2 10s. ; Miss I. R. Esaw, £1 ; Miss A. Turnbull, £1 ; Miss M. Gregory, £3 ; Miss C. Courtney (Christmas), 5s. ; Miss L. Meldrum, 5s. ; Miss D. Mason, 10s. ; Lady Superintendent and nursing staff, Manchester Royal Infirmary, £4 ; Miss E. A. Milne, 5s. ; Anonymous, 10s. ; Miss E. Wakeman, 2s. 6d. ; Matron and nursing staff, North Riding Infirmary (proceeds of a Holy Communion collection), £2 ; Miss F. Cade (Christmas), £1 1s. ; Miss A. Kitney, 10s. ; Mrs. Wasley, 10s. ; College Member, 24674, 2s. 6d. ; Caernarvonshire and Anglesey Branch, £10 10s. ; Matron and nursing staff, Royal Victoria and West Hants Hospital, £4 14s. ; Miss Alice Knowles, £1 ; Miss Jones (Christmas), 2s. 6d. ; Miss H. M. Matthews (collecting box), 16s. 2d. ; Matron, Wordsley Emergency Hospital (Christmas), £2 ; Miss A. C. Neill (Christmas), £5 ; Miss M. Phillips (Christmas), 2s. 6d. ; Miss Spencer, 10s. ; Miss Macfie, 5s. ; Miss B. W. Van Homrigh (collecting box), £1 5s. 11d. ; Miss Hilder, 5s. ; Miss Wenden, Guildford Branch, £2. **Total** £52 4s. 7d. **Total to date** £7,709 11s. 10d.

We are so grateful for many gifts brought to the tree and to the following :—*For clothing.*—Miss I. R. Esaw, Miss M. D. Evans, Miss P. L. Gerfuson, Miss M. B. Pollock, Miss Mary Gregory, Miss A. F. Boyes, and two anonymous donors. *For tinfoil.*—Miss Anness, Miss M. Ellis-Aubrey, Miss D. Mead, Miss E. Wakeman, and two anonymous donors. *For gifts and groceries.*—Miss E. Dongall, Miss E. A. Milne, nursing staff, the Hove General Hospital, and Miss E. Seaton. *For stamps.*—Miss E. F. Saunders, Miss B. Lazarus, Miss Meader and friends, and Miss D. Mead.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

In Parliament

Last week, in the House of Commons, **Dr. Edith Summerskill** asked the Minister of Health whether he was aware that certain voluntary hospitals dismissed nurses on marriage; and whether he proposed to take any action in view of the shortage of nurses.

Mr. H. Willink said that staffing questions were ordinarily a matter for the hospital authorities concerned. He had no detailed information about the practice of different authorities in the matter of the dismissal of nurses on marriage. If the hon. member would be good enough to send him information on any specific case which she might have in mind he would make enquiry and consider whether there was any action which he could take.

Dr. Summerskill asked the Minister of Health what measure of control he exercised over the policy of voluntary hospitals, in view of the fact that public money was now used to subsidize wages in these institutions.

Mr. Willink said he assumed that the question related to the Exchequer assistance available to hospitals in respect of additional expenditure incurred as a result of their adopting the recommendations of the Nurses Salaries Committee. The only condition attaching to the receipt of grant was that the recommendations of the Committee should in fact be observed.

Mr. Messer asked the Minister of Health why a matron of a public assistance institution who, by the terms of her appointment had to be a State-registered nurse, was placed in an inferior position to other State-registered nurses in the application of the Rushcliffe recommendations.

Mr. Willink said he presumed his hon. Friend had in mind the fact that whilst the Nurses Salaries Committee had made recommendations about matrons of public assistance institutions who were also superintendent nurses or head nurses, they had not made recommendations about other matrons of public assistance institutions. The duties of such matrons were mainly of a non-nursing character and it would not in his view be appropriate that they should be dealt with by a Committee which was fixing the salaries for nurses employed in nursing work.

Mr. Messer asked the Minister of Health if he was aware that the recommendations of the Hetherington Committee accentuated the anomalies of the Rushcliffe recommendations ; and if he proposed to take any steps to improve the salaries of certain grades of nurses.

Mr. Willink said he could not accept the suggestion that the recommendations of the Hetherington Committee affected the scales recommended for nurses by the Nurses Salaries Committee, which were arrived at quite recently after long and detailed negotiations. He did not propose to re-open that matter at the present time.

Mr. R. Duckworth asked the Minister of Health whether he was taking any steps to ensure that all nurses benefited by the increased scales of pay in the two Rushcliffe Reports; and whether he would call for a detailed statement from local authorities in the New Year as to their action in the matter.

Mr. Willink said that circulars had been sent to the authorities concerned commending the recommendations of the Nurses' Salaries Committee and offering an Exchequer grant in respect of any increased expenditure involved in their adoption. From information available in his Department he was satisfied that the recommendations in the First Report of the Committee were being generally adopted, and he hardly thought that he would be justified in putting authorities to the trouble of making the special returns suggested.

Miss M. A. V. Soutar, decorated at a recent Investiture

ABOUT OURSELVES

Prizegiving at the Nottingham General Hospital. Canon R. H. Hawkins presents Miss M. Smith, the best all round nurse with her prize. Left: Miss M. C. Plucknett, matron

Some Prizegivings

Leicester Royal Infirmary

The Leicester Royal Infirmary nurses' prizegiving took place on December 9, when Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing and matron of Guy's Hospital, came to distribute the prizes. The chair was taken by the Rev. Canon H. V. Williams, one-time chaplain to the Hospital.

Miss MacManus presented medals and prizes to the following nurses:—*Gold medal.*—Miss M. U. Astill. *Silver medal.*—Miss P. J. Bolland. *Bronze medal.*—Miss C. M. Massey. *Third year prize.*—Miss K. P. Ellison.

Rochdale Infirmary

The annual prizegiving and reunion took place at Rochdale Infirmary on November 13, with Miss C. H. Alexander, matron of the London Hospital as speaker and Miss H. Copeland, matron, Birch Hill Hospital, Rochdale, to present the prizes.

Presenting her report, Miss G. G. Goodchild, matron, spoke of the two electric dinner wagons presented by the nursing staff, the funds raised by a sale, and also of the funds raised by the Pageant of Nursing, which were invested in War Savings Certificates, and which wou d be spent on more . inner wagons a te the war. The hospital, she concluded, had had a most successful year.

St. Helens' Hospital

The second annual prizegiving of the St. Helens Hospital took place on October 29, when Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, presented the prizes. The Mayor, Councillor R. Remner, with the Mayoress, were also present and the Hon. Mrs. R. A. Pilkington, was in the chair. Guests of honour were Miss K. C. Watt, chief nursing officer to the Ministry of Health, Miss Mary Jones, O.B.E., A.R.R.C., M.A., Miss Ashford and Dr. Patrick, Ministry of Health, Manchester.

Miss Horsbrugh spoke to the nurses on the ideals of nursing and priority of employment for women. She did not wish to see the standard of nursing lowered as it was the best calling in the world and was chiefly associated with the post-war reconstruction. She stressed the point that she hoped to see more of the right type of student nurse coming forward to join the profession. Miss Mary Jones spoke of the loyalty and work required of a nurse in helping to train other student nurses.

Prizewinners were as follows:—*Gold medallist.*—Miss E. Gwilliam. *Matron's prize.*—Miss E. Gwilliam. *Surgery prizes.*—Misses O. Thomas and M. Hart. *Medicine Prize*—Miss E. N. Jones. *Gynaecology prizes.*—Misses E. N. Jones and O. Thomas. *Skin, Children and Diabetic prizes.*—Misses M. Hart and M. L. Jones.

York County Hospital

Mrs. C. R. Brotherton of Kirkham Hall, recently presented the following prizes to nurses at York County Hospital:—*Medallist, Theory and Practice of Nursing,* and *Gynaecological nursing.*—Miss B. P. Brown. *Second prize, Medical nursing, Surgical nursing, Ear, Nose and Throat and Ophthalmic nursing.*—Miss E. M. Brown. *Cookery.*—Miss S. Jenkinson. *Preliminary training school prize,* 1942-43.—Miss D. E. Swales.

Edith Cavell Homes of Rest for Nurses

Our Sidmouth home will *not* be open at Christmas, but it will be re-opening on December 31. There are, however, still a few vacancies at Haslemere (£1 weekly) and at Windermere, which is administered under trustees and is entirely *free.* Those nurses and student nurses who are fortunate enough to have leave at Christmas are advised to make application to the secretary of the Edith Cavell Homes, 21, Cavendish Square, London, W.1, as soon as possible.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted, **Assistant Matron.** Rushcliffe salary and conditions of service are applicable. The Hospital is a first period Training School. Apply to Matron, from whom full particulars may be obtained. (1408)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:—

Night Sister: Salary, £115 per annum, rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and have had some administrative experience.

Assistant Matron: Salary, £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

For Both Appointments: An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1344)

ROCHDALE INFIRMARY, LANCS.
RECOGNISED TRAINING SCHOOL

Qualified **Sister Tutor** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (1142)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT
Sister - Tutor.

Applications are invited for the appointment of Resident **Sister - Tutor** to take charge of the training of Assistant Nurses.

Candidates must be fully qualified State-registered Nurses, holding a recognised Sister-Tutor's Diploma.

Salary and conditions of service in accordance with Rushcliffe Scale.

Applications, giving full particulars of experience, qualifications, age, etc., to be addressed to the undersigned, and should be received not later than 31st December, 1943.

T. S. LAMB, Director of Social Welfare.
59 Pembroke Road, Bristol, 8.
6th December, 1943. (1313)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S
(435 BEDS, 141 CIVILIAN)

Sister Tutor required. Teaching experience essential.

Salary according to Rushcliffe Scale, Superannuation Scheme in force.

Apply with details of training and experience to Matron. (1358)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
COUNTRY BRANCH (40 Beds)
ASHENDENE, BAYFORD, NR. HERTFORD

Night Sister required, S.R.N., R.S.C.N. Rushcliffe Scale. F.S.S. Apply to the Matron at this branch. (1462)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW.

Required, **Ward Sister,** S.R.N., S.C.M., Salary according to the Taylor Report, also vacancies, for Pupil-Midwives, S.R.N., first period or both periods of training. Apply Matron. (1389)

BERKS COUNTY COUNCIL
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

Staff Midwife. For Windsor Institution.

Sisters. S.R.N., S.C.M. for Maidenhead, Newbury, Wallingford, Windsor and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, and Wokingham Institutions.

Salaries in accordance with the Rushcliffe Recommendations which have been adopted by the Council.

Female Attendants for Bradfield and Easthampstead Institutions. Salary £65—£5—£75 plus bonus £13 per annum.

Children's Attendants for Bracknell and Wallingford Children's Homes. Salary £65—£2 10s.—£75, plus bonus £13 per annum.

JOINT APPOINTMENTS
EASTHAMPSTEAD INSTITUTION

Male Attendant. Wage £3 per week rising to a maximum of £3 7s. 6d. per week plus bonus of 13/-.

Female Staff Nurse. Salary according to Rushcliffe scale. Cottage provided at a rent of 7/6 per week.

MAIDENHEAD INSTITUTION

Assistant Master. Salary £100—£5—£120 plus bonus £16 18s. per annum.

Sister. S.R.N. S.C.M. Salary according to Rushcliffe scale.

WALLINGFORD CHILDREN'S HOME

Assistant Foster Father. Some experience of gardening essential. Salary £65—£2 10s.—£75, plus bonus £16 18s. per annum.

Assistant Foster Mother. General domestic duties. Salary as above plus bonus £13 per annum.

The cost of living bonus shown above is for resident officers over 21. Persons under 21 receive half the amount stated. The cost of living bonus for non-resident staff is:—Men £33 16s., and Women £26 per annum. If under 21 half that amount.

Commencing salaries according to experience. Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25/- weekly will be paid in lieu of emoluments.

Applications to be made on forms obtain-
(continued in next column)

(continued in next column)

able from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (1431)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the appointment of **Two Sisters for the Maternity Unit** at Brighton Municipal Hospital (one night duty and one for day or night duty as required).

Candidates must be State Registered Nurses and State Certified Midwives. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

STUDENT NURSES

Applications are invited for **Student Nurses.** The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on the 10th March, 1944. After two months at the Preliminary Training School, candidates proceed with their general training for the S.R.N. Certificates at the Brighton Municipal Hospital, Elm Grove, Brighton, and their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N. Certificate, nurses may take their maternity training for the S.C.M. Certificate.

Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years.

Students entering for fever training must have reached the age of 17, those for general training 17½ years of age.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective Hospitals.

S. J. FIRTH,
Medical Director.
December, 1943. (1342)

CHELMSFORD & ESSEX HOSPITAL

Sister required for male medical ward. Salary according to Rushcliffe Report. Superannuation Scheme in force. Uniform provided. Apply Matron. (1347)

WARNEFORD HOSPITAL, OXFORD
Assistant Matron (Ward Sister) required for the Hospital for Mental Disorders. Duties to be both clinical and administrative, and duties, who should be doubly qualified, should be and willing to assist in the teaching of Commencing salary £140 per annum, or according to experience, with full emoluments. Apply before 31st December to the Medical Superintendent. (1360)

COUNTY BOROUGH OF EASTBOURNE
INFECTIOUS DISEASES HOSPITAL
APPOINTMENT OF SISTER
Applications are invited for the above appointment. Candidates must be S.R.N., Fever Trained and capable of taking charge in Matron's absence. Salary and conditions of service are in accordance with the Rushcliffe Report.
Application forms can be obtained from:—The Health Department, JOHN FENTON, Eastbourne. Medical Officer of Health. (106/30)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
Rushcliffe Salaries and Conditions
Ward Sisters (S.R.N.) are required at the Mental Assistance Institutions at Red House, Bramp, Nr. Halesworth, St. Mary's Hospital, Tattingstone, Nr. Ipswich, and Stow Lodge, Onehouse Nr. Stowmarket.
Ward Sister (S.R.N.) (C.M.B.) is also required for the Maternity Wards at Hartismere House, Eye (modern Institution and partly used as Emergency Hospital).
Assistant Nurses required at Red House, Bramp, St. Mary's Hospital, Tattingstone, Stow Lodge, Onehouse: (a) (with previous experience); salary and conditions in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience); salary £55 per annum. After two years' service the salary will be increased to £60 per annum, rising by £5 annually to a maximum of £85 per annum.
Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.
Applications giving age, qualifications, previous experience and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (1383)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Qualified Masseuse (non-resident) required. Salary according to B.H.A. Recommendations. Part meals provided. The Hospital is affiliated to the Federated Superannuation Scheme. Applications to Matron. (1241)

CONNAUGHT HOSPITAL
WALTHAMSTOW, E.17
Student Masseuse required for the Massage and Electro-Therapeutic Clinic. Must be fully qualified. Apply personally or by letter to Matron. (1236)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
Assistant Masseuse required. Must hold M.M.G., M.E., L.E.T Certificates. Salary according to experience, but not less than £200 per annum; non-resident post. Apply Matron giving full particulars. (1325)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
Applications are invited from fully qualified female **Radiographers** for the following appointments in the Mass Radiography Section of the Public Health Department. Applicants should be members of the Society of Radiographers and hold the approved Certificate.
Senior Radiographer. £250 rising by four increments of £12 10s. 0d. to £300 per annum.
Radiographer. £200 rising by four increments of £12 10s. 0d. to £250 per annum.
In both cases the first of such increments will not become payable until the 1st April, 1945.
The duties connected with these appointments will be concerned with the Miniature Chest Radiography Scheme inaugurated in accordance with Memo. 266/T of the Ministry of Health and the successful applicants will work under the direction of the Medical Officer of Health, the Clinical Tuberculosis Officer and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital the staff may be required to move from place to place according to the movements of the Radiography Unit.
The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth not later than Wednesday, 29th December, 1943.
Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea. 3rd December, 1943. (1245)

NORTH STAFFS. ROYAL INFIRMARY
STOKE-ON-TRENT
Senior Radiographer, M.S.R., S.R.N., required on 1st February, 1944, for X-Ray Therapy Departments of the Regional Radium Centre. Salary according to scale. Applications to be forwarded as soon as possible to the Matron. (1216)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Masseuses required immediately. Salary according to the Society's scale.
For full particulars apply to the Matron. (1222)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
RADIOGRAPHER REQUIRED
Applications are invited from fully qualified **Female Radiographers** for the post of Radiographer at this hospital (non-resident). Candidates should be M.S.R. Salary, £240 rising by annual increments to £262 10s. 0d. plus bonus.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years. Successful candidates will be required to pass a Medical Examination. Applications, together with names for references, to be addressed to the Medical Superintendent. (1447)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Staff Nurse required. State-registered. One year's ophthalmic training. Lectures and certificates given. Rushcliffe scale of salary. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (1165)

THE WANDSWORTH BOROUGH COUNCIL invites applications for appointment of **Staff Midwives** at its Maternity Home in Weir Road, Balham.
Salary in accordance with the Rushcliffe scale and including full residential emoluments and uniform.
Applications, stating age, qualifications and training particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.
By Order,
Municipal Buildings, R. H. JERMAN,
Wandsworth, S.W.18. Town Clerk.
(1406)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1.
Staff Nurse required for re-opening beds. S.R.N. Rushcliffe recommendations adopted. Superannuation Scheme in force. Apply with full particulars to the Matron. (1430)

LIVERPOOL MATERNITY HOSPITAL

Sister, S.R.N., S.C.M., with practical experience in radiography, to take charge of X-Ray Department and undertake duties as required, or, alternatively, for part-time service in the X-Ray Department only. Rushcliffe Scale of salary and residential emoluments. Federated Superannuation Scheme in force. Application with all particulars as soon as possible to Matron, Liverpool Maternity Hospital, Oxford Street, Liverpool, 7. (1355)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Housekeeping Pupil required April 1st. Must have held Ward Sister's post. Age over 41. Six months' course of training. Honorarium £15. Apply Matron. (1367)

CHESTER ROYAL INFIRMARY
Housekeeping Pupil required for January. 4 months' course, not less than 40 years of age and must have held a Ward Sister' post. Applications with copies of recent testimonials, to the Matron. (1445)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS
(506 Beds)
Staff Nurse required for Casualty and O.P. Department. Rushcliffe Scale of salary. Apply for application form to the Matron. (1428)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (1439)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.
Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (65)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR, TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N., either (a) resident, or (b) to live out.
Salary according to experience and qualifications within the appropriate "Rushcliffe" Scales, with S.C.M. certificate only —£100-£150, S.C.M. and S.R.N.—£120-£160, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the hospital, to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th December, 1943. (1412)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL
Staff Midwives required. S.C.M. essential. S.R.N. an advantage. Salary in accordance with Rushcliffe Scale. Apply, giving detail of qualifications, experience, etc. to Matron St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
13. 12. '43. (1442)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: (Rushcliffe Committee Scale)
S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 per annum to £160 per annum; S.C.M £100 per annum, rising by annual increments of £10 per annum to £150 per annum. Uniform is provided.
Appointment subject to provisions of Local Government Superannuation Act, 1937; to Council's Sickness Regulations and to medical examination by the Medical Officer of Health.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.
Applications in writing giving experience qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (502)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR. TUNBRIDGE WELLS
(TRAINING SCHOOL FOR NURSES)
Staff Nurses, S.R.N., required. Salary according to experience within the appropriate "Rushcliffe" Scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th December, 1943. (1411)

(continued in next column)

MIDDLESEX COUNTY COUNCIL requires the following staff at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield:—(1) **Ward Sisters,** S.R.N., resident or non-resident C.M.B. an advantage. (2) **Assistant Nurses,** non-resident, over 41 years of age. Salary and conditions in accordance with the Rushcliffe Report. Unestablished staff. Apply to Matron "D," for post desired, giving full particulars. (1421)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (1440)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17 (115 BEDS)
(Recognised Training School)
Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for forms and particulars to the Matron. (292)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are Vacancies for **Probationer** Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (275)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)
Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital Winchester.
There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.
Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.
Send stamped addressed envelope to the Matron for application form. (1111)

KENT COUNTY MENTAL, HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation
Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.
The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of at present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service.
Temporary posts are also available at
All probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, apply Matron.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Orders, 1943. (513)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers** in March, 1944. Preliminary training school. Applicants must be well educated. Age from 18 years. Apply Matron. (1337)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1146)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing Profession. (1094)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training. Salary according to the Rushcliffe scale. Age 18 to 30 years. Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (420)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
ORTHOPAEDIC TRAINING

An opportunity is given to State-registered Nurses to gain valuable experience whilst acting as **Staff Nurses.**

The work includes orthopaedic nursing, plaster work, celluloid splint-making, and the care of children suffering from surgical tuberculosis. Suitable candidates may be given theatre experience.

Salary commencing £100 p.a. in accordance with Rushcliffe scale, which includes board residence, laundry and uniform. Federated Superannuation Scheme in force. Certificates granted for minimum of a year's work.

Send stamped addressed envelope to the Matron for application form and notify your local appointments officer of the Ministry of Labour. (1152)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe scale. Applications should be addressed to the Matron from whom further information may be obtained. (1161)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. A good standard of education is necessary. Opportunity for full training in midwifery after State-registration. Rushcliffe scales of salary and conditions of service. Enquiries and applications to Matron. (1219)

CITY SANATORIA, BIRMINGHAM
AFFILIATED WITH DUDLEY ROAD HOSPITAL
PROBATIONER NURSES

Four years' training, Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1243)

BERKS & BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES, OXON

Student Nurses, age from 17 years, required. Two-year training. Lectures given by resident Sister-Tutor for the Tuberculosis Association Certificate. Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force. Application forms from the Matron. (1257)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1315)

COUNTY BOROUGH OF WEST HAM
PROBATIONER NURSES

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943, applications are invited from women between 17½ and 30 years of age with a good general education to train as **Nurses** at WHIPPS CROSS HOSPITAL, WHIPPS CROSS ROAD, LEYTONSTONE, E.11. A new Nurses' Home containing separate bedrooms, has recently been erected.

A Preliminary Training School is attached to the Hospital where intending Nurses receive training in elementary nursing and theoretical teaching before entering the wards.

Salary for four years: £40, £45, £50, and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital which is conveniently situated, is recognised by the General Nursing Council as a Training School for Nurses. Lectures are given by the Medical Staff and Sister Tutors. A limited number of Nurses on completion of their training are afforded facilities for qualifying for the certificate of the Central Midwives Board.

Applications to be made to the Matron of the Hospital.

Social Service Offices,
Union Road, Leytonstone, E.11.
3rd December, 1943. (1300)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL. (245 Beds)

Probationer Nurses required, age 18-30 years. Salary £40, £45, 50 p.a., with uniform. Apply for full particulars to Matron. (1334)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (10 /4)

ARP Instant FIRST AID FOR SKIN INJURIES
Cuticura Ointment brings instant soothing relief to cuts, burns skin lacerations —prevents infection, quickly heals. Obtainable at all Chemists and Stores.
Cuticura BRAND OINTMENT 193

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60, immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (10 /8)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for posts of Student Nurse in this Sanatorium. Training is for two years. Salary: 1st year £40, 2nd year £50. Modern Nurses Home and classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation Scheme in force. Apply for application form to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1398)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITION CENTRE
Preliminary Training Course

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course. The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters. After passing the preliminary State Examination, students will move on to affiliated schools for completion of training. Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.

For particulars apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1402)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for WELL EDUCATED GIRLS to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells.

PRELIMINARY TRAINING SCHOOLS are available in which students receive three months preliminary training before taking up duties in the hospitals.

The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the "Rushcliffe" Salary scales.

Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th December 1943. (1416)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
(Approved by the General Nursing Council as a Training School for Fever Nursing)

Student Nurses required for the above Hospital. The training is for two years. Salary, emoluments, and Conditions of Service in accordance with the Rushcliffe recommendations, i.e., salary £40 first year, £45 second year.

Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (1458)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided. Application forms may be obtained from the Matron. (1441)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL SANATORIUM
(Recognised Training Centre for the purposes of the T.A. Certificate)

Student Nurses required for the abo Tuberculosis Sanatorium. The training for two years. Salary, emoluments and co ditions of service in accordance with t Rushcliffe recommendations, i.e., salary A first year, £50 second year.

Applications to be sent to the Matro Eccleston Hall Sanatorium, St. Helens. (1459)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL, THORNTON HEAT

Student Nurses. Salary and conditio in accordance with Rushcliffe recommend tions. For full particulars apply to Matro (1461)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effo

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE.

Probationer Nurse required for sma General Hospital of 36 beds. Excellent pr liminary training; good off-duty. Sala according to the Rushcliffe Report. App to Matron. (1295)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Ce tificate of the Tuberculosis Association, 2 yea course, salary: 1st year £45, 2nd year £50 wi usual residential emoluments as recommende by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London S.W.3. (158)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Student Nurse (at least 17 years o age). Two years' ophthalmic training Rushcliffe scale of salary. Lectures an certificate given. Apply to the Matron. (1166)

THE BOOTLE GENERAL HOSPITAL,
BOOTLE, LIVERPOOL, 20.

Required, **Student Nurses.** Aged 18-30 Must be healthy and well educated. Salar according to Rushcliffe Scheme. Federate Superannuation Scheme in force after fir year. Apply to Matron. (1305)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
(Affiliated Training School)

Student Nurse required; minimum age 1 years. Preliminary Training School. App Matron. (1377)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

A **State Registered Nurse** is required t take over and organise the First Ai Services in an Aircraft Factory in the Wes of England. Candidates should have ha similar experience, possess the ability t control staff, and have a sound knowledg of industrial medical services. The accep ted candidate will have full support fro the Management in building up a mode industrial health and medical service Please write in the first instance, statin age, experience and salary required, to th Personnel Manager, Box No. 1269, th "Nursing Times," St. Martin's Street London, W.C.2. (1269)

District Nurse Midwife required. Motoris Salary according to Rushcliffe Scale. Appl County Superintendent, 15, Guest Roa Cambridge. Must be over 41 years. (1466)

District Nurse Midwife for single distric near Derby. Partly furnished modern bungw low available. Cyclist essential. Salar £200 inclusive. F.S.S. Apply Superintendent County Nursing Association, 20 Irongate Derby. (1410)

Nurse required for factory under Essen tial Work Order in a country district in the South West: 1,500 employees. Only S.R.N considered. Salary from £275 to £300 pe annum according to qualifications and ex perience. No night work. Apply to Box No. 1268, the "Nursing Times," St. Martin's Street, London, W.C.2. (1268)

Nurse required with C.M.B. Certificate. Salary £100. Day off weekly. Apply Matron, Nursing Home, 2, Queen's Avenue, Muswell Hill, N.10. (1456)

...of the advertisements below relate to women between 18 and 40, inclusive, ...ss such woman (a) has living with her ...child of hers under the age of 14, or (b) is ...ntered under the Blind Persons Acts ...(c) has a Ministry of Labour permit to ...w her to obtain employment by individual ...nt.

...n's Nurse or S.R.N. (resident) re-...d for general work. Cyclist. Rush-... salary. Superintendent 57, Montagu ...ns, Wallington, Surrey. (1463)

...n's Nurse required for Logiealmond ...ict, Perthshire. Cyclist. General, ...rnity and Public Health Work under-... Nice furnished house provided. ...y according to Taylor Scale. Apply ...ity Superintendent, 27, Pitcullen Ter-..., Perth. (1460)

...n's Campsie. Three-nurse district, ... required. Friends considered, one to ... senior. Cyclists, motorists. General ...rnity, Public Health undertaken. Fur-...d house. Taylor salaries. Apply ...ity Supt., 18, Wallace Gardens, Stirling. (1429)

...n's. S.R.N's. to qualify for Roll. ...eral Nursing. Cyclists. Uniform pro-...d. F.S.S. Holiday Allowance. Day off ...ly. Modern Home. Apply Superinten-..., Watford District Nursing Association, ... Alexandra Road, Watford, Herts. (1038)

...ueen's Nurse wanted for single district ... Manchester. General work only. Salary ...scale. F.S.S. Apply Superintendent, ...ity Nursing Association, 20 Irongate, ...y. (1309)

...n's.—Two S.R.N.s required wishing to ...ify for the Queen's Roll. New Scale ...alary paid. Cyclists. F.S.S. Apply ...ron. 25, Erleigh Road, Reading. (1345)

..., Nurses required for Surgical Nursing ...e (permit preferred). Uniform supplied. ...y with references, Sister, 31, Brunswick ..., Hove. (1272)

...ard Sister required at the Angas Home ...ery Hospital, Cudham, Kent. (Sea-...'s Hospital Society). Salary and emo-...nts at Rushcliffe Rates. F.S.S.N. in ... Apply immediately to the Matron. (1395)

NURSES WANTED

...e advertisements for women published ...der this heading are permitted by the ...Ministry of Labour and National Service ...der the Employment of Women (Control ...f Engagement) Order, 1943.

...n's. State-registered Nurses required ...qualify for the Queen's Roll. F.S.S. and ...day allowance. Apply, Superintendent, ...t County Nurses Training Home, ...ckcroft Road, Leytonstone, E.11 (11)

...n's. Vacancies in January for fully ...ified Nurses as **Candidates.** Rushcliffe ...ary when published. Uniform, Holida ...wances. F.S.S.N. Apply: Superinten-..., 11 Elm Grove Road, Exeter. (1203)

...n's Nurse required for Pre-School ...lic. Also State-registered nurse to qualify ... roll. (Cyclist preferred). Rushcliffe scale ...ary and F.S.S. in both cases. Apply ...erintendent, Kensington District Nurs-... Association, 1 Bedford Gardens, W.8. (1376)

...tate-registered Nurses required for ...eral district nursing. Cyclists. Smal ...mfortable home. Salary £110 p.a. Apply ...erintendent, 17 Chepstow Road, Croy ...n. (215)

...ter required for Cottage Hospital, Tar-...ley, Cheshire. Good Theatre experience, ...f Nurse, over 40. Rushcliffe scale. Mrs. ...ks Sandymere, Tarporley. (1378)

...anted Trained Nurse, Queen's preferred, ... district work. Rushcliffe scale of ...ary. Apply to the Supt., Walthamstow ...trict Nursing Association, 17 and 19 ...brooke Road, E.17. (1403)

...ard Sister, S.R.N., required for women's ...k. Sanatorium experience preferred. Uniform ...vided. Rushcliffe scale of salaries adopted. ...pply Matron, Grosvenor Sanatorium, Ashford, ...t. (1363)

QUEEN'S NURSES WANTED

...arrow-in-Furness. Superintendent (staff ... General work. Salary according to ...erience.

...righton. 2nd Assistant Superintendent. ...gressive nurse with Health Visitor Cer-...ate. Able and willing to train ...didates. Post offers good experience in ...ministrative work. Rushcliffe Scale salary.

...ewport, Mon. Experienced nurse as ...ior under Superintendent. General work. ...aining Home for Queen's Candidates). ...shcliffe Scale salary. Home.

...ldridge, near Walsall, Staffs. Two em-...yed, one required, full time midwife. ...otorist. Rushcliffe Scale salary. F.S.S. ...are unfurnished house or own living ...rangements.

(continued in next column)

Balsham, Cambs. Single district. Combined duties. Motorist. Salary according to experience. Rooms.

Barrow-in-Furness. Two for staff. General nursing. Cyclists. Home.

Bognor West Sussex. One required. Combined duties. Cyclist. Own living arrangements.

Bury St. Edmunds, Suffolk. One for staff. General nursing, midwifery. Cyclist.

Cambridge. Midwife for staff. Cyclist. Salary according to experience.

Chatham, Kent. One for staff. General work. Home.

Cirencester, Glos. One required, chiefly midwifery; some general work. Cyclist. Share comfortable furnished rooms.

Faversham, Kent. Second nurse as increase. General nursing. Cyclist. Inclusive salary, own living arrangements.

Fulham, S.W. Two for staff. General nursing. Scale salary. Home.

Greater Ealing. Progressive Nurse for new industrial area. Interesting work. Cyclist. Rushcliffe Scale salary. Live in home.

Guisborough, North Riding. Double district, one required. General nursing, midwifery. Cyclist. Own living arrangements. F.S.S.

Hammersmith, S.W. Two for staff. General nursing. Rushcliffe Scale Salary. F.S.S.

Henfield, West Sussex. Single district, combined duties. Motorist. Partly furnished cottage.

Holmer, Herefordshire. One required. Generalised work. Motorist. Rushcliffe Scale salary. Own living arrangements, furnished rooms with attendance available.

Kettering, Northants. One required for staff. General nursing. Cyclist. Home.

Leeds (Hunslet). Middleton Branch Home. Two employed, 1 required. General Nursing. Share furnished house.

Little Sutton, Cheshire. Single district. General work. Cyclist. Scale salary. Rooms.

Selly Park and Dad's Lane, Birmingham. Single district. General nursing. Cyclist and motorist. Scale salary. Rooms.

Tonbridge, Kent. Two employed, one required. General nursing. Cyclist. Rushcliffe Scale salary. Rooms.

Uttoxeter, Staffs. Four employed, two required, one part-time midwifery and health visiting, other part-time general, health visiting and relief midwifery. Cyclists. Inclusive salaries. Furnished accommodation with board and attendance available, or own living arrangements.

Wellington, Shropshire. Double district, two required. Midwifery and general nursing. Furnished house. Rushcliffe Scale salary.

West Bridgford, Notts. Two employed, one required. General nursing. Cyclist. Rooms.

Whittlesey, Isle of Ely. One for staff of three. General nursing midwifery. Cyclist. Scale salary. Home.

Windsor, Berkshire (newly affiliated). Two progressive nurses, probability of development. General nursing. Cyclists. Rooms available.

LANCASHIRE

Adlington. Single district near Chorley. General nursing. Rooms. Cyclist.

Penwortham. Double district near Preston. General nursing. Home provided, cyclist and motorist an advantage.

Emergency Staff. General nurses for relief duties. Permanent and temporary. Cyclists. Opportunities for permanent posts in County later. Rushcliffe Scale salary. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1433)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSES (General)

Applications are invited for appointments at the following ospi als. Application forms and full particulars can be obtained from the Matron of the Hospital at which appointment is desired. All appointments are non - ident unestablished and subject to medical examination. Com mencing salary £3 10s. per week. Annual incre ments not exceeding 2s. 6d. weekly up to a maximum of £4 per week may be considered. Additional cost of living bonus paid.

Central Middlesex County Hospital, Park Royal, N.W.10.—S.R.N. (general) required.

Hillingdon County Hospital, near Uxbridge, Mx.—S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—One of following qualifications required: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. Certificate as fully trained nurse.

(continued in next column)

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for th re-ception of mental defectives. Commencing wage £2 10s. p.w. rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. C. W. RADCLIFFE, Middlesex Guildhall, Clerk of the County Council, Westminster S.W.1 (1425)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STOKE-ON-TRENT CORPORATION

Pupil Midwives (S.R.N.) urgently required for Part I training at the London Road Hospital, Stoke-on-Trent; to commence between 1st January and 1st February, 1944. Salary upon Rushcliffe scale and conditions. Forms of application from the Matron at the Hospital.

E. B. SHARPLEY, Town Clerk. (1151)

CITY OF LONDON MATERNITY HOSPITAL.
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Mid wives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (3)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies occur for general trained nurses and others in January, April, July and October. For particulars apply Matron. (27)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY (100 Beds)

Pupils accepted for training in Part I. Facilities for complete training and qualification are available. Applicants should be State-registered Nurses. Rushcliffe scale of salary and conditions of service. Apply to Matron. (1218)

MATERNITY NURSING ASSOCIATION
63 65, MYDDELTON SQUARE E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies apply to the Matron (106/5)

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Pupil Midwives required for Part I training. Must be State Registered Nurses (General). Salary at the rate of £65 per annum and full residential emoluments in accordance with the Rushcliffe Report. Apply Matron. (1426)

HULL MUNICIPAL MATERNITY HOME
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training. Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases. For complete details, apply Matron. (283)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I. of the C.M.B. Examination, Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (10/20)

CITY OF BIRMINGHAM
CITY MATERNITY HOME
SORRENTO,
15, WAKE GREEN ROAD, MOSELEY, 13.
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD—CERTIFICATE A AND OBSTETRIC ANALGESIA CERTIFICATE

The courses at this Home are specially intended for pupils who desire, after completion of their training for Certificate "A" at this Maternity Home, to obtain Certificate "B" by taking the course for that purpose at the City Maternity Home, Heathfield Road. Other pupils will, however, be accepted if vacancies are available.

A personal interview and medical examination is essential before commencing duties. Candidates coming from a distance by request will be allowed reasonable travelling expenses.

Candidates will be given an opportunity of obtaining the Obstetric Analgesia Certificate.

Special training in the care of premature infants is included in the course.

Vacancies occur: 1943, December 1st; 1944, March 1st June 1st, September 1st. December 1st.

Candidates (1) General State Registered Nurses—6 months training; 3 months service. (2) Nurses other than General State Registered, holding one or other of the following certificates: (a) State Registered Fever Nurses Certificate; (b) State Registered Sick Children's Nurse Certificate; (c) State Preliminary General Nurses Certificate—18 months training; 3 months service.

Salary according to the Rushcliffe Scale, i.e. (1) General S.R.N.—£65 p.a. plus £75 emoluments during training; £100 p.a. plus £90 emoluments during service period. (2) Other than General S.R.N.—£40 first year plus £75 emoluments; £45 second year plus £75 emoluments, until passed 1st examination; £65 p.a. plus £75 emoluments during service period.

Emoluments include board, lodging, laundry and uniform (on loan).

Holidays: General S.R.N., 21 days with pay on completion of training and service. Other than General S.R.N., 14 days with pay each 6 months in 1st year; 21 days with pay on completion of training and service.

Candidates proceed with Part II Training after gaining Part I Certificate and following on completion of three months' service. (1294)

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Immediate vacancies for **Pupil Midwives.** Also vacancies for the end of January, April and July 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1239)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL

ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchenmaids** and **Wardmaids.** Apply, by letter or personally, to Matron. (329)

Non-resident **Woman Attendant** required by Middlesex County Council at Redhill Institution, Edgware, Mx. (General mixed institution) to take charge of aged and infirm women. Some institutional experience desirable. Must be good needlewoman. Salary 42/6 p.w. rising by annual increments of 2/6 p.w. to 50/- p.w. with 2 meals per working day, uniform, laundry valued at £27 16s. p.a. War bonus. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of age and experience. (Women between 18/41 apply Labour Exchange). (1208)

Res. and Non-Res. **MAIDS** (for day and night work) required urgently by MIDDLESEX COUNTY COUNCIL. Commencing salary according to age and experience; if res., from £30 to £60 p.a., with board, lodging, laundry and uniform provided; if non-res., from 22/- to 30/- p.w., uniform, laundry and meals on duty provided, plus war bonus. Established and pensionable staff; subject to medical examination. Also unestablished vacancies. Application forms obtaintable from Matron "D", Harefield County Sanatorium and Hospital, Harefield, Middx. (Women between 18-41 years apply Local Labour Exchange.) (1291)

Capable, trustworthy **Woman** required for the care of Hospital Staff House. (Six residents). No cooking. Comfortable bed sitting room and uniform provided. Close to station 20 miles north of London. App'y Box No. 1307, the "Nursing Times," St. Martin's Street, London, W.C.2. (1307)

Non-Res. **Ward Maids** required by MIDDLESEX COUNTY COUNCIL. Salary 30s. p.w. plus cost of living bonus up to 10s. 2d. p.w. according to age. Meals on duty uniform and laundry. Unestablished staff. Written or personal application (any morning between 10 a.m. and 12 noon to Matron "D," Clare Hall, County Sanatorium, South Mimms, Mddx. (Women between 18/41 yrs. apply Local Labour Exchange). (1420)

Res. or Non-Res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL, immediately. Experience in large kitchen essential. Cooking certificate an advantage. Salary Res. £90 by £5 to £100 p.a. with full residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical exam. Written or personal application to Matron "D," Clare Hall, Sanatorium, South Mimms, Middlesex, any morning between 10 a.m. and 12 noon (applicants between 18/41 yrs. inclusive apply Local Labour Exchange). (1423)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers, and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examinatiton. 48 hr. wk. at prsent. Application forms obtainable from Matron "D," CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10 (Women between 18/41 apply Local Labour Exchange.) (1422)

MAIDENHEAD HOSPITAL

Lady Cook required, approximate numbers 100. Esse cookers. Institutional experience desirable. Salary according to experience and qualifications. Uniform provided. Apply with full particulars to Matron. (1417)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

(248 Beds)

Trained Cook required. Must have Domestic Science diploma and preferably experience of cooking for numbers. Salary £120-£150 (with superannuation) according to experience, plus emoluments valued at £90 if non-resident post preferred.

Applications, with full details and copies of testimonials to the Superintendent, Royal Infirmary, Blackburn. (1465)

HOLIDAY AND RESIDENTIAL

Roughlea Private Hotel, Empress Drive Blackpool, North. 'phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (176)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (673)

Goodwill Holiday Parties Centre. Open throughout winter in attractive private house. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (398)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

WYVERN

THE PERFECT PEN

still to be had - but in short supply

FOR SALE, Etc.

FOR SALE

As a going concern (owing to retiral from business of the proprietrix), highly successful **Private Maternity Home** known as Dennistoun Maternity Home, 10, Oakley Terrace, Glasgow. Easy terms of sale can be arranged. Apply to Montgomerie Flemings Fyfe MacLean & Co., Solicitors, 21, West George Street, Glasgow, C.2. (1287)

WANTED

Small Nursing Home wanted to Purchase. Good class essential. Full details in confidence to Box 1163, the "Nursing Times," St. Martin's Street, London, W.C.2. (1163)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Nurse Companion required immediately, for elderly lady. Comfortable home. Apply Matron, Horsham Hospital, Hurst Road, Horsham. (1470)

BOROUGH OF DARWEN

APPOINTMENT OF WARD SISTER FOR THE INFECTIOUS DISEASES HOSPITAL

Applications are invited for the position of **Ward Sister** for the Infectious Diseases Hospital.

The Hospital is an "under 50 bed" one. The salary, emoluments and conditions of service shall be in accordance with the recommendations of the first Report of the Rushcliffe Committee as amended from time to time by any revisions or alterations which shall be adopted by the Council.

Applicants must hold the qualifications of S.R.N. and S.R.F.N.

Applications, stating age, with particulars of qualifications and experience, and accompanied by copies of two testimonials, to be delivered to the undersigned endorsed "Appointment of Ward Sister," not later than the 30th day of December, 1943.

CHARLES COUTTS BYERS,
Town Clerk's Office, Town Clerk.
Darwen.
13th December, 1943. (1471)

COUNTY OF SOUTHAMPTON

HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained Nurses, State certified Midwives and be in possession of the Certificate of the Royal Sanitary Institute.

With regard to salary, the adoption of the Rushcliffe Report is now under consideration.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than 15th January, 1944.

The Castle, F. V. BARBER,
Winchester. Clerk of the County Council.
13th December, 1943. (1474)

Berkshire County Nursing Association. Applications are invited from Queen's Nurses for the following appointments. Work includes midwifery, maternity, general nursing, health visiting. Cyclists, motorists, or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Emergency Staff. Nurses needed for Emergency Staff.

Buckland. Two employed, one required. Nurses live in different parts of district. Furnished rooms with attendance.

Newbury. For increase in staff, seventh nurse required. Live in Home. (1477)

Windsor District Nursing Association. Newly formed. General nursing only. Two required, commencing by living in rooms. Good experience for progressive nurses. Possibility of extension of work. Cyclists essential.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall, Reading. (106/31)

B-Wt CtE5T

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Orders, 1943.

ALTON COTTAGE HOSPITAL, HANTS

Ward Sister required (advertised by permission of Ministry of Labour). Rushcliffe Scale Salary and F.S.S. Theatre experience. Apply, stating age and experience to Matron. (1467)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL

HIGH HOLBORN, LONDON, W.C.1

Ward Sister required, S.R.N. and Ophthalmic trained. Salary as Rushcliffe Scale. Apply, with Matron's name for reference, to Matron. (1468)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Ward Sister required, S.R.N., S.C.N. Salary and conditions according to Rushcliffe Scale. Apply, with full particulars of training and experience, and Matron's name for reference, to Matron. (1469)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM, NR. MANSFIELD

Ward Sisters required. Applicants must be S.R.N. Sanatorium experience an advantage but not essential. Separate Sisters' Hostel.

Salaries in accordance with the Rushcliffe Committee's Scales. Full residential emoluments provided. Forms of application should be obtained from the County Medical Officer, Shire Hall, Nottingham, and returned to the Matron. (1472)

CITY OF LEICESTER

ISOLATION HOSPITAL & SANATORIUM

General-trained **Staff Nurses** required for one year's training for the General Nursing Council's Examinations in Fevers. Resident Sister-Tutor. Modern Nurses' Home. Weekly day off.

Salary in accordance with the recommendations of the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Dept., WILFRED CARR,
Grey Friars. Secretary.
Leicester. (1473)

CITY OF BIRMINGHAM

SALTERLEY GRANGE SANATORIUM, NR. CHELTENHAM

(68 Beds)

MATRON

Applications are invited from general trained State Registered Nurses who have had experience of hospital or sanatorium administration for the post of Matron of this Sanatorium. Possession of the Certificate of the Tuberculosis Association will be an advantage. Salary £220 rising annually by £20 to £300 per annum with emoluments valued at £150. Superannuation Scheme applicable.

Applications, with copy of testimonials to Medical Officer of Health, Council House, Birmingham, 3, not later than 29th December, 1943. (1475)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Ward Sister (Chronic Wards). Must be S.R.N. Salary scale £130-£10-£150 per annum, with emoluments valued at £ per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

BIRCH HILL MATERNITY HOME

Ward Sister. Must be S.R.N. and S.C.N. Salary scale £150-£10-£200 per annum, with emoluments valued at £100 per annum. Commencing salary will vary according to experience and service. Terms and conditions as **Rushcliffe Award.**

Staff Midwife. Must be S.R.N. and S.C.N. Salary scale £120-£160 per annum, with emoluments valued at £90 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

All three appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Office, Rochdale. (1476)

18, 1943

ublished
by the
Service
(Control

HANTS
d by p
Rushci.
eatre e
xperienc
(1467)

HALMIC

V.C.1
Ophtha
Te Scal
erence,
(1468)

TAL,

S.C.
to Rus
culars
n's nan
(1469)

COUNCI
NSFIEL
nts mu
an a
e Siste

ne Rus
esidenti
pplicati
nty Me
am, a
(1472)

TORIUM
uired
Nursi
Reside
Hom

ecomme

obtain
Hospit

CARR
Secreta
(1473)

RIUM,

gene
who ha
natori
atron
e Cert
n will
annua
olume
Sche

imonia
l Hou
Dece
(1475

DALE

Must
180
at £
will v
servi
Awa

OME
d S.C
m, w
annu
rding
d co

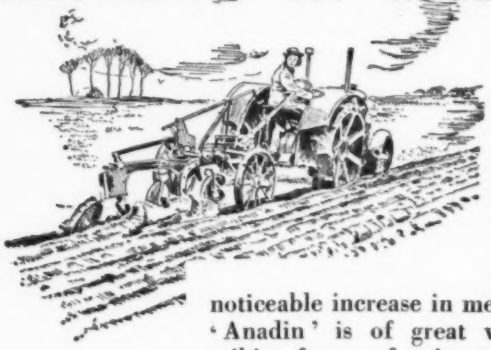
d S.C
n, w
annu
rding
nd c

signa
nnuat
ates
inati

obtain
Medi
Offic
(1476

NUR

ANADIN IN WARTIME



Wartime necessitates many changes in ways of living—changes both of occupation and environment. These disturbances are reflected in the noticeable increase in menstrual complaints.

'Anadin' is of great value in the treatment of the milder forms of primary dysmenorrhœa. Its analgesic action combats not only the uterine pain but also any accompanying headache.

'Anadin' is safe; it is not habit-forming and can be administered to your patients with absolute confidence.

ANADIN *Tablets*

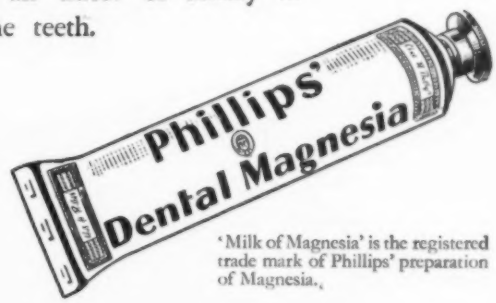
ANADIN LIMITED · 12, CHENIES STREET · LONDON · W.C.1

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube.

Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London W.1. December 18, 1943.

Helping to build the men and women of tomorrow

For the coming winter—the fifth winter of the war—'Kepler' will provide the diet of growing children with a valuable supplementary source of Vitamins A and D (with fat and carbohydrate).

Recommend 'Kepler,' too, as a highly digestible and palatable supplementary food for convalescents and nursing and expectant mothers.

'Kepler' BRAND

COD LIVER OIL WITH MALT EXTRACT

Bottles of two sizes, medium 3/6, large 6/3

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

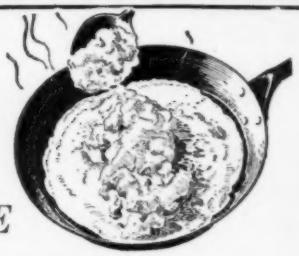
a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the **Nursing Times'** are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

CLINICAL PRODUCTS LTD., 2 THE GREEN, RICHMOND, SURREY

A BIG WELCOME FOR THESE



SAVOURY PANCAKES

What a glorious supper-dish — pancakes stuffed with a savoury filling! There's no egg shortage now that the double ration allows *two* packets of dried eggs for everybody during the present period. So serve them *often!*

Mix 4 oz. flour, a little salt, and 1 dried egg (dry). Add ½ pint of milk and water — a little at a time — and mix to a smooth batter. (Makes 6 pancakes.) Remember that in dried eggs the white and yolk are blended together so that you get the same even mixture every time.

Beat the mixture well, and cook each pancake in a little smoking hot fat, browning it on both sides. *Cook very quickly.* Have your savoury filling ready, either fried onions or mixed cooked vegetables bound with a little sauce, and put a little on to each pancake while in pan. Then roll up ready to serve. A scrumptious meal, as nutritious as it's tasty!

Don't mix dried eggs with water till you are ready to use them.

***Double Ration:* 2 packets of Dried Eggs per ration book allowed for current 4-week period (4 for green books).**

ISSUED BY THE MINISTRY OF FOOD, LONDON, W.1